

# JASON E. GLASS, Ed.D.



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## EDUCATION

**Harvard University - Cambridge, MA**  
**Certificate in Advanced Education Leadership**, in progress - expected completion 2017

**Seton Hall University - South Orange, NJ**  
**Doctor of Education**, Education Leadership, 2011  
Dissertation: "The Influence of Teacher Motivation in the Context of Performance-Based Compensation"  
Successfully defended without revisions, April 20, 2011.

**University of Kentucky - Lexington, KY**  
**Master of Arts**, Political Science, 2007  
**Master of Arts**, Education, 1996  
**Bachelor of Arts**, Political Science & History, 1994

## EXPERIENCE

**Eagle County Schools – Eagle, CO**  
**Superintendent** (7/13 to present)

- Serve as Chief Executive Officer for the Eagle County School District in Colorado.

**Iowa Department of Education – Des Moines, IA**  
**Director (Commissioner) of Education** (12/10 to 6/13)

- Served as Director of the Iowa Department of Education and Iowa's Chief State School Officer under Governor Terry R. Branstad and Executive Officer for the Iowa State Board of Education.

**Battelle for Kids – Columbus, OH**  
**Senior Director of Human Capital Strategy** (9/10 to 12/10)

- Implemented human capital reforms in Tennessee and Ohio as part of President Obama's Race to the Top initiative.

**Eagle County Schools – Eagle, CO**  
**Director of Human Resources** (8/07 – 9/10)

- Served on the Superintendent's Cabinet and oversaw organizational Human Resources functions.

**Director of Research and Assessment** (4/07-8/07)

- Oversaw district data and assessment systems as part of federal Teacher Incentive Fund grant.

## **EXPERIENCE (continued)**

### **Qualistar Early Learning – Denver, CO**

#### **Vice President – Quality Ratings (10/06 – 4/07)**

- Oversaw the Quality Ratings Division, administering quality rating profiles of early childhood education programs in Colorado.

### **Colorado Department of Education - Denver, CO**

#### **Principal Consultant – Student Achievement, (7/05 to 10/06)**

- Coordinated statewide testing for students with disabilities on Colorado assessments.

#### **Regional Liaison – Pikes Peak Region, (1/06 to 10/06)**

- Administered supports, technical assistance, and compliance monitoring related to the Individuals with Disabilities Education Act.

#### **Senior Consultant – Research and Evaluation, (7/01 to 7/05)**

- Coordinated statewide data systems related to services for students with disabilities.

#### **Project Manager, (9/01 to 6/04)**

- Successfully managed all aspects of a federal Data Enhancement Grant, designed to build statewide data collection systems for students with disabilities and talented/gifted students.

### **University of Kentucky – Lexington, KY**

#### **Instructor, (8/99 to 5/01)**

- Led undergraduate lecture, discussion, and learning activities in several college courses including American Government, Political Behavior, and State/Local Government.

#### **Teaching Assistant, (1/99 to 5/99)**

- Led undergraduate discussion sections in American Government, Orientation to Political Science, and Politics and the Media.

#### **Research Assistant, (8/98 to 5/01)**

- Directed research on a number of grant financed projects.

### **Hazard Independent Schools – Hazard, KY**

#### **Social Studies Teacher - High School, (6/96 to 6/98)**

## **AWARDS AND COMMENDATIONS**

- Frazen Award (2017), Innovation in Education. Columbine Masonic Lodge No. 147, Denver
- Founder's Award (2017), Education stewardship. Walking Mountains Science Center
- President's Award (2016), Leadership in bilingual education. Colorado Assoc. of Bilingual Educators
- Advocacy Award (2016), Advocacy for language education. Dual Language of New Mexico.
- Nominated for Colorado Superintendent of the Year (2016)
- 8 School Chiefs to Watch (2010), #1 State Education Chief to Watch. Christian Science Monitor

## **BOARDS AND PROFESSIONAL ASSOCIATIONS**

- National Board of Education Sciences – Board of Directors. Appointed by President Barack Obama (current)
- Colorado Association of Superintendents & School Administrators – Board of Directors (current)
- SOS Outreach – Board of Directors (current)
- Walking Mountains Science Center – Advisory Board (current)
- Ski & Snowboard Club Vail – Board of Directors (current)
- Mountain Board of Cooperative Educational Services – Board of Directors (2013-15)
- Council of Chief State School Officers – Executive Board (2012-13)
- REL Midwest – Chair of the Board (2011-13)
- Smarter Balanced Assessment Consortium – Governing Board (2011-13)
- Iowa Board of Educational Examiners – Licensure Board (2011-13)
- Iowa State Board of Education – Executive Officer (2011-13)

## **SKILLS**

### **Leadership**

- Served in numerous and varied leadership positions which involve complex, detailed, and impactful decision making at the highest levels. Experienced and competent in interacting with numerous stakeholders.

### **Education Policy Development & Implementation**

- Worked in collaborative and contentious political settings to build consensus and enact meaningful change. Balanced education advocacy groups and policy priorities to move systems toward coherence and improved effectiveness.

### **Communications**

- Outstanding writing, public speaking, and communications skills. Ability to communicate effectively with the media, diverse populations, and viewpoints. Handles tough questions directly and respectfully.

### **Research & Program Evaluation**

- Experienced in quantitative and qualitative research methodology and design including experimentation, quasi-experimentation, survey design and administration, data collection, and content analysis.

## **SELECT PROFESSIONAL PRESENTATIONS AND PUBLICATIONS**

**Publication**, Weekly Editorial Columnist, Education Policy. The Vail Daily. 2014 – current.

**Presentation**, TEDxVail. “The Revolution We Need: Making Education Relevant to Learners” April 2017.

**Panelist**, National Association of State Boards of Education, ESSA Implementation. “A view on ESSA from the Field” February 2017.

**Publication**, “Why I Publicly Discussed My Salary” School Administrator Magazine. November 2016.

**SELECT PROFESSIONAL PRESENTATIONS AND PUBLICATIONS (continued)**

**Panelist, Colorado School Public Relations Association Annual Conference.** "Being Authentic: Making School Communications Connect with Community" Spring 2016

**Presentation, Colorado Association of School Executives, Fall Superintendent Meeting.** "Strategic Planning and Deliverology" Grand Junction, CO. Fall 2015.

**Panelist, Colorado Association of School Executives, Annual Conference.** "District Communications and Funding Goals" Breckenridge, CO. Summer 2015.

**Publication, "Colorado's Blizzard of State Tests"** with Elizabeth Fagan and Dan McMinimee. The Denver Post. Fall 2014.

**Publication, "Unparalleled Altitude: A Globally Inspired Vision for Eagle County Schools"** Eagle County Schools. Fall 2013.

**Publication, "7 Design Principles for Superintendent Evaluations"** District Administration Magazine. Spring 2014.

**Panelist, TAP Annual Conference, National Institute for Excellence in Teaching.** "State Education and the Role of Educator Effectiveness" Washington, DC. Spring 2013.

**Panelist, Innovation in Education Network, McREL.** "Reliability and Innovation in Education" Denver, CO. Spring 2013.

**Panelist, CCSSO Fall Policy Conference, Council of Chief State School Officers.** "Educator Evaluation System." Savannah, GA. Fall 2012.

**Publication, "Iowa View: A Doctor/Teacher Parallel"** Des Moines Register. Summer 2012.

**Panelist, CEO to CEO Exchange, Council of Chief State School Officers.** "Past, Present, and Future of the American Education System" Napa, CA. Summer 2012.

**Keynote Speaker, Iowa Teacher and Principal Leadership Symposium, Drake University.** "Raising the Education Profession and Building a Great Teacher Workforce" Des Moines, IA. Summer 2012.

**Publication, "Education Reform can put Iowa on Top."** Des Moines Register. Spring 2012.

**Moderator, Competency-Based Education Forum, REL Midwest.** Des Moines, IA. Fall 2011.

**Keynote Speaker, Suburban School Superintendents Annual Meeting, Suburban School Superintendents.** "Strategic Compensation & Using Value Added Measures" Washington, DC. Fall 2011.

**Keynote Speaker, Iowa Policy Forum, University of Iowa.** "Building World-Class Schools for Iowa" Iowa City, IA. Fall 2011.

**SELECT PROFESSIONAL PRESENTATIONS AND PUBLICATIONS (continued)**

**Publication, "One Unshakable Vision: World-Class Schools for Iowa."** Iowa Department of Education. Fall 2011.

**Featured Panelist, International Summit on Education Policy,** Council of Chief State School Officers. "State Innovations in Education Policy" Rio de Janeiro, Brazil. Fall 2011.

**Panelist, CCSSO Summer Institute,** Council of Chief State School Officers. "Measuring Educator Effectiveness" Stowe, VT. Summer 2011.

**Keynote Speaker, Ohio Leadership Council,** Battelle for Kids. "Raising the Debate in the Say on Pay: Moving toward Strategic Compensation." Columbus, OH. Spring 2011.

**Moderator, Governor Terry Branstad's Summit on Education Policy,** State of Iowa. Des Moines, IA. Summer 2011.

**Moderator, National Legislative Conference,** Council of Chief State School Officers. "The Future of No Child Left Behind: A Conversation with Senator Tom Harkin" Washington, DC. Spring 2011.

**Panelist, Vanderbilt Symposium on Teacher Effectiveness,** Vanderbilt University. "Challenges in Measuring Educator Effectiveness" Nashville, TN. Fall 2010.

**Panelist, Rhode Island Symposium on Human Resources,** National Governors' Association "Recapturing the Spirit of Innovation" Providence, RI. Spring 2010.

**Presentation, Cincinnati Education Leadership Forum, "Myth-busting Performance Pay"** Cincinnati, OH. Spring 2010.

**Presentation, Innovation in Colorado Districts,** Rose Community Foundation. Presenting to Secretary Arne Duncan, U.S. Senator Michael Bennett, the Center for American Progress, and the NEA on innovative programs being used in Colorado public school districts. Washington, DC. Spring 2010.

**Panelist, Measuring Educator Effectiveness,** University of Texas Institute for Public Initiatives, Dallas. "Using Educator Effectiveness Measures in Practice" Spring 2010.

**Presentation, Differentiated Compensation in Education,** Battelle for Kids & Houston School District. "Sustainability for Performance Based Compensation Systems." Houston, TX. Fall 2009.

**Presentation, Technology and Learning Conference,** National School Board Association. "Technology to Support Performance Pay Systems" Denver, CO. Fall 2009.

**Publication, "Districts and Unions Must Collaborate"** Education News Colorado. Summer 2009.

**Panelist & Publication, Statewide Teacher Identifier Symposium,** Colorado Children's Campaign "Using Unique Teacher Identifiers: Problems and Promise" Denver, CO. Spring 2009.

**SELECT PROFESSIONAL PRESENTATIONS AND PUBLICATIONS (continued)**

**Panelist, Differentiated Compensation in Education**, Battelle for Kids & Houston School District. "Practical Applications and Lessons Learned" Houston, TX. Fall 2008.

**Panelist, Pay for Performance in Colorado Public Schools**, Governor Ritter's P-20 Education Coordinating Council, Denver. "Eagle County Schools' Performance Pay System" Spring 2007.

**Research Presentation, Large Scale Assessment Conference**, Council of Chief State School Officers. "What We Know about Student Achievement in Colorado: A Look at 8<sup>th</sup> Grade Math" San Francisco, CA. Summer 2006.

**Publication**, "District Alternate Assessments" in the Colorado Department of Education's *Fast Facts* guide. Spring 2006.

**Publication**, "Assessing Colorado's Students in the Gap" Spring 2006.

**Publication**, "Assessing Students with Disabilities" in the Colorado Department of Education's *Fast Facts* guide. Fall 2005.

**Publication**, "The Early Childhood Outcomes Project" in *Inside Special Education*. Spring 2003.

**Publication**, "Race Matters: The News Media and Public Support for Welfare Reform" with Mark Peffley and James M. Avery in *Race, Welfare, and the Politics of Reform*, Richard Fording, Joe Soss and Sanford Schram (eds.) University of Michigan Press, 2001.

**Publication**, "The Tangled Web of Causality – The System of Special Education Data Collection." In *Inside Special Education*. Winter 2001.

**Research Presentation, Teacher Recruitment and Retention in Colorado**, Alliance for Quality Teaching, Denver. Fall 2002.

**Research Presentation, American Political Science Association**, Annual Convention, Washington DC "Race, Welfare, and the American News Media: A Framing Analysis" Spring 2000.

**Research Presentation, Midwest Political Science Association**, Annual Convention, Chicago, "Citizen Values and the Perception of Bias in the News Media" Nominated for Pi Sigma Alpha Award for Best Research at Conference. Spring 2000.