



*Building Bright Futures*

## AGENDA

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REGULAR BUSINESS MEETING  
BOARD OF EDUCATION

7 p.m. February 9, 2006  
Board Room

Jefferson County School District R-1  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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**STUDY/DIALOGUE SESSION:** The Board will meet at 5 p.m. in the Seminar Room to review revised budget parameters and assumptions.

**STUDY/DIALOGUE SESSION:** The Board will meet at 5:30 p.m. in the Seminar Room to review and discuss the second quarter financial report with members of the Financial Oversight Committee.

**MUSIC:** Dakota Ridge High School Choir, director, Lance Nozot

1. **PRELIMINARY**

- a. **CALL TO ORDER – 7:00 p.m. – Board Room**
- b. **WELCOME TO AUDIENCE**
- c. **PLEDGE OF ALLEGIANCE**
- d. **ROLL CALL**

ACTION

- e. **APPROVE AGENDA**

INFORMATION 2. **HONORS & RECOGNITION**

INFORMATION 3. **COUNTY STUDENT COUNCIL**

INFORMATION 4. **BOARD AND SUPERINTENDENT COMMENTS**

- 5. **PUBLIC AGENDA**

- a. **CORRESPONDENCE:** Public correspondence received by the Board is presented on page 6 of the background material, and is available for public viewing.
- b. **PUBLIC COMMENT:** At this time the Board listens to the community's issues of concern. Board members or staff will respond during this meeting or at a later time. We listen with respect and ask those who address the Board to do the same. In order to respect all persons addressing the Board, we request that the audience not applaud individual speakers and that issues, rather than personalities, be addressed. Any resident or staff member of the district who has signed up on the public comment roster may speak. There is a time limit per person.

If there are a number of speakers commenting on the same topic this evening, we ask that remarks be consolidated and new thoughts or concepts shared. It is not the number of people who address the Board that leads to better decision-making, rather the content of your presentation. So, we respectfully ask that you do not repeat the same message of an earlier speaker. If there are four or more people who wish to address the Board on the same side of the same topic, the Board will allow 10 minutes for that view to be heard. All those who sign up must accompany the speaker to the front of the Board room. We respectfully ask that you do not repeat the same message, but rather present varying concepts on the same theme. Thank you.

## 6. STATUTORY REQUIREMENTS

ACTION

- a. **PUBLIC HEARING - CHARTER RENEWAL – COMPASS MONTESSORI – WHEAT RIDGE (EL-19, CHARTER SCHOOLS APPLICATION AND MONITORING), Pages 9-11:** It is the Superintendent's recommendation that the Board of Education holds a public hearing and makes a decision whether or not to approve the requested contract renewal for Compass Montessori– Wheat Ridge, as noted in memorandum BA-05-238/2 in the background material.

ACTION

- b. **REMAND – MADISON HIGH SCHOOL (EL-19, CHARTER SCHOOLS APPLICATION AND MONITORING), Page 12:** It is the Superintendent's recommendation that the Board of Education consider materials submitted and render a decision regarding the Colorado State Board of Education's remand of the charter school application from Madison High School, as noted in memorandum BA-06-056 in the background material.

- ACTION
- c. **REMAND – TEDDY ROOSEVELT ACADEMY (EL-19, CHARTER SCHOOLS APPLICATION AND MONITORING), Page 13:** It is the Superintendent's recommendation that the Board of Education consider materials submitted and render a decision regarding the Colorado State Board of Education's remand of the charter school application from Teddy Roosevelt Academy, as noted in memorandum BA-06-057 in the background material.
- ACTION
7. **DEVELOP NEXT AGENDA:** The Board will discuss the agenda for the February 23 regular meeting and February study/dialogue session topics.
8. **CONSENT AGENDA**
- ACTION
- a. **REQUESTS FOR LETTERS OF AUTHORIZATION (EL-3, STAFF TREATMENT), Page 14:** The Superintendent recommends that the Board of Education approve the letters of authorization, as presented in memorandum BA-06-001 in the background material.
- ACTION
- b. **EMPLOYMENT (EL-3, STAFF TREATMENT), Pages 15-17:** The Superintendent recommends that the Board of Education approves the employment of personnel, as presented in memorandum BA-06-002/2 in the background material.
- ACTION
- c. **ADMINISTRATIVE APPOINTMENTS (EL-3, STAFF TREATMENT), Pages 18-19:** The Superintendent recommends that the Board of Education approves the administrative appointments, as presented in memorandum BA-06-003/2 in the background material.
- ACTION
- d. **LICENSED TRANSFERS (EL-3, STAFF TREATMENT), Page 20:** The Superintendent recommends that the Board of Education approves the licensed transfer of personnel, as presented in memorandum BA-06-004/2 in the background material.
- ACTION
- e. **REQUESTS FOR LEAVE WITH PAY (EL-3, STAFF TREATMENT), Page 21:** The Superintendent recommends that the Board of Education approves the requests involving leave with pay for personnel, as listed in memorandum BA-06-005/2 in the background material.
- ACTION
- f. **REQUESTS FOR LEAVE WITHOUT PAY (EL-3, STAFF TREATMENT), Pages 22-23:** The Superintendent recommends that the Board of Education approves the requests involving leave



## 9. ADJOURNMENT

### FUTURE EVENTS:

Feb. 14	Strategic Planning and Advisory Council, Board Room
Feb. 16	Board of Education Study/Dialogue Session, Seminar Room
Feb. 21	Board of Education Special Meeting, Seminar Room
Feb. 23	Board of Education Study/Dialogue Session, Seminar Room
Feb. 23	Board of Education Regular Business Meeting, Board Room
Feb. 28	Board of Education Special Meeting, Seminar Room
Mar. 1	Groundbreaking at Bear Creek K-8
Mar. 2	Board of Education Study/Dialogue Session, Seminar Room
Mar. 9	CANCELED - Board of Education Study/Dialogue Session, Seminar Room
Mar. 9	CANCELED - Board of Education Regular Business Meeting, Board Room
Mar. 9	Budgeting for Results Stakeholder Panel, Board Room
Mar. 13	Budgeting for Results Budget Forum, Arvada West High School

## CORRESPONDENCE – February 9, 2006

c-06-006*	Kathy Gyorfi c: Board
c-06-007*	Jody Comer c: Board
c-06-008	Cindy Staudt North Area Option School
c-06-009	Aaron Fisher intelligent design
c-06-010	Keith & Jill McKeon transportation
c-06-011	Ron Scott response
c-06-012	Tom Roseen Madison HS Charter
c-06-013*	Keri Navarette student issue
c-06-014*	Barbara Goings student issue
c-06-015*	Keri Navarette student issue
c-06-016*	Keri Navarette student issue

\*Note: Letters addressed to the Board of Education that contain the name of a student or involve a personnel issue are not available to the public (\* unofficial). The Board does not respond to anonymous letters or letters that are copied to the Board but not addressed to the Board.

**BOARD OF EDUCATION  
STUDY/DIALOGUE SESSION AGENDA ITEM**

**CONTROL NUMBER:** BSD-06-002/2

**BOARD MEETING:** Thursday, February 9, 2006

**TOPIC:** Budget Development Process – Parameters and Assumptions

**PRESENTING STAFF:** Cindy Stevenson  
Lorie Gillis

**PURPOSE:**

For the Board of Education to review the revisions on the budget parameters and assumptions for the 2006-2007 district budget.

**BACKGROUND:**

The Board of Education has met on many occasions since July 2005 to discuss the Budget for Results process. Board members discussed the budget parameters and assumptions on January 19 and requested some revisions.

**SUBMITTED:** Lorie Gillis 

**DATE:** January 31, 2006

**APPROVED:** Cynthia Stevenson 

**BOARD OF EDUCATION  
STUDY/DIALOGUE SESSION AGENDA ITEM**

**CONTROL NUMBER:** BSD-06-004

**BOARD MEETING:** Thursday, February 9, 2006

**TOPIC:** 2<sup>nd</sup> Quarter 2006 Financial Report

**PRESENTING STAFF:** Lorie Gillis  
Kathleen Askelson

**INDEPENDENT AUDITORS:**

Bill Petri  
Rachel Flanders  
Clifton Gunderson

**PURPOSE:**

- ~To update the Board of Education about the districtwide financial condition,
- ~ Identify funds, programs, departments or schools to monitor closely throughout the year.

**BACKGROUND:**

In compliance with EL-7 Financial Administration, the Board has requested time in workshop session to review quarterly financial reports. This current report covers the period October 1 to December 31, 2005.

**SUBMITTED:** Lorie Gillis *LAG*

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson *CMS*

6.a.

**BOARD OF EDUCATION AGENDA ITEM**  
Statutory Requirements Agenda

**CONTROL NUMBER:** BA-05-238/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Public Hearing and Charter School Renewal Application –  
Compass Montessori-Wheat Ridge (EL-19, Charter Schools  
Application and Monitoring)

**ACTION**

**PERTINENT FACTS:**

1. According to EL-19, Charter Schools Application and Monitoring, the superintendent shall not allow charter school applications to be recommended if fiscal jeopardy or failure to make consistent progress towards their stated objectives is a likely outcome or is evident.
2. The charter contract for Compass Montessori-Wheat Ridge expires in June 2006.
3. According to Board Regulation LBD-R, the Board of Education must rule on the application to renew no later than February 1 unless there is a mutually agreed upon date.
4. Personnel from the school district and Compass Montessori-Wheat Ridge have mutually agreed to the public hearing and decision from the Board of Education on February 9, 2006.
5. The Board accepted the renewal application of Compass Montessori-Wheat Ridge for study on December 8, 2005, BA-05-238.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education holds a public hearing and makes a decision whether or not to approve the requested contract renewal for Compass Montessori-Wheat Ridge.

**ORIGINATOR:** John Peery



**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson



## RESOLUTION

WHEREAS, Compass Montessori School ("Compass Montessori") was originally approved as a charter school by the Board of Education of Jefferson County School District No. R-1 (the "District") under a contract dated July 1, 1998 and pursuant to the Charter Schools Act, C.R.S. §§ 22-30.5-101 to -115; and

WHEREAS, Compass Montessori is currently operating under a Charter School Contract with the District dated July 1, 2001 with a term ending June 30, 2006, and under an Addendum to that Contract dated April 21, 2005 (attached as Exhibit A); and

WHEREAS, Compass Montessori applied to the District for renewal of its charter, pursuant to COLO. REV. STAT. § 22-30.5-110; and

WHEREAS, the Board of Education has held meetings in the District regarding Compass Montessori's renewal application; and

WHEREAS, the District staff has reviewed Compass Montessori's charter school renewal application (attached as Exhibit B); and

WHEREAS, the Board of Education has considered Compass Montessori's charter school renewal application, Board policy, the Charter Schools Act, oral and written submissions from the public, and the comments and recommendations of District staff; and

WHEREAS, the Charter Schools Act, COLO. REV. STAT. § 22-30.5-105, provides that the agreement between a charter school and a school district regarding the administration, governance, and operation of the charter school be set forth in a contract; and

WHEREAS, the Board of Education finds that the conditional approval of Compass Montessori's charter renewal is consistent with the best interests of the District, its students, and the community.

NOW THEREFORE, BE IT RESOLVED by the Board of Education that Compass Montessori's charter school renewal application is conditionally approved subject to the following terms and conditions, which terms and conditions shall constitute amendments to and be deemed to be incorporated in Compass Montessori's charter school renewal application:

1. This grant is conditioned upon the negotiation and execution of a contract generally consistent with the contracts between the District and its other charter schools

and acceptable to the charter applicant and the Board of Education. This conditional grant does not constitute approval or acceptance by the Board of Education of any element or provision of the charter renewal application, including, but not limited to, requested waivers of Board policy or state regulations.

2. Approval of Compass Montessori's charter school renewal application is further conditioned upon Compass Montessori submitting to the District, on or before April 15, 2006, and as required under C.R.S. § 22-30.5-105(2)(b)(I), a statement in its budget specifying how Compass Montessori intends to use the 1% increase in the statewide base per pupil funding for the fiscal year during the term of the charter school renewal contract as provided in Colo. Const. art. IX, § 17.

3. The charter is approved subject to the foregoing conditions for a five-year term, commencing July 1, 2006.

Adopted this 9th day of February, 2006.

JEFFERSON COUNTY SCHOOL DISTRICT  
NO. R-1

By: \_\_\_\_\_

Jane Barnes  
President, Board of Education

Attest:

\_\_\_\_\_  
Scott D. Benefield  
Secretary, Board of Education

6.b.

**BOARD OF EDUCATION AGENDA ITEM**  
Statutory Requirements Agenda

**CONTROL NUMBER:** BA-06-056

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Remand – Madison High School (EL-19)

**ACTION**

**PERTINENT FACTS:**

1. Executive Limitation Board Policy EL-19, Charter Schools Application and Monitoring, outlines the requirements for new charter school applications.
2. On October 20, 2005, the Board denied the application of Madison High School to become a charter school.
3. At a public hearing on January 11, 2006, case number 05-CS-07, the Colorado State Board of Education reversed the decision and remanded it back to the Jefferson County Board of Education for reconsideration.
4. Colorado Revised Statute 22-30.5-108 requires the Jefferson County Board of Education to take action regarding the remand within 30 days.
5. Representatives from Madison High School will be present to respond to questions from the Board.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education makes a decision regarding the remand for charter school application from Madison High School.

**ORIGINATOR:** John Peery 

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Statutory Requirements Agenda

**CONTROL NUMBER:** BA-06-057

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Remand – Teddy Roosevelt Academy (EL-19)

**ACTION**

**PERTINENT FACTS:**

1. Executive Limitation Board Policy EL-19, Charter Schools Application and Monitoring, outlines the requirements for new charter school applications.
2. On October 20, 2005, the Board denied the application of Teddy Roosevelt Academy to become a charter school.
3. At a public hearing on January 11, 2006, case number 05-CS-06, the Colorado State Board of Education reversed the decision and remanded it back to the Jefferson County Board of Education for reconsideration.
4. Colorado Revised Statute 22-30.5-108 requires the Jefferson County Board of Education to take action regarding the remand within 30 days.
5. Representatives from Teddy Roosevelt Academy will be present to respond to questions from the Board.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education makes a decision regarding the remand for charter school application from Teddy Roosevelt Academy.

**ORIGINATOR:** John Peery 

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-001

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Requests for Letters of Authorization (EL3)

**ACTION**

**PERTINENT FACTS:**

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Two (2) Letters of Authorization, Type III Emergency, have been approved:



<u>Name</u>	<u>Position</u>	<u>Location</u>
Davis, Diana	Teacher II, Cognitive	Warren Tech.
Gilbride, Megan	Music	Warder/Zerger Elementary

3. Compliance with Board policy and negotiated agreements has been achieved with these recommended letters of authorization.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the letters of authorization as outlined above.

ORIGINATOR:

Karen Leuschel   
Lorie B. Gillis 

DATE: January 24, 2006

APPROVED:

Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-002/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Employment (EL3)



**ACTION**

**PERTINENT FACTS:**

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Twenty-two (22) licensed positions have been offered.
3. Fifteen (15) classified positions have been offered.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the employment of personnel as outlined above and in the background of the agenda.

**ORIGINATOR:** Karen Leuschel   
Lorie B. Gillis 

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson 

2. Licensed Employees

Temporary One Licensed Teachers

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Benedict, Keith	Teacher, ESL	O'Connell Middle	10/31/2005	\$20,528.00
Frank, Katherine	Teacher, Secondary	Wheat Ridge Senior	01/06/2006	\$21,522.00
Green, Amanda	Teacher, Elementary	Van Arsdale Elementary	01/06/2006	\$14,958.00
Hostetler, Julie	Teacher, Elementary	Coal Creek Canyon K-8	01/06/2006	\$14,958.00
Kane, Mary	Teacher, Title I	O'Connell Middle	01/06/2006	\$16,455.00
Layton, Peggy	Teacher, Secondary	Falcon Bluffs Middle	01/06/2006	\$9,873.00
Linze, Susan	Teacher, Elementary	Vivian Elementary	01/06/2006	\$16,455.00
Lisi, Kellie	Teacher, Secondary	Dakota Ridge Senior	01/06/2006	\$8,975.00
Merenda, Michael	Teacher, SLIC	Pleasant View Elementary	01/06/2006	\$14,653.00
Meyer, Suzanne	Teacher, Secondary	Mandalay Middle	01/06/2006	\$14,958.00
Micek, Katie	Teacher, Elementary	Colorow Elementary	01/06/2006	\$14,958.00
Orr, Dawn	Teacher, Elementary	Sierra Elementary	01/06/2006	\$14,958.00
Pearson, Heather	Teacher, Secondary	Dakota Ridge Senior	01/06/2006	\$14,958.00
Rose, John	Teacher, Secondary	Carmody Middle	01/06/2006	\$14,958.00
Ross, Karen	Teacher, Secondary	Arvada Senior	01/06/2006	\$14,958.00
Sparks, Stephanie	Teacher, Secondary	Wheat Ridge Senior	01/06/2006	\$16,458.00
Unruh, Mary	Teacher, Elementary	Lasley Elementary	01/06/2006	\$14,958.00
Vagos, Phillip	Teacher, Secondary	Conifer Senior	01/06/2006	\$17,951.00
Yutzy, Curi	Teacher, Secondary	D'Evelyn Junior/Senior	01/06/2006	\$14,958.00

Temporary Two Licensed Teacher

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Rodell, Sandra	Teacher, Elementary	Bradford Elementary	01/06/2006	\$15,408.00

Non Probationary Teacher

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Leaman, Kim	Speech & Lang. Spec.	Stevens Elementary	01/06/2006	\$36,874.00

Half Time Licensed Teacher

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Andrews, Jennine	Teacher, Elementary	Red Rocks Elementary	01/06/2006	\$7,479.00

3. Classified Employees

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Autterson, Rosani	Food Service Worker	Food & Nutrition Services	12/06/2005	\$9.39
Brett, Julie	Bus Driver Assistant	North Transportation	12/06/2005	\$10.57
Duran, Richard	Food Svc. Utility Wkr.	Food & Nutrition Services	12/05/2005	\$10.57
Herzog, Roxanne	Secretary	Evergreen Senior	01/01/2006	\$15.56
Kooima, Ruth	Food Service Worker	Food & Nutrition Services	11/28/2005	\$9.39
Lujan, Darlene	Community Trainer	Jeffco Transition Services	11/14/2005	\$12.28
McCoy, Dana	Bus Driver Assistant	North Transportation	12/06/2005	\$10.57

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Melby, Patricia	Food Service Worker	Food & Nutrition Services	12/07/2005	\$9.39
Mulqueen, Debra	Para-Educator	Stott Elementary	12/12/2005	\$10.57
Muratsuchi, Marive l	Food Service Worker	Food & Nutrition Services	12/06/2005	\$9.39
Raab, Bethany	Food Service Worker	Food & Nutrition Services	11/21/2005	\$9.39
Rodriguez II, Ralph	Campus Supervisor	Brady Exploration School	12/02/2005	\$13.34
Tilson, Jamie	Registrar, Tech. Training	Production Services	01/03/2006	\$13.87
Trujillo, Sulema	Food Service Worker	Food & Nutrition Services	11/21/2005	\$9.39
Wise, Patricia	Bus Driver	North Transportation	12/05/2005	\$13.34

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-003/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Administrative Appointments (EL3)

**ACTION**

**PERTINENT FACTS:**

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. One (1) school based administrative position has been offered.
3. Two (2) central based administrative/professional technical positions have been offered.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the administrative appointments as outlined above and in the background of the agenda.

**ORIGINATOR:** Karen Leuschel   
Lorie B. Gillis 

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson 



**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-004/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Licensed Transfers (EL3)

**ACTION**

**PERTINENT FACTS:**


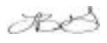
1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Seven (7) licensed staff members have been recommended for a transfer.

<u>Name</u>	<u>To</u>	<u>From</u>	<u>Effective Date</u>
Ackman, Jodie	DLEA	Molholm Elementary	01/06/2006
Castro, Geneva	Lakewood Senior	Brady Exploration	01/06/2006
Charles, Cynthia	Al Meiklejohn Elem.	DLEA	01/06/2006
Garcia, Tara	Jefferson Sr./Counselor	Jefferson Sr./Teacher	01/06/2006
Harris, Lynsey	Columbine Senior	Arvada Senior	01/06/2006
Schuh, Kristopher	Wayne Carle Middle	Moore Middle	01/06/2006
Wange, Jason	D'Evelyn Senior	Arvada Middle	11/28/2005

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the licensed transfer of personnel as outlined above.

ORIGINATOR:

Karen Leuschel   
Lorie B. Gillis 

DATE: January 24, 2006

APPROVED:

Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-005/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Requests for Leave With Pay (EL3)

**ACTION**

**PERTINENT FACTS:**

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.

2. One (1) administrative staff member has been placed on leave with pay for administrative reasons:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Lewis, Kathleen	Assistant Principal	Evergreen Middle	12/12/2005

3. One (1) licensed staff member has been placed on leave with pay for administrative reasons:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Hoskins, Alexis	Teacher	Bradford Elementary	12/08/2005

4. One (1) classified staff member has been placed on leave with pay for administrative reasons:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Ruby, Matthew	Painter-Journey	Facilities Maintenance	01/09/2006

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the requests for leave with pay as outlined above.

ORIGINATOR: Karen Leuschel   
Lorie B. Gillis 

DATE: January 24, 2006

APPROVED: Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-006/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Requests for Leave Without Pay (EL3)

**ACTION**

**PERTINENT FACTS:**

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Eleven (11) licensed employees have requested leave without pay.
3. Nine (9) classified employees have requested leave without pay.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the requests involving leave without pay for personnel as outlined above and in the background of the agenda.

**ORIGINATOR:** Karen Leuschel  |  
Lorie B. Gillis  |

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson  |

2. Licensed Employees

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates of Leave</u>	<u>Reason</u>
Ahmed, Tahmina	Teacher	Bear Creek Senior	01/06/06-01/12/06	Child Care
Birkey, Sara	Teacher	Deane Elementary	01/25/06-03/15/06	Maternity
DeWitt-Beard, K.	Content Specialist	DLEA	02/03/06-03/02/06	Maternity
Kanics, Julie	Teacher	Lakewood Senior	10/31/05-11/23/05	Medical
Kline, Jill	Teacher	Green Mountain Senior	01/31/06-02/10/06	Maternity
Lind, Kerri	Teacher	Dunstan Middle	01/27/06-02/24/06	Maternity
Namba, Amy	Teacher	Ryan Elementary	02/10/06-06/04/07	Maternity
Oppenlander, Stephanie	Teacher	Adams Elementary	01/26/06-02/08/06	Maternity
Rule, Tiffini	Instr. Coach	Pennington Elementary	01/06/06-02/21/06	Maternity
Sanderson, Shawna	Teacher	Edgewater Elementary	02/01/06-06/07/06	Maternity
Sokald, Karen	Teacher	Kullerstrand Elementary	01/17/06-06/02/06	Maternity

3. Classified Employees

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates of Leave</u>	<u>Reason</u>
Coffin, Marlene	Custodian	Ed. Service Center	12/20/05-03/31/06	Medical
Espinosa, Diane	F.S. Worker	Lasley Elementary	12/06/05-12/12/05	Worker's Comp.
King, Theresa	Service Specialist	Central Transportation	11/29/05-09/27/07	Disability
Miller, Chad	Driver	Equipment Repair	12/13/05-01/11/06	Medical
Moore, Carol	Specialist	Assessment	01/03/06-03/28/06	Medical
Presutti, Lorraine	Bus Assistant	North Transportation	01/20/06-01/27/06	Medical
Ruste, Alicia	Utility Worker	Food & Nutrition Svcs.	01/17/06-03/17/06	Misc.
Shyrock, Twila	F.S. Worker	Mt. Evans Outdoor Lab	11/08/05-01/20/06	Medical
Thompson, Denise	F.S. Worker	Windy Peak Outdoor Lab	11/01/05-12/02/05	Medical

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-007/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Leave Returnees (EL3)

**ACTION**

**PERTINENT FACTS:**

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Thirty-one (31) licensed employees have returned from unpaid leave.
3. Ten (10) classified employees have returned from unpaid leave.
4. Five (5) employees have returned from paid administrative leave.
5. One (1) employee has returned from military leave.
6. Compliance with Board policy and negotiated agreements has been achieved with these recommended leave returnees.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the return from leave for personnel as outlined above and in the background of the agenda.

**ORIGINATOR:** Karen Leuschel   
Lorie B. Gillis 

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson 

2. Licensed Employees

<u>Name</u>	<u>Position</u>	<u>Return To</u>	<u>Effective Date</u>
Abrams, Daniel	Teacher	Ryan Elementary	12/12/05
Burmeister, Rebecca	Teacher	Bradford Elementary	01/06/06
Clay, Cheryl	Teacher	Stevens Elementary	01/06/06
Davis, Debora	Teacher	Edgewater Elementary	01/06/06
Dible, Lesley	Teacher	Deane Elementary	12/15/05
Feijoo, Amy	Teacher	Fremont Elementary	01/06/06
Fleskes, Theresa	Teacher	Coronado Elementary	01/06/06
Gallavan, Gay	Teacher	Hutchinson Elementary	01/06/06
Gonzales, Jennifer	Teacher	Lakewood Senior	01/06/06
Gutsch, Jessie	Teacher	Powderhorn Elementary	01/06/06
Harmel, Kimberly	Social Worker	Columbine Senior	01/06/06
Hunt, Aaron	Teacher	Dutch Creek Elementary	11/28/05
Kentner, Catherine	Teacher	Creighton Middle	01/06/06
Klein, Cecily	Instructional Coach	DLEA	12/15/05
Knudson, Laura	Teacher	Stein Elementary	01/06/06
Kurtz, Janice	Counselor	Conifer Senior	11/28/05
LeJeune, Tanya	Teacher	Lukas Elementary	01/06/06
Long, Laura	Teacher	Wheat Ridge Senior	01/06/06
Oakley, Terry	Teacher	Standley Lake Senior	01/06/06
Patterson, Kristin	Teacher	Oberon Middle	01/06/06
Peterson, Jennifer	Teacher	Wheat Ridge Senior	01/06/06
Poisson, Michelle	Teacher	Peck Elementary	01/06/06
Provenzano, Jennifer	Teacher	Hackberry Hill Elementary	01/06/06
Ranney, Lori	Teacher	Evergreen Middle	12/01/05
Steimel, Jean	Teacher	Molholm Elementary	01/06/06
Sundbye, Suzanne	Instructional Coach	Arvada Senior	12/01/05
Tatalaski, Linda	Library Media Specialist	Creighton Middle	01/06/06
Tersigni, Patricia	Counselor	North Arvada Middle	01/06/06
Thornton, Karen	Teacher	Columbine Hills Elementary	12/14/05
Wawra, Suzanne	Teacher	Lumberg Elementary	01/06/06
Zabelin, Tricia	Teacher	Chatfield Senior	01/06/06

3. Classified Employees

<u>Name</u>	<u>Position</u>	<u>Return To</u>	<u>Effective Date</u>
Avram, Adele	Bus Driver Assistant	North Transportation	11/21/05
Capp, Julie	Instructional Tutor	Lumberg Elementary	12/05/05
Greiner, Suzanne	Instructional Tutor	Lumberg Elementary	01/06/06
Klein, Susan	Translator	Multicultural Services	01/09/06
Mahmood, Jameel	Custodian	Stott Elementary	12/05/05
Muniz, Marisa	LMC Assistant	Wheat Ridge Middle	01/16/06
Sunday, Jeffrey	Custodian	Hutchinson Elementary	11/22/05
Thomas, Sheryl	Instructional Tutor	Martensen Elementary	01/09/06
Thompson, Denise	F.S. Worker	Windy Peak Outdoor Lab	12/05/05
Witchie, Rhea	Bus Driver	North Transportation	01/09/06

4. Return From Administrative Leave

<u>Name</u>	<u>Position</u>	<u>Return To</u>	<u>Effective Date</u>
Glardon, Donald	Bus Driver	North Transportation	12/13/05
Hartwig, Joseph	Teacher	Alameda Senior	12/12/05
Knieff, Terry	Facility Manager	West Jefferson Middle	12/07/05
Mills, Milissa	Teacher	North Arvada Middle	01/06/06
Ruby, Matthew	Painter-Journey	Facilities Maintenance	01/12/06

5. Return From Military Leave

<u>Name</u>	<u>Position</u>	<u>Return To</u>	<u>Effective Date</u>
Phillips, John	Teacher	Mitchell Elementary	11/16/05

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-008/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Resignations/Terminations (EL3)



**ACTION**

**PERTINENT FACTS:**

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Two (2) administrative resignations have been received.
3. Twelve (12) licensed resignations have been received.
4. Ten (10) licensed terminations have been received
5. Eighteen (18) classified resignations have been received.
6. Two (2) classified terminations have been received.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the resignations/terminations of personnel as outlined above and in the background of the agenda.

**ORIGINATOR:** Karen Leuschel   
Lorie B. Gillis 

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson 

2. Administrative Resignations

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Frize, Dustin	Facilitator	Food & Nutrition Svcs.	01/06/2006	Personal
Lewis, Kathleen	Asst. Principal	Evergreen Middle	08/31/2006	Non-Renewal

3. Licensed Resignations

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Askew, Dorrene	Teacher, Secondary	Dakota Ridge Senior	01/02/2006	Personal
Bernstein, Michael	Teacher, PC/EH	Patterson Elementary	12/05/2005	Personal
Carty, Andrea	Teacher, Secondary	Wheat Ridge Senior	12/22/2005	Moving
Cosby, Karen	Teacher, Secondary	Columbine Senior	12/22/2005	Personal
Cross, Isabell	Counselor	Wheat Ridge Senior	02/02/2006	Personal
Gleaton, Betty	Teacher, SLIC	Warren Tech.	11/17/2005	Disab. Retirement
King, Deborah	Teacher, Elementary	Van Arsdale Elem.	12/22/2005	Moving
Mattila, Molly	Teacher, Elementary	Sierra Elementary	12/22/2005	Moving
McBride, Gregory	Teacher, Elementary	Kendrick Lakes Elem.	01/12/2006	Non-Renewal
Smith, Marietta	Teacher, Elementary	Lasley Elementary	01/02/2006	Retirement
Stamper, Julie	Counselor	Pomona Senior	01/02/2006	Retirement
Stedman, Jessica	Teacher, Secondary	Summit Ridge Middle	12/04/2005	Personal

4. Licensed Terminations

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Blackwell, Jennifer	Teacher, Elementary	Powderhorn Elem.	12/22/2005	End Temp. Emp.
Case, Laura	Teacher, Secondary	Jeffco Open Middle	12/22/2005	End Temp. Emp.
Coberly, Ruth	Teacher, Elementary	Lukas Elementary	12/22/2005	End Temp. Emp.
Hanners, Daniel	Teacher, Elementary	Stober Elementary	12/22/2005	End Temp. Emp.
Mason, Sarah	Teacher, Elementary	Edgewater Elementary	12/22/2005	End Temp. Emp.
Packard, Debora	Teacher, Secondary	Wheat Ridge Senior	12/22/2005	End Temp. Emp.
Petersen, Kiira	Teacher, Secondary	Wheat Ridge Senior	12/22/2005	End Temp. Emp.
Rudolf, Barbara	Teacher, Elementary	Coronado Elementary	12/22/2005	End Temp. Emp.
Shocklee, Shanna	Teacher, Elementary	Columbine Hills Elem.	12/22/2005	End Temp. Emp.
Yugel, Therese	Teacher, Title I	Molholm Elementary	12/22/2005	End Temp. Emp.

5. Classified Resignations

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Ahr, Stephanie	Campus Supervisor	Arvada West Senior	01/02/2006	Personal
Andregg, Joseph	Bus Driver	North Transportation	01/02/2006	Personal
Atchison, Kelleen	Comm. Trans. Aide	McLain Community	01/10/2006	Further Education
Beltran, Kenneth	Bus Driver	South Transportation	01/02/2006	Personal
Bowers, Allison	Tutor/Notetaker	Golden Senior	01/02/2006	Other Position
Christenson, James	Head Custodian	Custodial Services	11/30/2005	Personal
Cordova, Donna	Food Service Worker	Food & Nutrition Svcs.	11/16/2005	Personal
Gehrke, Yvette	Para-Educator	Miller Special	12/07/2005	Personal
Gilbert, Al	Bus Driver	West Transportation	01/02/2006	Retirement
Hains, Kurt	Technician	Environmental Services	12/02/2005	Other Position
Hernandez, Reina	Part-Time Custodian	Custodial Services	12/10/2005	Personal

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Kleewein Jr., John	Lead Technician	Facilities Management	01/02/2006	Retirement
Luckey, Connie	Field Coordinator	Custodial Services	12/31/2005	Retirement
Palomo, Raul	Part-Time Custodian	Custodial Services	01/03/2006	Further Education
Pierce, Joshua	Part-Time Custodian	Custodial Services	01/06/2006	Personal
Schilling, Kingsley	Custodian	Custodial Services	01/02/2006	Retirement
Simmons, Sharon	Technician	Facilities Plan/Design	02/01/2006	Retirement
Valdez, Dolores	Bus Driver	South Transportation	01/02/2006	Personal

6. Classified Terminations

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Jones, Cela	Para-Educator	Standley Lake Senior	12/22/2005	End Temp. Emp.
Piro, Patricia	Tutor	Warren Tech.	11/16/2005	Position Eliminated

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-010/2

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Military Leaves (EL3)

**ACTION**

**PERTINENT FACTS:**



1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. One (1) licensed employee has requested leave for military reasons:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Phillips, John	Teacher	Mitchell Elementary	11/15/2005 – 11/16/2005

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the military leave for personnel as outlined above.

ORIGINATOR:

Karen Leuschel   
Lorie B. Gillis 

DATE: January 24, 2006

APPROVED:

Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
**Consent Agenda**

**CONTROL NUMBER:** BA-06-011/2  
**BOARD MEETING OF:** Thursday, February 9, 2006  
**SUBJECT:** Expulsion of Students –  
EL 16 Treatment of Students

**INFORMATION**

**PERTINENT FACTS:**

1. The Board of Education per policy BSL 3, Delegation to the Superintendent, has authorized the Superintendent to expel students for cause in accordance with policy JKDA/JKEA.
2. In accordance with Policy EL 16, Treatment of Students, the following has occurred:
  - A hearing has been held to receive testimony on the expulsion of a student at Deer Creek Middle School, O'Connell Middle School (2), West Jefferson Middle School (2), Alameda High School, Green Mountain High School, Lakewood High School.
  - A Release and Waiver regarding the expulsion of a student has been signed by the parents of a student at O'Connell Middle School, Arvada West Senior High School, Bear Creek High School, Conifer High School, Dakota Ridge High School, Green Mountain High School (2), Lakewood High School, Pomona High School, Wheat Ridge High School, Brady Exploration School.
  - Notifications of the Decision to Expel have been forwarded to the parents of a student at Kendrick Lakes Elementary School, Everett Middle School, West Jefferson Middle School, Arvada Senior High School, Bear Creek Senior High School, Chatfield Senior High School, Jefferson Senior High School, Pomona Senior High School, Standley Lake Senior High School

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education receives a detailed summary of expulsion documents from the superintendent prior to the meeting.

**ORIGINATOR:** John Peery 

**DATE:** January 24, 2006

**APPROVED:** Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-055

**BOARD MEETING OF:** Thursday, February 9, 2006

**SUBJECT:** Supplemental Funds – AWARD (EL-7)

**INFORMATION**

**PERTINENT FACTS:**

In accordance with Policy EL-7, the Administration will bring grants to the Board for approval when:

- A. Large amounts of funds are coming to the District (i.e., Title I, VI, etc.)
- B. Obligations are long term (i.e., funding for multiple years, or the District is asked to continue the program after funding ends), or
- C. Grants are for a dollar amount over \$10,000.

1. This grant falls under Items A and C.
2. The Board is hereby notified that Student Services received \$22,000 from The Rocky Mountain Center for Health Promotion and Education's Tobacco Prevention Initiative. The program aligns with Strategic Plan Objective 7, which ensures all staff have safe, respectful, and orderly environments that increase student achievement.
3. The funds will be used to employ a half-time consultant to coordinate a Jeffco Schools action plan to identify approaches, resources and strategies that will maximize school and community engagement for comprehensive tobacco education, prevention, intervention and cessation in a Coordinated School Health and Wellness context for students and adults.
4. The project will be evaluated by successfully drafting a comprehensive plan to be implemented in the next two to three years.
5. The district will not be required to continue this project after funding ends.
6. Vivian Johnston, Safe & Drug Free Coordinator, will serve as the Project Manager.

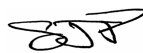
**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education is informed of the award of \$22,000 to Student Services from Rocky Mountain Center for Health Promotion & Education.

**ORIGINATORS:** Cindy Hernandez

CH

Sherida Peterson



**DATE:** January 17, 2006

**APPROVED:** Cynthia Stevenson

CS

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-06-058

**BOARD MEETING:** Thursday, February 9, 2006

**SUBJECT:** Award of Contract for High Bandwidth Circuits to Schools

**ACTION**

**PERTINENT FACTS**

1. On December 14, 2005, Information Technology posted a Request for Proposal to increase network bandwidth at high schools and middle schools, with the future option to include elementary schools, on the Universal Services Administrative Corporation (USAC) website for public solicitation. The USAC operates under the Federal Communications Commission and administers the E-Rate program.
2. On January 12, 2006, the district received one response from Qwest Communications, proposing the replacement of current T1 lines with a different and more scalable technology.
3. High schools are already experiencing data congestion problems. The higher bandwidth circuits will replace multiple T1's at high schools and middle schools and provide greater growth potential for schools' technology needs.
4. The first-year projected cost is \$1,230,000 less government E-rate reimbursements beginning July 1, 2006, an increase of \$289,000 over current costs. The 2005-2006 Adopted Budget, *Voice Communication Line* is adequately funded to absorb these additional costs. There will also be additional capital funding required to complete installation.
5. As elementary schools are added to this contract, this annual cost will increase.
6. Federal Government E-rate program reimbursements are estimated to be approximately \$532,000 annually. To qualify for this Federal program the contract must be signed and mailed to USAC before February 16, 2006. The contract will combine 15 separate contracts.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education authorizes administrative staff to negotiate a five-year renewable contract with Qwest Communications for telecommunications circuits to schools with an estimated 2005/2006 annual contract amount of \$1,230,000 and, estimated five-year contract amount of \$6,150,000.

**ORIGINATOR:** Marcia Bohannon

**DATE:** January 24, 2006

Ken Hoover 

**APPROVED:** Cynthia Stevenson 