

**JEFFERSON COUNTY SCHOOL DISTRICT R-1
RESOLUTION**

(Concerning a Coordinated Election to be conducted on November 6, 2007)

WHEREAS, on November 6, 2007, an election will be held within the Jefferson County School District R-1 (“District”) concerning the selection of school directors; and

WHEREAS, the Board of Education (“Board”) of the District desires to enter into an intergovernmental agreement with the Clerk and Recorder of Jefferson County (“Jefferson County Clerk”) for the administration and conduct of the school director election in their respective counties.

THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE JEFFERSON COUNTY SCHOOL DISTRICT R-1 IN THE COUNTY OF JEFFERSON, AND STATE OF COLORADO:

1. The District shall follow the election provisions of articles 1 to 13 of title 1, Colorado Revised Statutes (the “Uniform Election Code”).
2. On or before September 7, 2007, the Board hereby authorizes and directs the officers of the District to certify the list of candidates to Jefferson County Clerk.
3. The election shall be conducted as a coordinated election in Jefferson County pursuant to the provisions of the Uniform Election Code and the terms, conditions, and timelines of the Intergovernmental Agreement with the Jefferson County Clerk which is hereby approved by the Board. The President or, in the absence thereof, the Vice President of the Board is hereby authorized to execute and deliver, for and on behalf of the District, the Intergovernmental Agreements.
4. All acts required or permitted by the Uniform Election Code relevant to voting by mail-in/absentee ballots, early voters’ ballots, emergency mail-in/absentee ballots, and other matters that are to be performed by the designated election official, shall be performed in Jefferson County by the Jefferson County Clerk.
5. Helen Neal is hereby appointed the authorized election official of the District for purposes of performing acts required or permitted by law in connection with the election, including, as necessary, the publication of a Notice of Election to be published in accordance with the Uniform Election Code.
6. The officers and employees of the District are hereby authorized and directed to take all action necessary or appropriate to effectuate the provisions of this Resolution in accordance with Colorado law.

7. All actions not inconsistent with the provisions of this Resolution, heretofore taken by the directors, officers, and employees of the District, directed toward holding the election for the purposes stated herein are hereby ratified, approved, and confirmed.

8. All prior acts, orders, or resolutions, or parts thereof by the District that may be in conflict with this Resolution, if any, are hereby repealed, except that this repealer shall not be construed to revive any act, order, or resolution, or part thereof, heretofore repealed.

9. This Resolution shall take effect immediately upon its passage.

ADOPTED AND APPROVED this 23rd day of August, 2007.

Jefferson County School District R-1

[DISTRICT SEAL]

President, Board of Education

Attest:

Secretary, Board of Education

**JEFFERSON COUNTY SCHOOL DISTRICT R-1
RESOLUTION**

(Concerning a Coordinated Election to be conducted on November 6, 2007)

WHEREAS, on November 6, 2007, an election will be held within the Jefferson County School District R-1 (“District”) concerning the selection of school directors; and

WHEREAS, the Board of Education (“Board”) of the District desires to enter into an intergovernmental agreement with the Clerk and Recorder of Broomfield County (“Broomfield County Clerk”) for the administration and conduct of the school director election in their respective counties.

THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE JEFFERSON COUNTY SCHOOL DISTRICT R-1 IN THE COUNTY OF JEFFERSON, AND STATE OF COLORADO:

1. The District shall follow the election provisions of articles 1 to 13 of title 1, Colorado Revised Statutes (the “Uniform Election Code”).
2. On or before September 7, 2007, the Board hereby authorizes and directs the officers of the District to certify the list of candidates to Broomfield County Clerk.
3. The election shall be conducted as a coordinated election in Broomfield County pursuant to the provisions of the Uniform Election Code and the terms, conditions, and timelines of the Intergovernmental Agreement with the Broomfield County Clerk which is hereby approved by the Board. The President or, in the absence thereof, the Vice President of the Board is hereby authorized to execute and deliver, for and on behalf of the District, the Intergovernmental Agreements.
4. All acts required or permitted by the Uniform Election Code relevant to voting by mail-in/absentee ballots, early voters’ ballots, emergency mail-in/absentee ballots, and other matters that are to be performed by the designated election official, shall be performed in Broomfield County by the Broomfield County Clerk.
5. Helen Neal is hereby appointed the authorized election official of the District for purposes of performing acts required or permitted by law in connection with the election, including, as necessary, the publication of a Notice of Election to be published in accordance with the Uniform Election Code.
6. The officers and employees of the District are hereby authorized and directed to take all action necessary or appropriate to effectuate the provisions of this Resolution in accordance with Colorado law.

7. All actions not inconsistent with the provisions of this Resolution, heretofore taken by the directors, officers, and employees of the District, directed toward holding the election for the purposes stated herein are hereby ratified, approved, and confirmed.

8. All prior acts, orders, or resolutions, or parts thereof by the District that may be in conflict with this Resolution, if any, are hereby repealed, except that this repealer shall not be construed to revive any act, order, or resolution, or part thereof, heretofore repealed.

9. This Resolution shall take effect immediately upon its passage.

ADOPTED AND APPROVED this 23rd day of August, 2007.

Jefferson County School District R-1

[DISTRICT SEAL]

President, Board of Education

Attest:

Secretary, Board of Education

**RESOLUTIONS OF THE
BOARD OF EDUCATION
OF JEFFERSON COUNTY
PUBLIC SCHOOL DISTRICT R-1**

WHEREAS, Section 10.1 of Article X of the Supplemental Retirement Pension Plan for Employees of the Jefferson County Public School District R-1, Amended and Restated, January 1, 2007 (the "Pension Plan"), permits the Board of Education of Jefferson County (the "Board"), to amend the Pension Plan from time to time;

WHEREAS, the Board wishes to adopt Amendment No. One, generally effective January 1, 2007 ("Amendment No. One"), to the Pension Plan in substantially the form attached hereto;

WHEREAS, Amendment No. One is believed to be nondiscriminatory and in conformity with provisions of Section 401(a) and other applicable provisions of the Internal Revenue Code of 1986, as amended from time to time (the "Code");

WHEREAS, the Board wishes to ratify and approve all necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Jefferson County Public School District R-1 (the "Employer") and their designated representatives; and

WHEREAS, the Board desires to authorize its proper officers and their designated representatives, to take all actions and to do all things necessary, legal and proper in connection with these resolutions and to effectuate these resolutions and to keep the Pension Plan, as amended by Amendment No. One, in compliance with law changes.

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Supplemental Retirement Pension Plan for Employees of Jefferson County Public School District R-1, Amended and Restated, January 1, 2007 (the "Pension Plan"), be amended, generally effective as of January 1, 2007.
2. Amendment No. One to the Pension Plan, in substantially the form attached hereto, generally effective January 1, 2007, except as otherwise set forth therein, is hereby adopted.
3. The Board is authorized to execute forthwith Amendment No. One to the Pension Plan and to do all other acts and things necessary and proper to keep the Pension Plan in full force and effect and to make such amendments and changes, if any, as may be necessary to maintain the qualification of the Pension Plan under the applicable sections of the Code.
4. Any member of the Board is authorized to submit, or have submitted, executed, verified counterparts of Amendment No. One to the Pension Plan and this resolution to the

Internal Revenue Service in support of a request for a letter of determination that the Pension Plan continues to qualify under Section 401(a) of the Code.

5. All necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Employer and their designated representatives, are hereby ratified and approved.

6. The proper officers of the Employer and their designated representatives are hereby authorized to take all actions and do all things necessary, legal and proper in connection with these resolutions and to effectuate the above resolutions, and to keep the Pension Plan, as amended by Amendment No. One, in compliance with law changes with respect to the Pension Plan.

JEFFERSON COUNTY SCHOOL DISTRICT
NO. R-1

By: _____
Jane Barnes, President
Board of Education

Attest:

Scott D. Benefield, Secretary
Board of Education

STATE OF COLORADO)
) ss.
COUNTY OF JEFFERSON)

Subscribed and sworn to before me this 23rd day of August, 2007.

My Commission Expires:

(NOTARY SEAL)

Notary Public

**AMENDMENT NO. ONE TO THE
SUPPLEMENTAL RETIREMENT PENSION PLAN FOR EMPLOYEES OF
JEFFERSON COUNTY PUBLIC SCHOOL DISTRICT R-1,
as Amended and Restated, January 1, 2007**

Pursuant to the authority of the Board of Education for the Jefferson County Public School District R-1 and the provisions of Article X, Section 10.1, of the Supplemental Retirement Pension Plan for Employees of Jefferson County Public School District R-1, as Amended and Restated, January 1, 2007 (the "Plan"), the Plan is hereby amended, generally effective January 1, 2007, except as otherwise set forth herein, as follows:

1. Article 3, Section 3.01(a) is amended in its entirety, effective September 1, 2007, to read as follows:

"3.01 Credited Service

- (a) General Rules. Credited Service shall begin on the date the Employee was first paid or entitled to payment for the performance of duties for the Board on a full time basis and end on the date an employee quits, retires, is discharged or dies. Effective September 1, 2007, if an Employee who is scheduled to work less than year round, works his or her scheduled days from the beginning to the end of a school year, such Employee shall receive credit for one year of Credited Service. If an Employee does not work from the beginning of a school year until the end of that school year, the Employee shall receive credit for a partial year of Credited Service equal to 1 multiplied by the following fraction: the number of days worked in a school year divided by the number of work days in a school year. Any Member who is scheduled to work less than year-round, who has twenty (20) years of Credited Service and is at least age fifty (50) on September 1, 2007, shall have his or her Credited Service computed under the Credited Service provisions in effect on August 31, 2007, if such service provisions will produce more Credited Service for such Member. If an Employee's Credited Service ends and recommences (in accordance with negotiated agreements, if applicable), all periods of the Employee's Credited Service shall be added together. Credited Service shall include periods of part-time and job sharing employment by the Board. Notwithstanding any other provision in the Plan, Credited Service shall be determined in accordance with the provisions of the Plan in effect on the date a person ceases to be an Employee."

2. Article 5, Section 5.06(b)(iii) is amended in its entirety, to read as follows:

"(iii) A 'distributee' includes an Employee or former Employee. In addition, the Employee's or former Employee's surviving spouse and the Employee's or former Employee's spouse or former spouse who is the alternate payee under a qualified domestic

relations order, as defined in Section 414(p) of the Code, are distributees with regard to the interest of the spouse or former spouse. A Distributee also includes the Member's nonspouse designated beneficiary, pursuant to Section 401(a)(9)(E) of the Code. In the case of a nonspouse beneficiary, the Direct Rollover may be made only to an individual retirement account or annuity (other than an endowment contract) described in Section 408(a) or (b) of the Code ("IRA") that is established on behalf of such designated beneficiary and that will be treated as an inherited IRA pursuant to the provisions of Section 402(c)(11) of the Code. Also, in this case, the determination of any required minimum distribution under Section 401(a)(9) of the Code that is ineligible for rollover shall be made in accordance with Notice 2007-7, Q&A 17 and 18, 2007-5 I.R.B. 395. The required minimum distribution rules of Section 401(a)(9)(B) of the Code (other than clause iv thereof) apply to the transferee IRA; and

Adopted this 23rd day of August, 2007.

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

By: _____
Jane Barnes
President, Board of Education

Attest:

By: _____
Scott D. Benefield
Secretary, Board of Education