

RESOLUTIONS OF THE  
BOARD OF EDUCATION  
OF JEFFERSON COUNTY  
PUBLIC SCHOOL DISTRICT R-1

WHEREAS, the Board wishes to adopt the Supplemental Retirement Pension Plan for Employees of the Jefferson County Public School District R-1, as amended and restated September 1, 2008 (“Pension Plan”) in substantially the form attached hereto;

WHEREAS, the Board wishes to ratify and approve all necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Jefferson County Public School District R-1 (the “Employer”) and their designated representatives; and

WHEREAS, the Board desires to authorize its proper officers and their designated representatives, to take all actions and to do all things necessary, legal and proper in connection with these resolutions and to effectuate these resolutions and to keep the Pension Plan in compliance with law changes.

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Supplemental Retirement Pension Plan for Employees of Jefferson County Public School District R-1, as amended and restated effective September 1, 2008 (“Pension Plan”), in substantially the form attached hereto is hereby adopted.

2. The Board hereby approves the Pension Plan and is authorized to do all other acts and things necessary and proper to keep the Pension Plan in full force and effect and to make such amendments and changes, if any, as may be necessary to maintain the qualification of the Pension Plan under the applicable sections of the Internal Revenue Code of 1986, as amended (the “Code”).

3. The proper officers of the Employer and their designated representatives are hereby authorized and directed to submit, or have submitted, previous versions of the Pension Plan, this latest restatement of the Pension Plan and this resolution to the Internal Revenue Service under a voluntary nonamender submission with Internal Revenue Service approval and also in support of a request for a favorable letter of determination that the Pension Plan, including this restatement of the Pension Plan, continues to qualify under Section 401(a) of the Code.

4. All necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Employer and their designated representatives, are hereby ratified and approved.

5. The proper officers of the Employer and their designated representatives are hereby authorized to take all actions and do all things necessary, legal and proper in connection with these resolutions and to effectuate the above resolutions, and to keep the Pension Plan in compliance with law changes with respect to the Pension Plan.

JEFFERSON COUNTY SCHOOL DISTRICT  
NO. R-1

By: *Scott Benefield*  
Scott D. Benefield, President  
Board of Education

Attest:

*Susan A. Marinelli*  
Susan Marinelli, Secretary  
Board of Education

STATE OF COLORADO    )  
  ) ss.  
COUNTY OF JEFFERSON )

Subscribed and sworn to before me this 11<sup>th</sup> day of December, 2008.

My Commission Expires:



*Linda Sanders*

Notary Public