

RESOLUTION

WHEREAS, Jefferson County School District (District) and the Jeffco Education Support Professionals Association (JESPA) entered into a Collective Bargaining Agreement (CBA) for a term commencing September 1, 2013 and expiring August 31, 2019 which sets forth the terms and conditions of employment for education support professionals within the District; and

WHEREAS, representatives from the District and the JESPA met on multiple occasions between January 2019 and May 2019 to develop a successor master agreement and negotiate compensation advancement for the 2019-2020 school year; and

WHEREAS, the District and JESPA negotiation teams agreed upon and signed a Tentative Agreement to adopt a new master agreement for the term of September 1, 2019 to August 31, 2025; and

WHEREAS, the District and JESPA agreed upon and signed a Tentative Agreement regarding compensation and salary placement for the 2019-2020 school year; and

WHEREAS, the District and JESPA agreed to and signed a Memorandum of Understanding with the Jefferson County Education Association (JCEA) to develop contract language to bring the bargaining agreement into compliance with the Innovation School Act of 2008; and

WHEREAS, the membership of JESPA ratified the Tentative Agreement on June 4, 2019.

NOW, THEREFORE, IT IS HEREBY RESOLVED the Tentative Agreement signed by the District and JESPA on June 3, 2019 is approved.

Adopted this 6th day of June, 2019.

Member Rupert moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Member Stevens, put to a vote, and carried on the following recorded vote:

Those voting "aye": Harmon, Lasell, Mitchell,

Those voting "nay": Rupert, Stevens
none



Ron Mitchell
President, Board of Education

(SEAL)
ATTEST:



Amanda Stevens
Secretary, Board of Education