

RESOLUTION

WHEREAS, Jefferson County School District (District) and the Jefferson County Education Association (JCEA) have entered in to a Collective Bargaining Agreement (CBA) for a term commencing July 1, 2016, and expiring August 31, 2021, which sets forth the terms and conditions of employment for educators within the District; and

WHEREAS, as provided in the CBA, representatives from the District and JCEA met on multiple occasions between February 2019 and August 2019 to negotiate modifications to the CBA; and

WHEREAS, the District and JCEA agreed upon amendments to Articles 1, 3, 5, 7, 8, 10, 13, and 16. of the CBA; and

WHEREAS, the District and JCEA signed a memorandum of understanding (MOUs) to develop mutually agreeable language with the Jeffco Education Support Professionals Association to bring the bargaining agreements into compliance with the Innovation School Act of 2008.; and

WHEREAS, the District and JCEA agreed upon and reached a tentative agreement regarding compensation increases and salary placement for the 20192020 school year; and

WHEREAS, the membership of JCEA ratified the modifications to the CBA, the MOUs, and the compensation and salary placement on August 21, 2019.

NOW, THEREFORE, IT IS HEREBY RESOLVED that the modifications to Articles 1, 3, 5, 7, 8, 10, 13, and 16 of the CBA between the District and JCEA, as agreed upon by the authorized bargaining representatives of the parties and ratified by the membership of the JCEA on August 21, 2019, are approved.

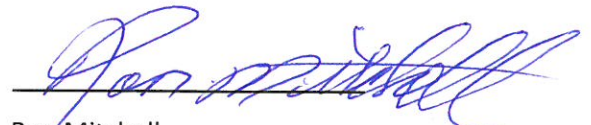
BE IT FURTHER RESOLVED, that the MOU signed by the District and JCEA and the compensation and salary placement agreement for 2019-2020 signed by the District and JCEA on August XX, 2019 are approved.

Adopted this 22nd day of August 2019.

Member Lasell moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Member Stevens, put to a vote, and carried on the following recorded vote:

Those voting "aye": Harmon, Lasell, Mitchell, Rupert, Stevens

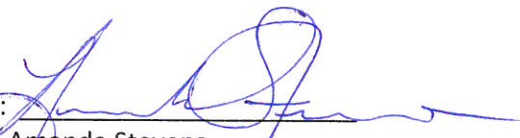
Those voting "nay": none



Ron Mitchell
President, Board of Education

(SEAL)

ATTEST:



Amanda Stevens
Secretary, Board of Education