1. Musical Performance

1.01 Location: Board Room, Education Center (streaming)

The study session began at 5:10 p.m. in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado. The Board was present in its entirety and Chief of Schools Secondary Kristopher Schuh represented the administration.

1.02 Musical Performance by North Arvada Middle School

2. Study/Dialogue Session – 5 p.m.

2.01 Engagement: Technology and Data Privacy Advisory Committee (TDPAC)(GP-13)

PURPOSE: The Board of Education received an update on data privacy in the district and provided direction to the TDPAC on priorities for the 2019/2020 school year.

DISCUSSION: TDPAC committee members Jennifer Butts, Cheryl Mosier and staff presented information associated with specific tactics including: bandwidth expansion, one-to-one devices, and data management. Discussion covered choices for families when adding technology to their home, teachers requiring consistent technology on the Jeffco network, and data management vendors and product potential to generate interest among families. TDPAC themes brought forward were: communication and transparency with community, setting realistic expectations and measuring success.

Board discussion covered: devices (benefits, cost, maintenance), size and diversity of the district, potential for inconsistencies, communication of successes, privacy and security of the 1:1 devices, equity within the district, communication and instruction with families about devices, future economy, and how maintenance is continued for the devices.

CONCLUSION: Mr. Mitchell thanked the committee for the update.

2.02 Employee Negotiations Update (EL-3, 4, 11)
PURPOSE: The Board of Education received an update on the status of negotiations with the employee groups.

DISCUSSION: A summary of district, JESPA and JCEA presentations was shared with the Board of Education. The JESPA update covered the full contract revision in 2019, article review, and pending compensation proposals. The JCEA update covered specific areas near agreement with compensation considerations still underway.

Board discussion covered monitor school finance act for updates, ongoing distribution of 5A compensation dollars, leapfrogging (educators hired after current who receive higher pay for same work), salary schedule, ability to be competitive with neighboring districts, frozen steps, compensation, interest points and mindful of overspending.

CONCLUSION: The Board may discuss at a future meeting how the district shares staff among schools. Mr. Mitchell thanked staff for the update.

3. Preliminary

3.01 Call to Order – 6 p.m.

The regular meeting was called to order at 6:15 p.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, May 2, 2019. Mr. Mitchell thanked the North Arvada Middle School students and director for their jazz band performance. Breaks were taken from 6:03 p.m. to 6:15 p.m., 7:43 p.m. to 7:58 p.m., and 9:18 p.m. to 9:25 p.m.

3.02 Welcome to Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated a majority of the Board was present – Ron Mitchell, president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Kristopher Schuh, chief of schools secondary, represented the administration.

Board member Ali Lasell attended the study session and was excused at 6:03 p.m. to arrive back to the meeting at 9:15 p.m. Superintendent Dr. Jason Glass arrived at the meeting at 6:27 p.m. to represent the administration.

3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda for Regular Meeting): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the regular meeting of May 2, 2019 as presented.

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Mr. Mitchell, Mr. Rupert, Ms. Stevens

4. Honors, Recognition and School Reports

4.01 Colorado PTA Reflections Award Winners
The Board of Education recognized Jeffco winners of the Colorado PTA Reflections Arts in Education Awards. Students created original works of art in response to the theme of "heroes around me." Of 66 statewide awards, Jeffco won 48; 16 advanced and the following won national recognition: Award for Excellence: Avery Estes-Alderman, Primary Visual Arts, Dennison; Award for Excellence: Annabel Lee, High School Literature, Arvada West High School; and, Outstanding Interpretation of Theme: Grey Mobley, Intermediate Visual Arts, Parmalee Elementary.

5. **Leadership Reports**

5.01 **Superintendent Report**

Superintendent Dr. Glass reported on his activities including: school visits, traveling to Cincinnati with the Jeffco Bright Futures Roadmap group, worked with a diverse group of school districts through Harvard’s Deeper Dozen Learning program, and the Columbine 20th Memorial events.

5.02 **Board Member Reports**

The Board of Education members reported on their involvement with: school visits, STEM lab at Thompson School, CASA breakfast fundraiser, Jeffco Open Night of Exhibitions, Columbine Anniversary events, International Baccalaureate students at Dakota Ridge's TEDx podcast, Colorado PTA Conference, and Warren Tech programming.

6. **Public Agenda Part One**

6.01 **Correspondence – May 2, 2019**

6.02 **Public Comment (Agenda Related)**

Nancy McCanless – Lakewood – regarding agenda item 2.02, Employee Negotiations Update.


April Larsen – Littleton – regarding agenda item 9.01, Dennison/D’Evelyn Task Force Proposal: 6-12 D’Evelyn.


Cory Bissell, Diana Garren, Elke Diefendorf, Andrew Schilling – Lakewood – regarding agenda item 2.02, Employee Negotiations Update.

Colleen Keefe, Tom Keefe, Chelsey Boswell, Kirk Palenik, Deb Wilson – Lakewood – regarding agenda item 2.02, Employee Negotiations Update.

6.03 **Public Hearing: 2018/2019 Proposed Budget-Comment Sign-up (EL-5, EL-6)**
Monte Hollander – Golden – regarding cost of living adjustment, employee compensation and district transportation department.

Lara Center – Lakewood – regarding grant money for restorative training, understaffing and increasing the number who receive training.

Shirlee Zanolini – Lakewood – regarding Patterson International School losing IB trained AMP teacher.

Teasha Bostwick – Lakewood – regarding Patterson International School losing IB trained AMP teacher.

Heather Harberg – Lakewood – regarding Patterson International School losing IB trained AMP teacher.

7. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the Consent agenda as presented: 7.01, Approval of Minutes-April 4, 2019; 7.02, Approval of Minutes-April 10, 2019; 7.03, Supplemental Funds Notification: May 2019; 7.04, Donation: Kyfin Elementary (EL-11, Communication and Counsel to the Board); 7.05, Employment (EL-3, Staff Treatment); 7.06, Administrative Appointments (EL-3, Staff Treatment); 7.07, Resignations/Terminations (EL-3, Staff Treatment); 7.08, End of Assignment/Terminations (EL-3, Staff Treatment); 7.09, Recommendation for Nonrenewal of Contract: Probationary Teachers – Nonrenewable (EL-3, Staff Treatment)(Attachment A); 7.10, Recommendation for Nonrenewal of Contract: Probationary Teachers – Displaced (EL-3, Staff Treatment)(Attachment B); 7.11, Intergovernmental Agreement: City of Arvada Arvada JeffcoNet and AFON (EL-7, Asset Protection)(Attachment C); 7.12, Limited Waiver of District Policy: City of Lakewood July 4th Fireworks Event at Jeffco Stadium (EL-7, Asset Protection); 7.13, Contract Amendment: OfficeScapes Arvada K-8 (EL-7, Asset Protection); 7.14, Contract Agreement: Copier Paper Contract, Sourcewell Cooperative #010615-SCC (EL-7, Asset Protection); 7.15, Contract Renewal: Oracle/PeopleSoft Maintenance (EL-7, Asset Protection); 7.16, Contract Renewal: Palo Alto Firewall (EL-7, Asset Protection); 7.17, Contract Renewal: Interim Assessment System (EL-7, Asset Protection); 7.18, Contract Renewal: Windows Devices (EL-7, Asset Protection); 7.19, Contract Renewal: Property/Casualty Insurance Services Portfolio (EL-7, Asset Protection); 7.20, Contract Award: Supply and Delivery of Bulk Fuel (EL-7, Asset Protection); 7.21, Contract Award: CM/GC Selection Districtwide HVAC Bell MS Boilers, Drake MS Chiller (EL-7, Asset Protection); 7.22, Contract Award: CM/GC Selection Districtwide Playground improvements Columbine Hills ES, Patterson International School, Free Horizon Montessori, and Wilmore-Davis ES (EL-7, Asset Protection); 7.23, Contract Award: CM/GC Selection Districtwide Playground improvements Columbine Hills ES, Patterson International School, Free Horizon Montessori, and Wilmore-Davis ES (EL-7, Asset Protection); 7.24, Contract Award: Custodial Supplies and Services (EL-7, Asset Protection, EL-8, Facilities); 7.25, Contract Award: Bus and Vehicle Purchases (EL-7, Asset Protection, EL-8, Facilities); 7.26, Contract Award: Consultant Services Kendrick Lake ES Replacement Building (EL-7, Asset Protection, EL-8, Facilities).

Motion by Mr. Rupert second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8. Ends Monitoring

8.01 Stocktake: High Expectations (Conditions for Learning Tactic #2)(CL2)
PURPOSE: The Board received an update on the strategic plan Conditions for Learning strategy (build repeatable procedures where quality learning can be scaled, replicated, and provided equitably to every student) Tactic 2: High Expectations.

DISCUSSION: Staff brought forward the tactic's Theory of Action: if Jeffco educators align all student learning to the 2020 Colorado Academic Standard and Jeffco Generation Skills and are supported to align instructional practices to meet or exceed standards and skills then students will achieve mastery through individualized, challenging and engaging learning experiences. Smart goals were shared for alignment (by May of 2020 Jeffco curriculum, assessment supports and resources in Bridge to Curriculum will be aligned to the new Colorado Academic Standards, Colorado Essential Skills, and Jeffco Generation Skills). Staff outlined the high level timeline, milestones, listening tour, proficiency scale, leading indicators, number of resources and assessments, and the implementation map showing mixed and problematic application to meet this tactic’s goals. Successes, challenges and opportunities were reviewed along with necessary resources to meet the goals. The Board discussed proficiency scale, budget needs, student feedback from the proficiency scales, and support for teachers.

CONCLUSION: Mr. Mitchell thanked staff for the report.

9. Ends Discussion

9.01 Dennison/D’Evelyn Task Force Proposal: 6-12 D’Evelyn (EL-11)

Motion #3 (Motion to Adopt Dennison D’Evelyn Resolution for 6th Grade): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education adopted the resolution regarding modification of enrollment to begin 6th grade at D’Evelyn Jr./Sr. in the 2020/2021 school year as presented and read into the record. (Attachment D)

Motion by Mr. Rupert, second by Ms. Harmon
Final Resolution: Motion Carries
Yea: Ms. Harmon, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Discussion covered fiscal responsibility, equity (past and future), system-alignment, instructional philosophy, construction and facility needs, and alleviating the double transition to D’Evelyn. Several options were reviewed: option A (do nothing), option B (4 year transition), option C (6th grade at both schools), and option D (5 year transition). Principal Yoder outlined concerns and history of Dennison. Principal Griffin outlined a 6th grade experience at D’Evelyn.

9.02 2019/2020 Proposed Budget (EL-5, EL-6)

Jeffco staff presented the 2019/20 proposed budget. Presentation covered: school finance act, buy down of the negative factor (state revenue), budget stabilization factor, passing of full day kindergarten, special education tier B funding increase of 2 million, assumptions for general fund, 5A funds, revenue assumptions, expenditures, and general funds reserves.

The Board discussion covered maintaining adequate reserves, insurance reserve fund, incorporating legislative changes into the budget assumptions, and negotiations with employee groups. The Board reviewed and directed staff on the Cabinet budget recommendations for preparation of the adopted budget on June 6.

10. Discussion Agenda

10.01 Food and Nutrition Meal Prices (EL-11)
Staff shared information on the increased meal prices for 2019/20 school year as part of the adopted budget anticipated for June 6. Discussion covered the greater Denver Meal prices, labor costs, salary and benefit increases, the four days (snow and security) school was out, and its budgetary impact on Food and Nutrition Services’ budget.

11. Policy Work

11.01 Policy Review: EL-2, Treatment of Families and Community

No revisions were proposed to the policy.

11.02 Policy Review: EL-3, Staff Treatment

No revisions were proposed to the policy.

11.03 Policy Review: EL-4, Staff Compensation

No revisions were proposed to the policy.

11.04 Policy Review: EL-10, Treatment of Students

No revisions were proposed to the policy.

12. Public Agenda Part Two

12.01 Public Comment (Not on Agenda)

Laurie Dameron – Boulder – regarding environmental education/literacy and how Jeffco schools can learn and practice environmental education.

13. Develop Next Agenda

13.01 Board Work Calendar

13.02 Regular Meeting and Study Sessions of May 8, June 6, 12, 2019

14. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 11:40 p.m. The next regular meeting of the Board of Education is scheduled for June 6, 2019.

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on June 6, 2019.

Secretary of the Board of Education
Attachment A – resolution – Nonrenewals Probationary Nonhireable
Attachment B – resolution – Nonrenewals Probationary Displaced
Attachment C – IGA – Jeffcomet City of Arvada AFON
Attachment D – resolution – Dennison and D'Evelyn 6th Grade