REGULAR MEETING  
BOARD OF EDUCATION

June 6, 2019  
Board Room

Jeffco Public Schools  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. **Study/Dialogue Session**

   1.01 **Location: Board Room, Education Center**

   1.02 **Board Advisory Committee Appointments (GP-13)**

   The Board of Education reviewed lists of applicants for membership to the following committees: Capital Asset Advisory Committee (CAAC), Technology and Data Privacy Advisory Committee (TDPAC), Financial Oversight Committee (FOC), and District Accountability Committee (DAC). Recommendations for membership to each committee were accepted as follows to be finalized on this evening’s consent agenda items: Capital Asset Advisory Committee (CAAC) - Brittany Warga and George Latuda; Technology and Data Privacy Advisory Committee (TDPAC) - Adam Greer; Financial Oversight Committee (FOC) - Leanne Emm and Kyla Jones; and, District Accountability Committee (DAC) - Juan Galvan, Lauren Simpson, Rebecca Christensen, Carolyn Wolf and superintendent recommended appointees.

2. **Preliminary**

   2.01 **Call to Order – 6 p.m.**

   The regular meeting was called to order at 6:00 p.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, June 6, 2019. Breaks were taken from 7:32 p.m. to 7:49 p.m., 9:05 p.m. to 9:17 p.m., and 10:45 p.m. to 10:56 p.m.

   2.02 **Welcome to Audience**

   2.03 **Pledge of Allegiance**

   2.04 **Roll Call**

   Roll call indicate the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dr. Jason E. Glass, superintendent, represented the administration.
2.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the regular meeting of June 6, 2019 as revised, with the addition of Ends Discussion 7.03, Negotiated Agreements-Jeffco Education Support Professionals Association; and the removal of Consent agenda item 8.14, Recommendation for Dismissal of Teacher; and, renumbering subsequent consent agenda items.

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

3. Honors, Recognition and School Reports

3.01 49th Annual District Purchase Awards – Art Exhibits 2019


3.02 President’s Environmental Youth Award: Wilmot Elementary

The Board of Education recognized Wilmot Elementary Green Team Superheroes for being awarded the Environmental Protection Agency’s President’s Environmental Youth Award (PEYA). PEYA recognizes outstanding environmental projects by K-12 youth.

3.03 CoSPRA Awards: Communication Services

The Board of Education recognized the Communication Services Department for receiving nine awards at the annual Colorado School Public Relations Association (CoSPRA) Communications Excellence Awards Program. The Future Funding Ballot Proposal Program earned the Medallion Award and the Golden Achievement Award for the new Intranet-My Jeffco.

3.04 Parent Child Honor Program (PCHP)

The Board of Education honored the advisory board and staff of Jeffco’s Parent Child Home Program for their work over the past six years, in partnership with funding through the Jeffco Schools Foundation and Jeffco’s Early Childhood Education department, connecting young families and learners with literacy resources to support school readiness at home.

4. Leadership Reports

4.01 Superintendent Report

Superintendent Dr. Glass reported on his activities including school visits, graduations, Building a Better Colorado, Governor Polis bill signing, 5B project update, Pride Month, PEBG Superintendent Forum, and Columbine High School survey.

4.02 Board Member Reports
The Board of Education members reported on their involvement with school visits, graduations, Bright Futures Roadmap Meeting, CASB Legislative work, Wheat Ridge City Council Meeting, Swanson Elementary STEM Lab, kindergarten bill signing, and West Jeff Middle School instrumental musical performance.

5. **Public Agenda Part One**

5.01 **Correspondence – June 6, 2019**

5.02 **Public Comment (Agenda Related)**

Rhiannon Wenning – Lakewood – regarding agenda item 7.02, Adoption and Appropriation of the 2019/2020 Budget (EL-5, EL-6)

Lisa Lee – Centennial – regarding agenda item 7.01, Employee Negotiations Update (EL-3, EL-4, EL-11)

Amanda Garner, Ang Anderson, Kendall Bolton, John Ford, Joel Zigman – Littleton – regarding agenda item 7.01, Employee Negotiations Update (EL-3, EL-4, EL-11)

Lauren Kott – Lakewood – regarding agenda item 7.02, Adoption and Appropriation of the 2019/2020 Budget (EL-5, EL-6)

Jennifer Moriarty – Lakewood – regarding agenda item 7.02, Adoption and Appropriation of the 2019/2020 Budget (EL-5, EL-6)

Melissa Gonring – Littleton – regarding agenda item 7.02, Adoption and Appropriation of the 2019/2020 Budget (EL-5, EL-6)

Michelle Buchanan-Lind – Denver – regarding agenda item 7.02, Adoption and Appropriation of the 2019/2020 Budget (EL-5, EL-6)

Candice Steinke – Lakewood – regarding agenda item 7.02, Adoption and Appropriation of the 2019/2020 Budget (EL-5, EL-6)

Lara Center – Golden – regarding agenda item 7.03 Negotiated Agreement-Jeffco Education Support Professionals Association (JESPA) (EL-3)

6. **Ends Discussion**

6.01 **Employee Negotiations Update (EL-3, 4, 11)**

Jeffco staff presented negotiations summaries and amendment/tentative agreement highlights for Jeffco Education Support Professionals Association (JESPA) and Jefferson County Education Association (JCEA). JCEA negotiations will be continued in August 2019.

The Board of Education discussion covered concerns with adopting the budget without a negotiated agreement in place, its effect on the budget and paying teachers on time, the future of negotiations/bargaining teams. Mr. Mitchell thanked staff for the information.

6.02 **Adoption and Appropriation of the 2019/2020 Budget (EL-5, 6)**

Motion #2 (Motion to Adopt Resolution): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education voted to adopt the resolution for adoption and appropriation of the
2019/2020 budget including authorizing the use of fund balance and interfund borrowing (Option 2). (Attachment A)

Motion by Mr. Rupert, second by Ms. Harmon
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

The Board of Education reviewed final budget proposals: Option 1 is the direction from May 2, 2019 with revenue assumptions $32.8 million, expenditures assumptions $47.8 million, and a .67% COLA; Option 2 (alternate budget revision) offered revenue assumptions $34.3 million, expenditures assumptions $52.8 million, and a 1.5% COLA.

6.03 Negotiated Agreement-Jeffco Education Support Professionals Association (JESPA) (EL-3)

Motion #3 (Motion to Adopt Resolution): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education voted to adopt the resolution to approve the Tentative Agreement and revised contract language as agreed to during contract negotiations between the district and Jeffco Education Support Professionals Association (JESPA). (Attachment B)

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

7. Consent Agenda

Motion #4 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the Consent agenda as revised: 8.01, Approval of Minutes—May 2, 2019; 8.02, Approval of Minutes—May 8, 2019; 8.03, Approval of Minutes—May 15, 2019; 8.04, Board Meeting Schedule 2019/2020 (GP-6, Annual Work Plan); 8.05, Intergovernmental Agreements for November 5, 2019 Coordinated Election (EL-1, Global Executive Constraint, GP-1, Governance Commitment)(Attachment C); 8.06, Appointment to Capital Asset Advisory Committee (GP-13, Committee Structure); 8.07, Appointments to Financial Oversight Committee (GP-13, Committee Structure); 8.08, Appointments to District Accountability Committee (GP-13, Committee Structure); 8.09, Appointments to Technology and Data Privacy Advisory Committee (GP-13, Committee Structure); 8.10 Supplemental Funds Notification: June 2019 (EL-11, Communication and Counsel to the Board); 8.11 Employment (EL-3, Staff Treatment); 8.12, Administrative Appointments (EL-3, Staff Treatment); 8.13, Resignations/Terminations (EL-3, Staff Treatment); 8.14, Resolutions: Supplemental Appropriation and Authorizing Use of FY 2018/2019 Beginning Fund Balance (EL-5, Financial Planning/Budgeting, EL-6, Financial Administration, EL-11, Communication and Counsel to the Board)(Attachment D); 8.15, Review of Books: Elementary & Secondary Reviewed Book Lists (EL-11, Communication and Counsel to the Board); 8.16, Instructional Resources Recommended to Use (Ends 1, Engaging Climate and Culture); 8.17, Contract Renewal: Food and Nutrition Services-Prime Vendor RFP #24218 (EL-7, Asset Protection); 8.18, Contract Renewal: Front Range GigaPop Membership (EL-7, Asset Protection); 8.19, Contract Renewal: Infinite Campus (EL-7, Asset Protection); 8.20, Contract Renewal: Jefferson Center for Mental Health (EL-7, Asset Protection); 8.21, Contract Renewal: Student Transportation Services (EL-7, Asset Protection); 8.22, Contract Renewal: Zero Dropouts, LLC (EL-7, Asset Protection); 8.23, Contract Award: Consulting Services Columbine HS-Aux Gym Addition & General Renovations (EL-7, Asset Protection, EL-8, Facilities); 8.24, Contract Award: Food and Nutrition Services-Dairy Products RFP #24268 (EL-7, Asset Protection); 8.25, Contract Award: Follett Library Services (EL-7, Asset Protection); 8.26, Contract Award: Natural Gas Transport Contract (EL-7, Asset Protection); 8.27, Contract Award: Schoology (EL-7, Asset Protection).
8. **Ends Monitoring**

8.01 **Stocktake: Embracing the Full Range of the Human Experience (Learning Tactic #5) (LT5)**

**PURPOSE:** The Board received an update on the strategic plan Learning strategy (create a profoundly authentic student experience) Tactic 5: Embracing the full range of the human experience.

**DISCUSSION:** Staff brought forward the tactic’s Theory of Action: if we expand and promote well-rounded educational experiences (language, music, theatre, visual arts, world language, health education, physical education, well-being) then students will apply learning through uniquely human/human-centered tasks. Smart goals were shared (by 2024 at least 500 students will graduate with the Colorado or Jeffco Public Schools Seal of Biliteracy; by 2024 100% of middle schools will implement at least two of the vertically aligned course progressions in the areas of music, theatre, visual arts and world language; by 2024 at least 70% of responses from schools will be “yes” on the Colorado Healthy Schools Smart survey, General Health Policy and Practices item #4). Staff outlined milestones and leading indicators for language; music, theatre, visual arts and world language; health and well-being; and, the implementation map showing mixed application to meet this tactic’s goals. Successes and challenges were reviewed along with necessary resources to meet the goals.

**CONCLUSION:** The Board discussed weighted grades, physical education credit for varsity sports, and survey data details. Mr. Mitchell thanked staff for the update.

8.02 **Stocktake: Communicate to Inform, Engage and Inspire (Communications Tactic #1) (CT1)**

**PURPOSE:** The Board received an update on the strategic plan Communications strategy (build communication systems to advance stakeholder engagement) Tactic 1: Communicate to Inform, Engage and Inspire.

**DISCUSSION:** Staff brought forward the tactic’s Theory of Action: if Jeffco Public Schools implements a comprehensive communication plan then the district will cultivate positive awareness and be positioned as the leading and most reliable provider of education services in the county. Smart goals were shared (by 2023 65% of core audiences will indicate a positive opinion of the district and its progress; by 2023 60% of core audiences will indicate that information needs for district activities, progress, and success are met). Staff outlined: milestones, leading indicators, COSPRA Awards, and the implementation map showing good, mixed and problematic application to meet this tactic’s goals. Successes and challenges were reviewed along with necessary resources to meet the goals.

**CONCLUSION:** The Board of Education discussed core audiences, social media and outreach, bringing internal and external data together, community survey timeline, and negotiations messaging. Mr. Mitchell thanked staff for the update.

9. **Discussion Agenda**

9.01 **Resolutions to Develop for CASB Fall Delegate Assembly (EL-11)**

The Board discussed topics for resolution development for the CASB fall event for legislative priorities: charter school authorization process, flexibility on teacher evaluations, school
finance/K-12 education funding (amendment 73), sharing and measuring data and resources. The Board of Education requested Dr. Glass ask community about legislative priorities, explore the National School Board Association and Building a Better Colorado groups to bring a future discussion on these priorities.

10. Policy Work

10.01 District Policy Review: IKE, IKF, JH (EL-11)

Motion #5 (Motion to Accept for Study): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education voted to accept for study district policy revisions to IKE, Promotion, Retention and Acceleration of Students; IKF, Graduation Requirements; and, JH, Student Absences and Excuses, as presented.

Motion by Mr. Rupert, second by Ms. Lasell
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

11. Public Agenda Part Two

11.01 Public Comment (Not on Agenda)


Ann Hampton – Littleton – regarding LGBTQ policy.

Tracy Selph, Bryn Brody, Rebecca Reynolds, Michael Morton – Lakewood – regarding LGBTQ policy.

12. Develop Next Agenda

12.01 Board Work Calendar

12.02 Regular Meeting and Study Sessions of June 12, and August 2019

13. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 12:30 a.m. June 7, 2019. The next regular meeting of the Board of Education is scheduled for September 5, 2019.

Helen Neal, Recording Secretary

Approved and entered in the proceedings of the district on September 5, 2019.
Attachment A - resolution – Budget Adoption and Appropriations, Use of Beginning Fund Balances FY 2019/2020
Attachment B - resolution – Negotiated Agreement: JESPA
Attachment C - Intergovernmental agreements – Jefferson and Broomfield Counties, Conduct of 2019 Coordinated Election
Attachment D - resolution – Supplemental Appropriation, Use of Beginning Fund Balances FY 2018/2019