

Resolution
Jeffco Public Schools Board of Education
Declaration Regarding LGBTQ+ Staff

WHEREAS, at the June 6, 2019 meeting of the Board of Education during public comment several speakers addressed the Board about the District being an inclusive place for our LGBTQ+ students due to our strong anti-discrimination policies and robust set of resources supporting our LGBTQ+ students: and

WHEREAS, the District's anti-discrimination policies and resources, like the Jeffco Toolkit developed to support transgender and gender expansive students, are the result of a collaboration between Jeffco Public Schools and numerous community partners, students and staff; and

WHEREAS, District has taken intentional actions to foster an educational environment that is safe and free from discrimination for all students, regardless of sexual orientation, gender identity or expression; and

WHEREAS, the District has over time supported multiple efforts to support LGBTQ+ staff, including facilitating an LGBTQ+ Staff Support Work Group with representation from our employee associations; and

WHEREAS, at the time of the June Board of Education meeting Jeffco's Staff Support Work Group had already engaged employees in an inclusivity survey and small group information gathering sessions; and

WHEREAS, the District is moving forward in support of the Staff Support Work Group's initial recommendations to develop new support resources, determine ways to honor diversity in our workplace, and expand training and professional learning to be more inclusive in support of our LGBTQ+ staff, students, families and community members;

NOW THEREFORE, BE IT RESOLVED THAT, the Jeffco Public Schools Board of Education re-affirms its status as, and commitment to be, an inclusive community and explicitly welcomes all staff regardless of their ethnicity or race, color, religion, national origin, ancestry, sex, sexual orientation, gender identity, genetic information, age, veteran status, or disability; and, re-affirms its commitment to working with local partners in continuing to pursue policies and programs that improve the District's support for and inclusion of diversity.


APPROVED AND ADOPTED this 10th day of October 2019.

JEFFERSON COUNTY SCHOOL DISTRICT R-1

By: 

Ron Mitchell, President

ATTEST:


Amanda Stevens, Secretary