1. **Musical Performance**

1.01 **Location: Board Room, Education Center (streaming)**

The study session began at 5 p.m. in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado.

1.02 **Musical Performance by Mountain Phoenix Community School**

2. **Study/Dialogue Session – 5 p.m.**

2.01 **November Ballot Questions: Jeffco 1A, Colorado Proposition CC (GP-4, EL-11)**

**PURPOSE:** The Board of Education received information on November 2019 ballot measures 1A (Jefferson County) and Proposition CC (Colorado) following direction given to the superintendent in September.

**DISCUSSION:** Commissioner Dahlkemper and Sheriff Schrader outlined the responsibilities of the Jefferson County government and essential services supported through collected taxes. With a sunset after seven years, the $16 million not refunded to taxpayers (that is requested by the county in question 1A) addresses anticipated reductions in county services, 'de-bruces' state grants in perpetuity, and maintains Jeffco's competitiveness with the other 80 percent of Colorado counties which have 'de-bruced' to provide county services. Board members noted students are direct beneficiaries through supports provided by county human services, victims and security programs.

Ed Bowditch, district contract lobbyist, outlined the arguments in favor and against the statewide measure, Proposition CC. Requiring a 50 percent majority to pass, all revenues collected at the state level stay at the current tax rate and other aspects of TABOR do not change. Funds retained by the state will be divided by thirds among transportation, higher education and k-12 education (per pupil allocation). Jeffco Public Schools would gain an estimated $8.3 million in the first year, $4-5 million thereafter in one-time funds. Board members noted this ballot measure does not affect tax rates (not a tax increase), is one-time dollars which is not a permanent resource solution for K-12 funding.
CONCLUSION: Mr. Mitchell thanked the presenters for the information. The Board will be voting on resolutions of support for both measure later in the meeting.

3. Preliminary

3.01 Call to Order – 6 p.m.

The regular meeting was called to order at 6:02 p.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, October 10, 2019. Mr. Mitchell thanked the Mountain Phoenix Community School students and director for their orchestra performance. Breaks were taken from 5:46 p.m. to 6:02 p.m., 7:20 p.m. to 7:36 p.m., 9:01 p.m. to 9:17 p.m., and 10:02 p.m. to 10:15 p.m.

3.02 Welcome to Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dr. Jason Glass, superintendent, represented the administration.

3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the agenda for the regular meeting of October 10, 2019 as presented.

Motion by Mr. Rupert, second by Ms. Lasell
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

4. Honors, Recognition and School Reports

4.01 Wayne Carle Awards

The Board of Education honored the Wayne Carle Legacy award recipients presented by the Student Engagement Office. Administrator: Samantha Hollman, principal, Mitchell Elementary; licensed staff: Jessica Post, teacher, Standley Lake High School; educational support professional: Andrea Syko, family engagement liaison; student: Gabrielle Davis; community group: Jeffco Safe Schools Coalition.

4.02 Spring Sports Champions Video

The Board of Education shared a video presentation of the spring sports state champions: Golden High School – Class 4A boys lacrosse; Tyler Williams/Standley Lake High School – Class 4A boys track and field 400-meter; Ryan Peterson/Wheat Ridge High School – Class 4A boys swimming 100-yard freestyle, 200-yard freestyle; Gavin Olson/Columbine High School – Class 5A boys swimming 100-yard backstroke; Oliva Sanders and Emily Reschl/D’Evelyn Jr./Sr. High School – Class 3A girls tennis No. 1 doubles; Maria Christofferson and Maddie Dietzler/D’Evelyn Jr./Sr. High School – Class 3A girls tennis No. 3 doubles; Cheranne Wang and Ella Whatley/D’Evelyn Jr./Sr. High School – Class 3A girls tennis No. 4 doubles; Wesley Sternberg and Kaitlyn Speer/Chatfield High School – Class 5A girls tennis No. 3 doubles.
5. **Public Agenda Part One**

5.01 **Correspondence – May 2, 2019**

5.02 **Public Comment (Agenda Related)**

Lindsey M. Fleener – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Shane Fleener – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.


Chris Piper – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.


Katie Wither – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Tim Bennet – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Melissa Pugh – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Kelly Meetz – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.


Danielle Radovich Piper – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Stephanie C. Gilbert – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Michelle Gruchalla – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.


Caroline Guillebaud – Golden – regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.
Jessica Tsuo - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Tom Hogg - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Jill Wilde - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Jennifer Thompson - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Karla Crabb - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Brad Kostalnick - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

James Reddinger - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Stephanie Betancourt - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Kristin Bellini - Lakewood - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Kim Price - Lakewood - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Jessica Linebarger - Lakewood - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Kathy Roboff - Arvada - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Casey Gardner, Sandi Leggitt, Shawna Fritzler, Jonna Levine, Angela Anderson - Denver - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Molly Duplechian - Wheat Ridge - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Justin Fulton - Westminster - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Marie Bedford - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

Tracy Selph, Rebecca Reynolds, Sam Long - Lakewood - regarding agenda item 8.04, Resolution: Equitable Treatment of Staff.

Michael Penev - Golden - regarding agenda item 8.03, Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School.

6. Leadership Reports
6.01 Superintendent Report

Superintendent Dr. Glass reported on activities involving school visits and community connections, an update on 5B (facilities) spending, principal appreciation month, the State Board’s vote to change the state rating system making it more difficult for schools to get into the highest achievement level, effectively moving the goalpost farther away which may negatively impact about 20 Jeffco schools; Proposition CC impacts for education; strike brewing in Chicago, US Department of Education crippling states on per pupil data with states pushing back regarding what the department wants, and the state of national coverage on education issues of presidential candidates.

6.02 Board Member Reports

The Board of Education members reported on their involvement with: school visits, Governor Polis visits to Peck and Foothills, ribbon cutting at Jefferson Academy, school fun runs and pancake events, Bright Futures Roadmap work, MindSpark at Ellie Caulkins, Arc Summit of Hope lunch, bus transportation for sporting events, PTA Fall Conference, RAMP status of Arvada West HS, men’s choir at Ralston Valley HS, Arvada Wheat Ridge Student Ambassadors for Youth (AWRSAY), Jeffco Marching Band Festival, 10th anniversary of Warren Tech North, Action Center 50th celebration, Great Education Colorado luncheon, state Board of Education vote on yellow/green indicators of student work, Summit Ridge Middle School ribbon cutting, and the Second Wind walk/run for mental health supports.

7. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the Consent agenda as presented: 7.01, Approval of Minutes—September 5, 2019; 7.02, Proclamation: October National Principal Month (GP-4, Board Job Description; EL-11, Communication and Counsel to the Board)(Attachment A); 7.03, Proclamation: October National Family Engagement Month (GP-4, Board Job Description; EL-11, Communication and Counsel to the Board)(Attachment B); 7.04, Proclamation: National School Safety Week (GP-4, Board Job Description; EL-11, Communication and Counsel to the Board)(Attachment C); 7.05, Supplemental Funds Notification: October 2019; 7.06, Employment (EL-3, Staff Treatment); 7.07, Administrative Appointments (EL-3, Staff Treatment); 7.08, Resignations/Terminations (EL-3, Staff Treatment); 7.09, Recommendation: Dismissal of Teacher (EL-3, Staff Treatment); 7.10, Resolutions: Adoption and Appropriation of the 2019/20 Revised Budget(Attachment D, E); 7.11, Contract Award: JeffercoNet Fiber Network Build (EL-7, Asset Protection); 7.12, Contract Renewal and Upgrade: Splunk Log Collection and Correlation (EL-7, Asset Protection); 7.13, Contract Award: Consulting Services Green Mountain High School Addition, General Renovations (EL-7, Asset Protection; EL-8, Facilities); 7.14, Contract Award: CM/GC Services for Wilmot Elementary School Gym, Cafeteria Addition and General Upgrades (EL-7, Asset Protection; EL-8, Facilities).

Motion by Mr. Rupert second by Ms. Lasell
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8. Discussion Agenda

8.01 Resolution: Initiative 1A (GP-1, 4)

Motion #3 (Motion to Adopt Resolution): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education adopted the resolution in support of the Jefferson County ballot issue, Initiative 1A, on the November 5, 2019 election ballot as presented. (Attachment F)
8.02 Resolution: Proposition CC (GP-1, 4)

Motion #4 (Motion to Adopt Resolution): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education adopted the resolution in support of statewide measure, Proposition CC, on the November 5, 2019 election ballot as presented. (Attachment G)

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8.03 Appeal of Superintendent’s Decision: Maple Grove Elementary/The Manning School (EL-11)

Motion #5 (Motion to Affirm Superintendent Decision): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education affirmed the superintendent’s decision regarding the enrollment pattern between Maple Grove Elementary and The Manning School.

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8.04 Resolution: Equitable Treatment of Staff (GP-1, EL-3, 11)

Motion #6 (Motion to Adopt Resolution): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education adopted the resolution outlining the district’s continuing efforts to support and improve working conditions for Jeffco Public Schools staff, as presented. (Attachment H)

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8.05 CASB Resolutions (GP-4, EL-11)

Board members agreed that Ms. Stevens has direction to act on the Colorado Association of School Boards (CASB) consent agenda and non-consent agenda proposals at the Fall Delegate Assembly. Proposals from the resolutions committee were discussed and Ms. Stevens has the understanding of the Board on the topics.

9. Public Agenda Part Two

9.01 Public Comment (Not on Agenda)

Katie Winner – Arvada – regarding adopting a proclamation for hunger and homelessness awareness week November 16-24, 2019.

Adrienne Bulinski – Arvada – regarding the need for middle school athletics.

Jim Fernald – Lakewood – regarding test taking and disappointment with State Board of Education moving the goalposts on achievement, early starts, 1A support, thanks to Ms. Lasell and Ms. Stevens for their service.
10. Develop Next Agenda

10.01 Board Work Calendar

10.02 Regular Meeting and Study Sessions of October 16 and November 7, 2019

11. Executive Session

11.01 Personnel Matter, Superintendent Evaluation

Motion #7 (Motion on Executive Session): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education voted to move into executive session to discuss a personnel matter related to the superintendent’s evaluation, pursuant to Colorado Revised Statutes (CRS) 24-6-402(4)(f)(l).

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Board members recessed at 10:02 p.m. to move to the Seminar Room where they reconvened at 10:15 p.m. to begin the executive session.

The Board reconvened in open session in the Seminar Room at 11:15 p.m.

12. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 11:15 p.m. The next regular meeting of the Board of Education is scheduled for November 7, 2019.

Helen Neal, Recording Secretary

Approved and entered in the proceedings of the district on November 7, 2019.

Secretary of the Board of Education

President of the Board of Education

Attachment A – proclamation – National Principals Month
Attachment B – proclamation – Family and School Partnership in Education Month
Attachment C – proclamation – America’s Safe Schools Week
Attachment D - resolution - Budget Adoption and Appropriations 2019/20
Attachment E - resolution - Authorizing Use of Fund Balance 2019/20
Attachment F - resolution - In Support of Initiative 1A
Attachment G - resolution - Regarding Proposition CC and Its Impact on Availability of State Funds for K-12 Education
Attachment H - resolution - Declaration Regarding LGBTQ+ Staff