



OFFICIAL MINUTES

SPECIAL STUDY/DIALOGUE SESSION MEETING BOARD OF EDUCATION

March 11, 2020
Board Room

Jeffco Public Schools
1829 Denver West Drive, Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room, Education Center (streaming)

1.02 Call to Order: 8:30 a.m.

The study/dialogue session was called to order at 8:35 a.m. by Susan Harmon, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Drive, Golden, Colorado, Wednesday, March 11, 2020. Breaks were taken from 9:53 a.m. to 10:05 a.m., 10:37 a.m. to 10:45 a.m., 12:05 p.m. to 12:18 p.m., and 12:22 p.m. to 12:30 p.m.

1.03 Roll Call

Roll call indicated the Board was present in its entirety – Susan Harmon, president; Brad Rupert, first vice president; Ron Mitchell, second vice president; Susan Miller, treasurer; and, Stephanie Schooley, secretary. Dr. Jason E. Glass, superintendent, represented the administration.

1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda for Special Study Session Meeting): Upon motion by Ms. Schooley, second by Mr. Mitchell, the Board of Education approved the agenda for the special study session meeting of March 11, 2020 as presented.

Motion by Ms. Schooley, second by Mr. Mitchell

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Miller, Mr. Mitchell, Mr. Rupert, Ms. Schooley

2. Study/Dialogue Session

2.01 Ends Policy Revisions (Ends 1-3)

PURPOSE: The Board of Education provided feedback on proposed revisions to the Ends policy statements to reach better alignment with the strategic plan.

DISCUSSION: Staff provided the Ends policy revisions and alignment structure including a review of system indicators, strategic alignment, and the work involved in Jeffco's commitment to equity. Board discussion provided feedback on the content presented including a review of the metrics, equity, engaging climate and culture, and community involvement.

CONCLUSION: Board provided staff proposed revisions which staff will provide another draft for further dialogue.

2.02 Budget Development 2020/2021: Update and Cabinet Recommendations Continuation (EL-5, EL-11)

PURPOSE: The Board provided confirmation of its placeholders discussed on March 5, 2020 for development of the proposed budget for 2020/2021.

DISCUSSION: Staff brought forward the list of Board potential priorities identified on March 5 with estimated new available revenue and expenditures. Board discussion covered staff compensation, District Accountability Committee recommendation for Student Based Budgeting (SBB) school resources and MAP tools, and pay increased for substitute teachers, bus drivers, and food service employees. Staff updated the Board on community engagement efforts involving the community feedback tool launched the week of March 9 (top three priorities for budget investments), and two Budget Forums – April 6 and April 25. The budget team will build a proposed budget for further Board direction on May 7 with budget adoption scheduled for June 4.

CONCLUSION: Board confirmed compensation as its first priority for new resources given the plan provided by the superintendent for a balanced budget. Other potential priorities may be funded if more state revenue is received.

3. Executive Session

3.01 Legal Advice regarding a Personnel Matter

Motion #2 (Motion to Enter into Executive Session-Legal): Upon motion by Ms. Schooley, second by Ms. Miller, the Board of Education voted to move into executive session to seek advice of legal counsel on a personnel matter, pursuant to Colorado Revised Statute (CRS) 24-6-402(4)(b) and 24-6-402(4)(f)(I).

Motion by Ms. Schooley, second by Ms. Miller
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Mitchell, Mr. Rupert, Ms. Schooley

3.02 Determination on JESPA Grievance: #846 (EL-3)

Motion #3 (Motion to Adopt Resolution): Upon motion by Mr. Mitchell, second by Ms. Miller, the Board of Education voted to adopt the resolution to accept in part and reject in part the arbitrator's advisory opinion provided to the Board of Education following its discussion of the matter in executive session. (Attachment A)

Motion by Mr. Mitchell, second by Ms. Miller
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Mitchell, Mr. Rupert
Nay: Ms. Schooley

3.03 Negotiations Strategy regarding Employee Associations

Motion #4 (Motion to Enter into Executive Session-Negotiations Strategy): Upon motion by Ms. Schooley, second by Ms. Miller, the Board of Education voted to move into executive session to discuss negotiations strategy related to upcoming negotiations with district employee associations, pursuant to Colorado Revised Statue (CRS) 24-6-402(4)(e).

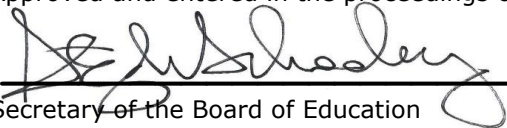
Motion by Ms. Schooley, second by Ms. Miller
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Mitchell, Mr. Rupert, Ms. Schooley

4. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 12:55 p.m. The next regular meeting of the Board of Education is scheduled for April 2, 2020.

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on April 2, 2020.


Secretary of the Board of Education


President of the Board of Education

Attachment A – resolution on JESPA Grievance #846