

AMENDMENT NO. 2 TO SUPERINTENDENT'S CONTRACT

THIS AMENDMENT NO. 2 TO SUPERINTENDENT'S CONTRACT is made and entered on May 7, 2020 by and between the BOARD OF EDUCATION of JEFFERSON COUNTY SCHOOL DISTRICT R-1, ("the Board"), and DR. JASON E. GLASS ("Superintendent").

WITNESSETH:

WHEREAS, the Board and the Superintendent entered into a written contract of employment dated May 16, 2017 ("Contract"); and

WHEREAS, the Board and the Superintendent agreed to Amendment No 1 extending the term of the Contract for an additional five (5) years.

WHEREAS, the Board and the Superintendent desire to amend paragraph 4 Compensation to allow for conditional changes to the Superintendent's 2020-2021 annual salary.

NOW, THEREFORE, the Board and the Superintendent, in consideration of the terms, conditions, and covenants set forth herein, agree that the provisions of the Contract are amended as follows:

4. Compensation.

Section 4.1 is amended to read as follows:

Annual Salary. The District shall pay Superintendent a gross annual salary of Two Hundred Sixty-Five Thousand Dollars (\$265,000), to be paid in equal monthly installments in accordance with the policies of the District governing payment of salary to other 12-month administrative employees. Deductions authorized by law or District policy shall be made from the monthly installments of the salary due to Superintendent. This salary shall be increased annually each July 1st at the rate of the Denver-Boulder-Greeley Consumer Price Index.

Should the Board freeze or decrease district employees' average pay during the 2020-2021 budget year, the Superintendent's 2020-2021 annual salary will be frozen or decreased proportionately. Proportionate changes may include but are not limited to: no annual salary increase (pay freeze); an annual salary decrease; and the incurrence of furlough days resulting in an annual salary decrease.

2. NO OTHER MODIFICATIONS.

Except as set forth in Amendment No. 1 and this Amendment No. 2, and unless modified by future amendments, the Contract shall remain in full force and effect as written and approved by the parties on May 16, 2017.

SIGNATURES ON FOLLOWING PAGE

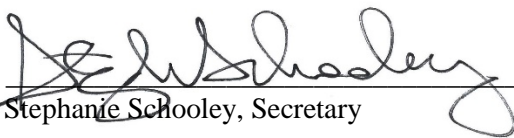
SIGNATURE PAGE TO AMENDMENT NO. 2

IN WITNESS WHEREOF, the Board and the Superintendent have approved this Amendment No. 2 to Superintendent's Contract effective as of the date first written above.

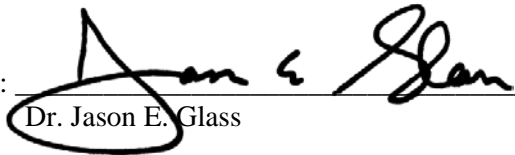
BOARD OF EDUCATION

By: 
Susan Harmon, President

Attest:

By: 
Stephanie Schooley, Secretary

SUPERINTENDENT

By: 
Dr. Jason E. Glass