1. **Musical Performance**

1.01 Location: Board Room, Education Center (streaming)

1.02 Musical Performance by Wheat Ridge High School

2. **Study/Dialogue Session – 5 p.m.**

The study session began at 5:02 p.m. in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado. The Board was present in its entirety and Superintendent Dr. Jason E. Glass represented the administration.

2.01 **Engagement: Jefferson County Education Association (EL-11; GP-17)**

**PURPOSE:** The Board of Education and the Jefferson County Education Association officers discussed topics of mutual interest.

**DISCUSSION:** JCEA staff and officers reported on: Moore Middle School, Warren-Tech Pre-Apprenticeship, Ethnic Minority Outreach Action Team (EMOAT), Action Center Grub Club - Community Outreach Action Team (COAT). From Surviving to Thriving: CEA Colorado’s Rising Educators (CORE), JCEA 2020 bargaining, and evaluation language.

Board discussion included: mental health for new teachers, Grub Club and student homelessness, communications prior to negotiations, recruitment/retention for educators of color, and teacher evaluations.

**CONCLUSION:** Ms. Harmon thanked JCEA staff for their report.

3. **Preliminary**

3.01 Call to Order – 6 p.m.
The regular meeting was called to order at 6:09 p.m. by Susan Harmon, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, December 12, 2019. Ms. Harmon thanked the Wheat Ridge High School students and director for their orchestra performance. Breaks were taken from 5:56 p.m. to 6:09 p.m. and 7:50 p.m. to 8:02 p.m.

3.02 Welcome to Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated the Board was present in its entirety – Susan Harmon, president; Brad Rupert, first vice president; Ron Mitchell, second vice president; Susan Miller, treasurer; and, Stephanie Schooley, secretary. Dr. Jason E. Glass, superintendent, represented the administration.

3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education approved the agenda for the regular meeting of December 12, 2019 as presented.

Motion by Ms. Schooley, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Mitchell, Mr. Rupert, Ms. Schooley

4. Honors, Recognition and School Reports

4.01 Colorado Council of Learning Disabilities: Para Educators of the Year: Geraldine Hooper, Linda Becerra, Becky Fauer

The Board of Education recognized three Jeffco para educators for being named the Colorado Council of Learning Disabilities Para Educators of the Year for 2019; Linda Becerra, Ken Caryl Middle School; Becky Fauer, Betty Adams Elementary School; and, Geraldine Hooper, Glennon Heights Elementary School.

4.02 American Educational Research Association (AERA):
   Distinguished Paper Award: K. Olson, K. Lannan, J. Cumming, H. MacGillivary, K. Richards

The Board of Education recognized the Jeffco team of professionals from Research and Assessment Design (RAD): Dr. John Cumming, Dr. Katie Lannan, Dr. Kate Olson, Kevin Richards and Dr. Heather MacGillivary for their research paper entitled, ”The Concerns-Based Adoption Model and Strategic Plan Evaluation: Multiple Methodologies to Understand Complex Change,” which received a distinguish paper award from the American Educational Research Association (AERA). The AERA has invited this team to submit a national journal article and present their findings at the national conference in April 2020.

5. Public Agenda Part One

5.01 Correspondence – December 12, 2019

5.02 Public Comment (Agenda Related)
Joshua Olsen - employee - regarding agenda item 9.01, Task Force Report: Food and Nutrition

Shawna Fritzler - Arvada - regarding agenda item 9.01, Task Force Report: Food and Nutrition

Marissa Silverberg, Melody Maendel, Maddie Pope - Lakewood - regarding agenda item 9.01, Task Force Report: Food and Nutrition

Peace Bransberger - Lakewood - regarding agenda item 9.01, Task Force Report: Food and Nutrition

Marion Kalb - Lakewood - regarding agenda item 9.01, Task Force Report: Food and Nutrition

Karin Gallup - Arvada - regarding agenda item 9.01, Task Force Report: Food and Nutrition

6. Leadership Reports

6.01 Superintendent Report

Superintendent Dr. Glass reported on his activities including: school visits, Columbine football championship, Davis County, Utah school kitchen trip, Jeffco EDC, Bright Futures Roadmap, and 58 update. State and national highlights covered the Governor's budget proposal, mill levy equalization, GreatSchools, Sandy Hook parent lawsuit, and PISA results.

6.02 Board Member Reports

The Board of Education members reported on their involvement with school visits, Davis County school kitchen trip, Charter School Consortium meeting, CASB annual convention, Coronado Elementary School, state champions at Dakota Ridge and Columbine high schools, School Resource Officer John Hunt's retirement, and "Build a Stronger Community" concert for Bear Creek High School.

7. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education approved the Consent agenda as presented: 7.01, Approval of Minutes-November 7, 2019; 7.02, Approval of Minutes-November 7, 2019 pm; 7.03, Approval of Minutes-November 13, 2019; 7.04, Approval of Minutes-December 2, 2019; 7.05, Charter School Renewal Contracts: Doral Academy of Colorado, Lincoln Academy, Montessori Peaks Academy, Mountain Phoenix Community School, Rocky Mountain Deaf School (EL-13, Charter Schools Application and Monitoring); 7.06, Certification: 2019 Mill Levies for Collection in 2020 (EL-6, Financial Administration)(Attachment A); 7.07, Supplemental Funds Notification: December 2019 (EL-11, Communication and Counsel to the Board); 7.08, Employment (EL-3, Staff Treatment); 7.09, Administrative Appointments (EL-3, Staff Treatment); 7.10, Resignations/Terminations (EL-3, Staff Treatment); 7.11, Recommendation: Dismissal of Teacher (EL-3, Staff Treatment); 7.12, Recommendation: Dismissal of Teacher (EL-3, Staff Treatment); 7.13, Donation: Dennison Elementary (EL-11, Communication and Counsel to the Board); 7.14, Donation: Warren Tech (EL-11, Communication and Counsel to the Board); 7.15, Limited Waiver District Policy: Two Angels Foundation Miles for Smiles Race Event, NACC Stadium (EL-7, Asset Protection), 7.16, Contract Approval: Chrome Devices (EL-7, Asset Protection; EL-8, Facilities); 7.17, Contract Award: Kendrick Lakes Elementary Replacement Construction Agreement (EL-7, Asset Protection; EL-8, Facilities); 7.18, Contract Award: Consulting Services Conifer High School Addition & General Renovations (EL-7, Asset Protection; EL-8, Facilities).
8. Ends Monitoring

8.01 Stocktake: Social Emotional Supports (Readiness for Learning Tactic #2)(RT2)

Staff brought forward the strategic plan tactic’s Theory of Action: if schools are supported to implement an evidence-based tiered framework for behavior and social-emotional learning (SEL) then student behavioral competence, social-emotional skills, and access to learning will increase. Smart goals were shared (by 2021 student behavioral competence, social-emotional skills, and access to learning will improve as demonstrated by the average index for students on the Social Emotional (SE) support items of at least 3.5 on the Make Your Voice Heard (MYVH) survey). Staff outlined milestones, leading indicators, Devereux Student Strengths Assessment-mini, and the implementation map showing mixed, good and problematic application to meet this tactic’s goals. Successes and challenges were reviewed along with necessary resources to meet the goals.

Board discussion covered common language, practices and curriculum; collaborating with external organizations in partnership; ability to respond proactively; data on referrals, programs, competencies; MYVH survey question consistency across grade levels; SEL evaluation structure; articulation coaches; and, high school counselor challenges and program resources.

9. Ends Discussion

9.01 Task Force Report: Food and Nutrition Services (EL-11)

In November 2018 Jeffco Public Schools formed a community task force to examine next steps and best practices in providing healthy and nutritious meals for students. Task force members presented their report to the Board with their goals, recommendations, and funding/revenue streams. Highlights included reimagining the dining environment, central production facility, food trucks supported by Warren Tech students, menu diversification, limitations of equipment, a la carte offerings, environmental impact, and sustainability.

Board discussion covered schools/facilities practices and limitations, financial investments and costs, School Start Time Task Force, and food nutrition guidelines (federal and state). Ms. Harmon thanked task force members for the report and their work in bringing it forward.

9.02 Budget Update: 2018/19 Outcomes, 2020/21 Outlook (EL-11)

The Board reviewed the 2018/2019 budget outcomes, 2019/2020 evaluation of assumptions, 2020/2021 state funding and assumptions, and 2020/2021 potential expenditure assumptions. Discussion covered the need for potential reductions, community engagement, funding data and timeline, as well as communications prior to negotiations.

10. Policy Work

10.01 Policy Revision: EL-7 Asset Protection

Motion #3 (Motion to Adopt EL-7 Policy Revision): Upon motion by Ms. Schooley, second by Ms. Miller, the Board of Education adopted proposed revisions for Board executive limitation policy EL-7, Asset Protection, as presented and taken under study on November 7, 2019.
Motion by Ms. Schooley, second by Ms. Miller
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Mitchell, Mr. Rupert, Ms. Schooley

11. Public Agenda Part Two

11.01 Public Comment (Not on Agenda)

Jim Fernald – Lakewood – regarding student achievement

12. Develop Next Agenda

12.01 Board Work Calendar

12.02 Regular Meeting and Study Sessions of January 9, 2020, January 15, 2020

13. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:37 p.m. The next regular meeting of the Board of Education is scheduled for January 9, 2020.

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on January 30, 2020.

Secretary of the Board of Education

President of the Board of Education

Attachment A – resolution – mill levy override certification and letters