



OFFICIAL MINUTES

STUDY/DIALOGUE SESSION BOARD OF EDUCATION

December 18, 2019
Board Room

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room, Education Center (streaming)

1.02 Call to Order: 8:30 a.m.

The study/dialogue session was called to order at 8:35 a.m. by Susan Harmon, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Wednesday, December 18, 2019. A majority of the Board was present – Susan Harmon, president; Brad Rupert, first vice president; Ron Mitchell, second vice president; and Stephanie Schooley, secretary. Dr. Glass, superintendent, represented the administration. Susan Miller, treasurer, was absent. A break was taken from 9:51 a.m. to 10:02 a.m.

2. Study/Dialogue Session

2.01 Comprehensive Annual Financial Report (CAFR)/External Audit (EL-5, EL-6)

PURPOSE: The Board of Education received information on the Comprehensive Annual Financial Report (CAFR) and Annual External Audit for the fiscal year ending June 30, 2019.

DISCUSSION: In response to a board member's question regarding Financial Oversight Committee (FOC) member attendance, staff clarified FOC attends quarterly report presentations; this agenda item addresses statutory compliance for an independent audit.

The CliftonLarsonAllen, LLP independent auditor reviewed the reports, noting the district received an unmodified opinion, the best offered in such matters of governmental auditing, as of June 30, 2019. Board discussion noted that members of the financial team and the Audit Committee worked through the reports in detail and, as an Audit Committee member, Mr. Rupert pointed out the extraordinary achievement in reporting by staff, in reviewing risks facing the district, PERA reporting, adjustments, and next steps.

CONCLUSION: The Board was informed of the unmodified opinion on the external audit and no findings to report on the stewardship of federal IDEA funds. Ms. Harmon thanked presenters for the report.

2.02 Stocktake: Professional Model of Teaching (Conditions for Learning Tactic #1 (CT1))

PURPOSE: The Board received an update on the strategic plan Conditions for Learning strategy (scale and provide quality learning equitably to every student) Tactic: 1 Professional Model for Learning.

DISCUSSION: Staff brought forward the tactic's Theory of Action: if we implement school-specific criteria, and attract, hire and retain educators then all Jeffco schools will have classroom teachers prepared to transform student task. Smart goals were shared: goal #1, recruitment (by 2021 the average number of highly-matched applicants by school-specific criteria for each classroom teacher job opening will be a minimum 10:1 (10 candidates to 1 opening)); goal #2, selection/hiring (by 2021/22 the average Jeffco starting classroom teacher step placement (average step placement of all hires in a single year) will increase one-half step); goal #3, compensation (by 2021/22 the average classroom educator salary will be within 5% of similar front range districts); and, goal #4, retention (by 2021 Jeffco will have less than 10% turnover rate of ongoing classroom teachers). Staff outlined milestones, school specific criteria, posting position descriptions/criteria, leading indicators, measuring turnover, educators of color, and the implementation heat map showing good, mixed, and problematic application to meet this tactic's goals. Successes and challenges were reviewed along with necessary resources to meet the goals.

Board discussion involved hiring practices, application process, teacher turnover, recruitment practices, retention strategies, recruitment and retention of diverse educators, professional development supports for new educators, and the Boettcher Residence Program.

CONCLUSION: Ms. Harmon thanked staff for the report.

2.03 Jeffco Innovation Acceleration Fund Report 3.0 (EL-11)

PURPOSE: The Board of Education received information on the Jeffco Innovation Acceleration Fund (JIAF) in its third year of implementation.

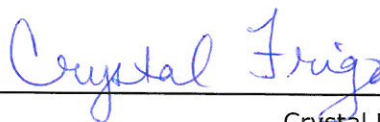
DISCUSSION: Staff reported on the use of Pairwise voting, student innovators, 76 current idea applicants (18 student), over 1108 first round voters (748 students), timeline for action on small, medium and large ideas. Staff reviewed successes, finances from year 1 to current year, local media coverage, and 2019 CASB Student Achievement Award.

Board discussion continuing on funding of JIAF projects, challenges measuring effectiveness and/or success, sustainability goals, and improved communications.


CONCLUSION: Ms. Harmon thanked staff for the update.

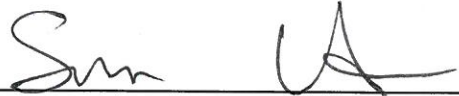
3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:28 a.m. The next regular meeting of the Board of Education is scheduled for January 9, 2020.



Crystal Frigo, Recording Secretary


Secretary of the Board of Education


President of the Board of Education