



District
Accountability



Welcome & Charge
for the Year



9.24.18



Jason E. Glass, Ed.D.

Superintendent & Chief Learner



JEFFCO PUBLIC SCHOOLS



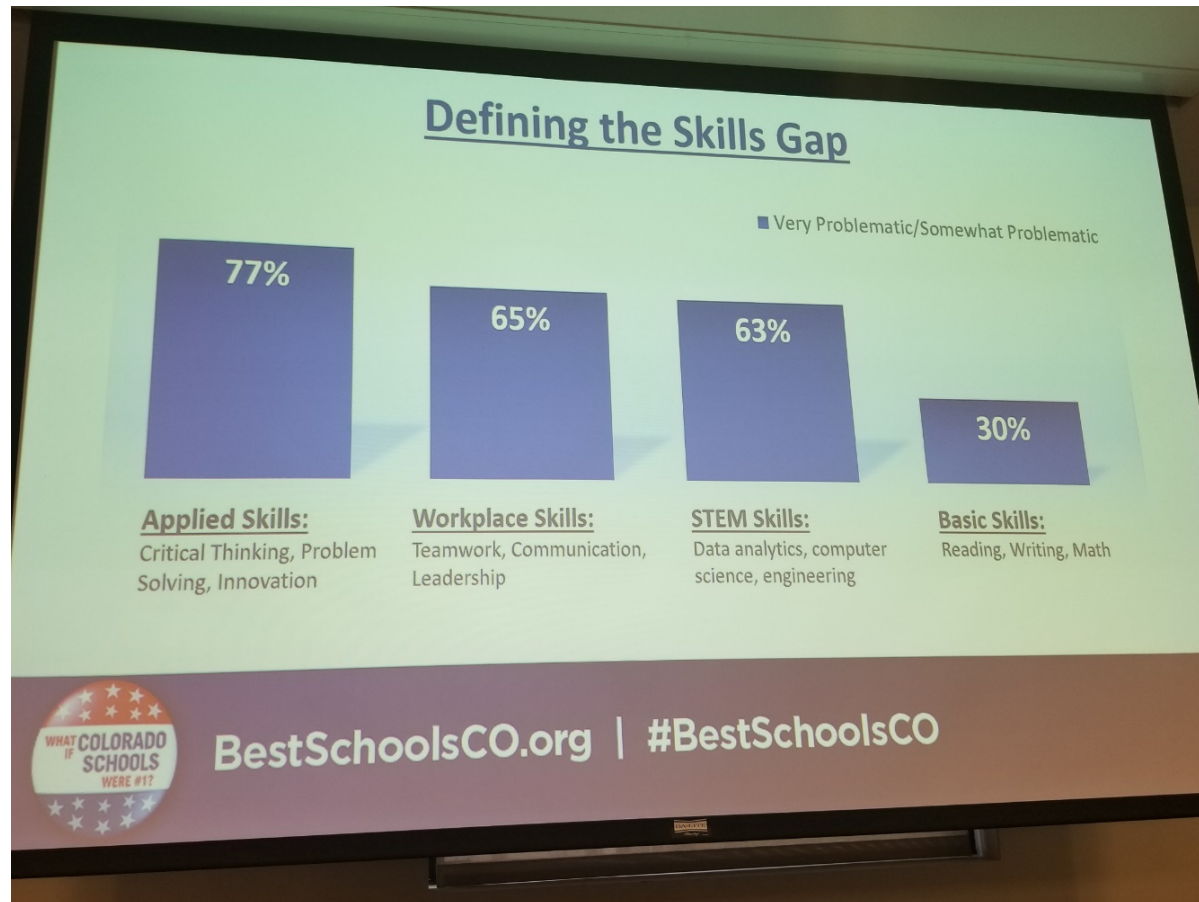
Reflections

- One Year In
 - Listening to the community (Aug-Sept)
 - Jeffco Generations Vision (Oct)
 - Contentious board election (Nov)
 - Budgeting process (Dec-June)
 - New Strategic Plan (January)
 - Parkland shooting (Feb)
 - Staff protests (April)
 - Ending one school year & starting another (May – August)
 - Preparing for an election (May – August)



JEFFCO PUBLIC SCHOOLS

Why Learning (& Teaching) Must Change





JEFFCO PUBLIC SCHOOLS



Macro

(large-scale, distant, removed)



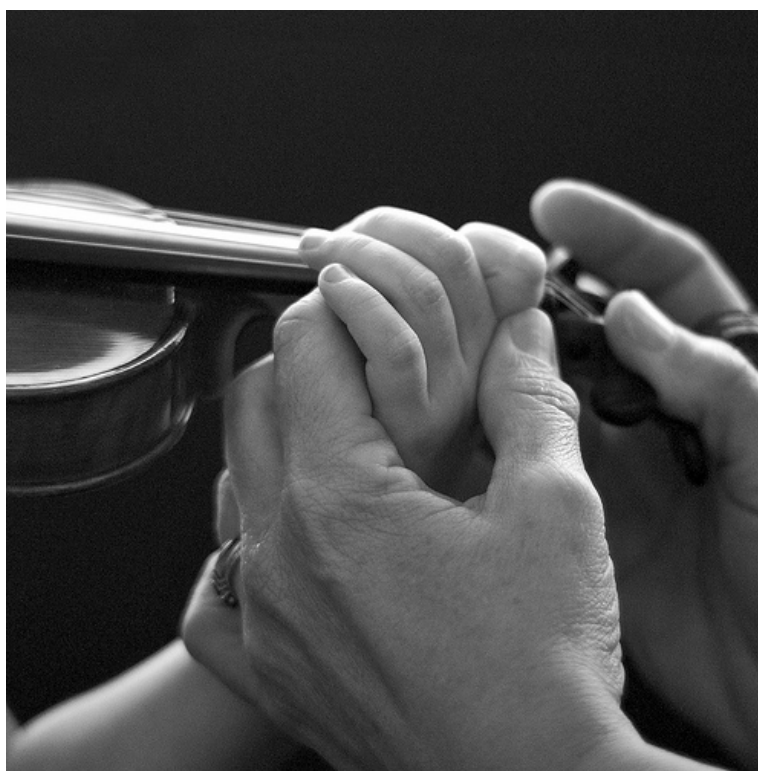


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Micro

(small, close, personal)





Student Experience





Keeping the Main Thing the Main Thing.





TASK PREDICTS PERFORMANCE



Wheat Ridge High School Students Make Waves At International Competition

April 25, 2018 at 9:46 pm Filed Under: [California](#), [Local TV](#), [Shell Eco-Marathon](#), [Sonoma](#), [STEM](#), [Wheat Ridge](#), [Wheat Ridge High School](#)

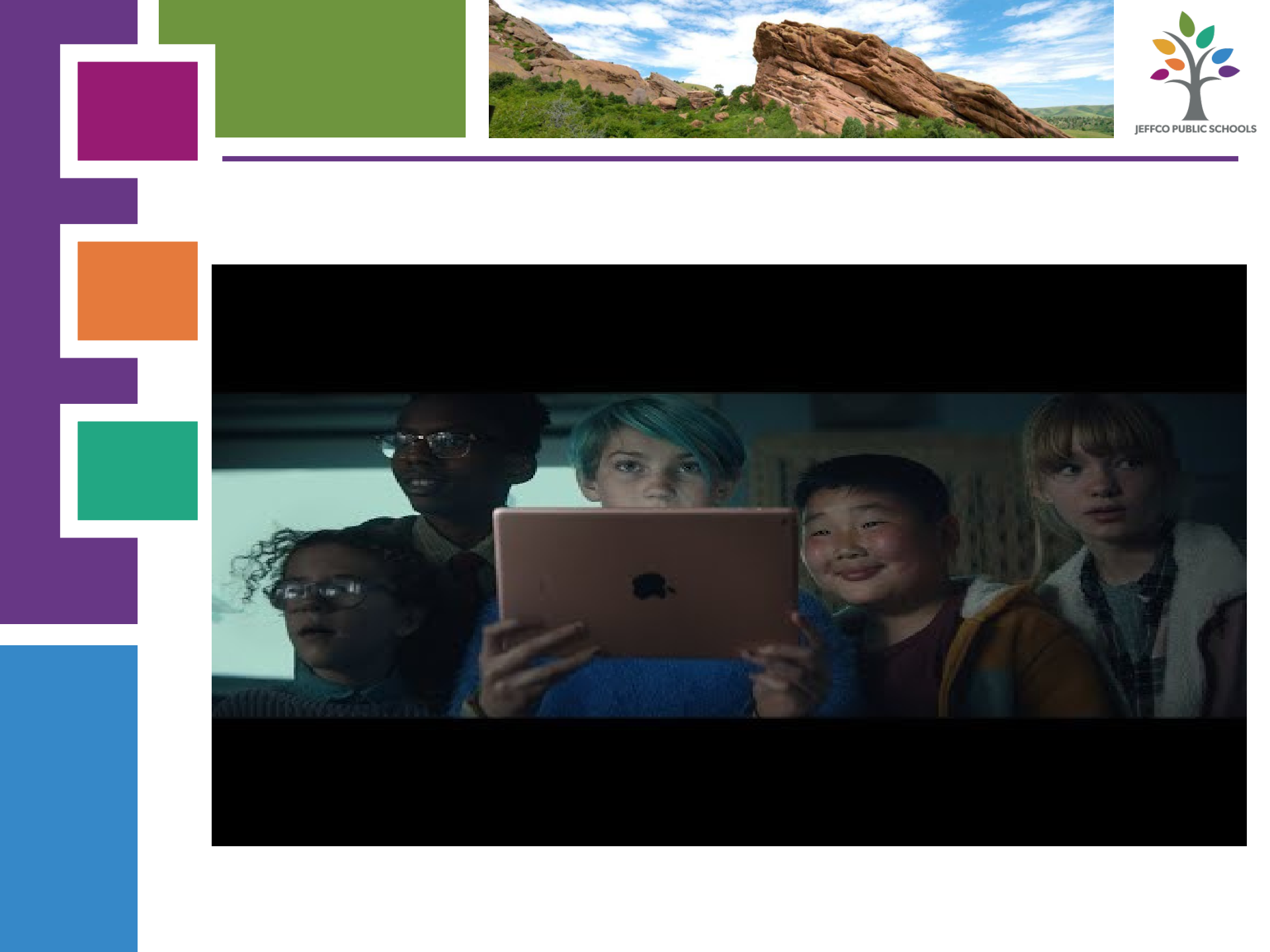
<https://cbsloc.al/2l0pitx>



- Has a working accessory system ... that all works.
- Duke won first ... unfortunately.
- We designed for months, manufactured it.
- We were here until like, 1 o'clock in the morning working on it.
- You get to see it. You get to see it work.
- We learned from our mistakes, and that is how we are successful.
- Building new friendships is amazing. It feels good to do it with people on your team.
- It's amazing what a couple of kids and some nerds can do.



TASK PREDICTS PERFORMANCE



JEFFCO PUBLIC SCHOOLS

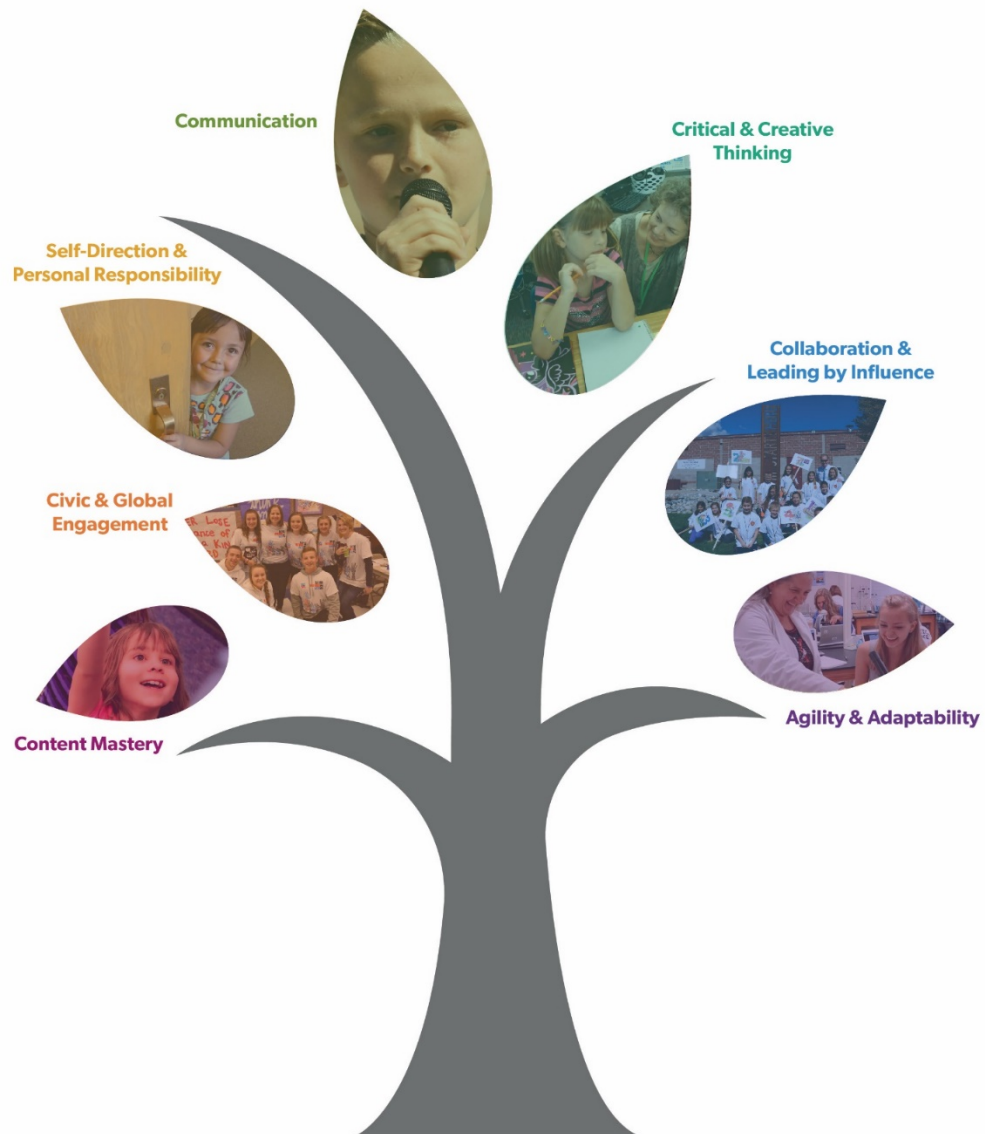




TASK PREDICTS PERFORMANCE

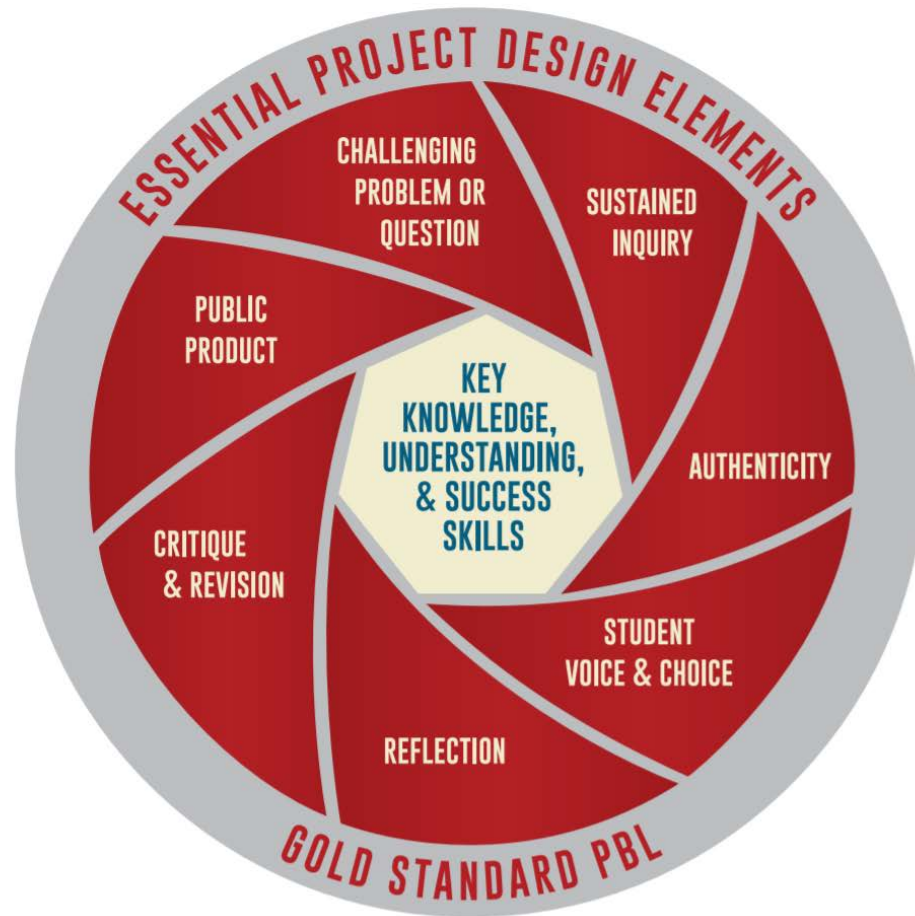


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“The difficulty lies not so much in developing new ideas as in escaping from old ones.”

John Maynard Keynes, Economist



Election Information

- 5A - \$33 million Mill Levy Override
- 5B - \$567 million Bond
- Amendment 73 – statewide constitutional amendment



JEFFCO PUBLIC SCHOOLS



JEFFCO
PUBLIC SCHOOLS

**EDUCATING OUR CHILDREN
FOR GENERATIONS.**

Learn more about continuing
our tradition of excellence:
[www.jeffcopublicschools.org/
futurefunding](http://www.jeffcopublicschools.org/futurefunding)



@JeffcoPublicSchoolsColorado



@JeffcoSchoolsCo



JPS-TV

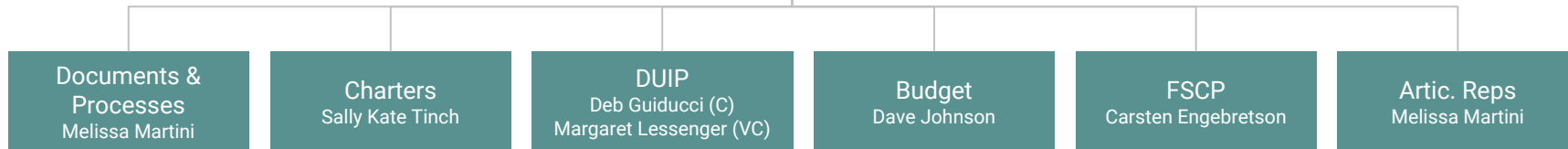
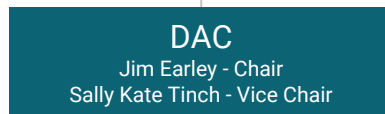
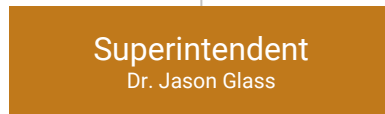


@JeffcoSchoolsCo

**Next set of eight (8) slides were prepared by
Jim Earley for the Sept. 25, 2018 SAC/DAC
meeting but not presented**



DAC Organization





DAC Goals for 2019

Charter Subcommittee

Develop a set of rubrics for new charter applications and renewals for consistency and fairness in process

DUIP Subcommittee

Include additional analysis and recommendations for SEL/BH

DUIP Subcommittee

Partner with GT/SEL resources for input throughout DUIP process

Budget Subcommittee

Refine SAC Survey for improved input into Budget process

DAC/SAC Cohesion

Develop supports and resources for Artic Reps to support the needs and voices of their area schools

SEL Supports

Provide a liaison from DAC to work with Kevin Carroll on any SEL initiatives

FSCP Subcommittee

Redefine FSCP surveys for actionable outcomes in DUIP/Budget process and Board Policy

Budget Subcommittee

Tighter alignment and inputs from DUIP, FSCP into budget process

DAC/SAC Cohesion

Develop coordinated DAC/SAC schedule to align inputs and improve communication

DAC Leadership Initiatives

Engage district staff on SEL, Safety, Culture initiatives aligned to DAC mission

Bylaws Subcommittee

Provide supports for SACs to Review/Create/Update Bylaws

Inter-District Collaboration

Host Inaugural DAC Leader forum for DACs across Front Range

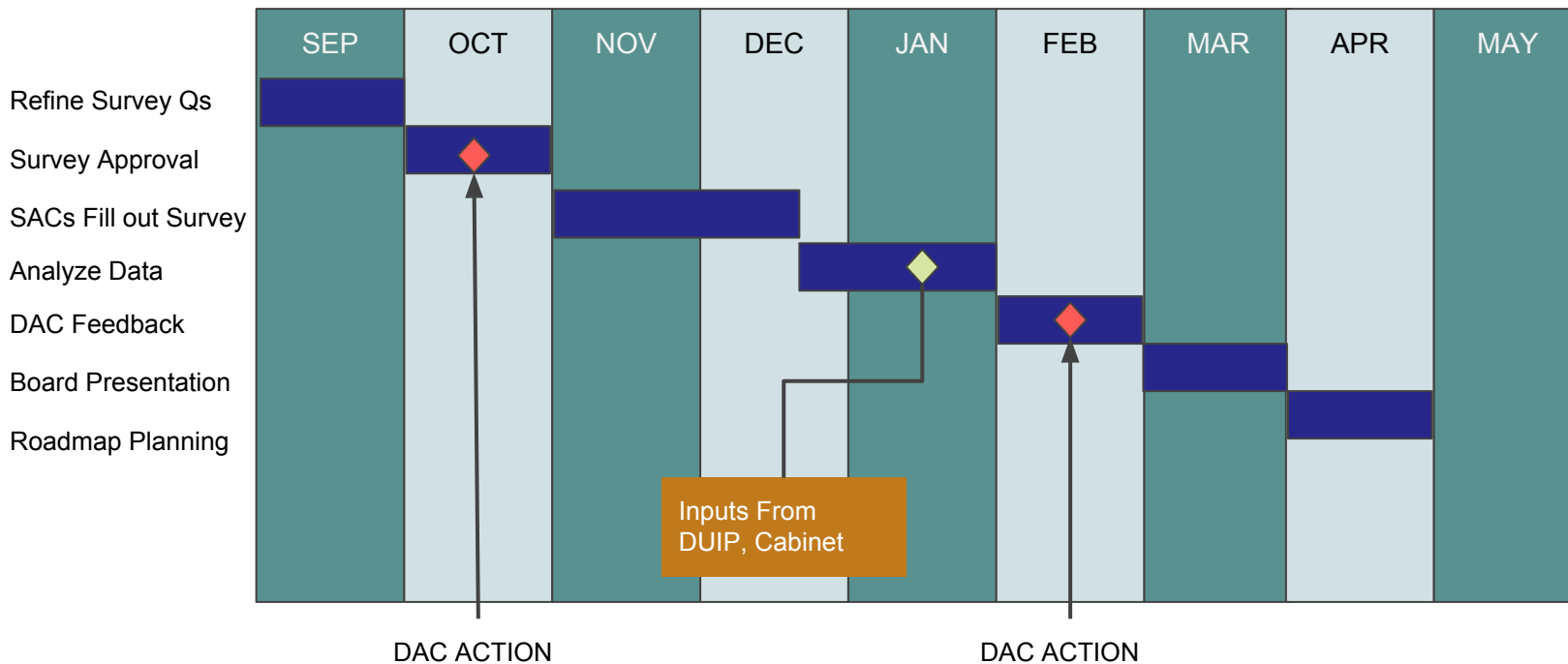


DAC Roadmap

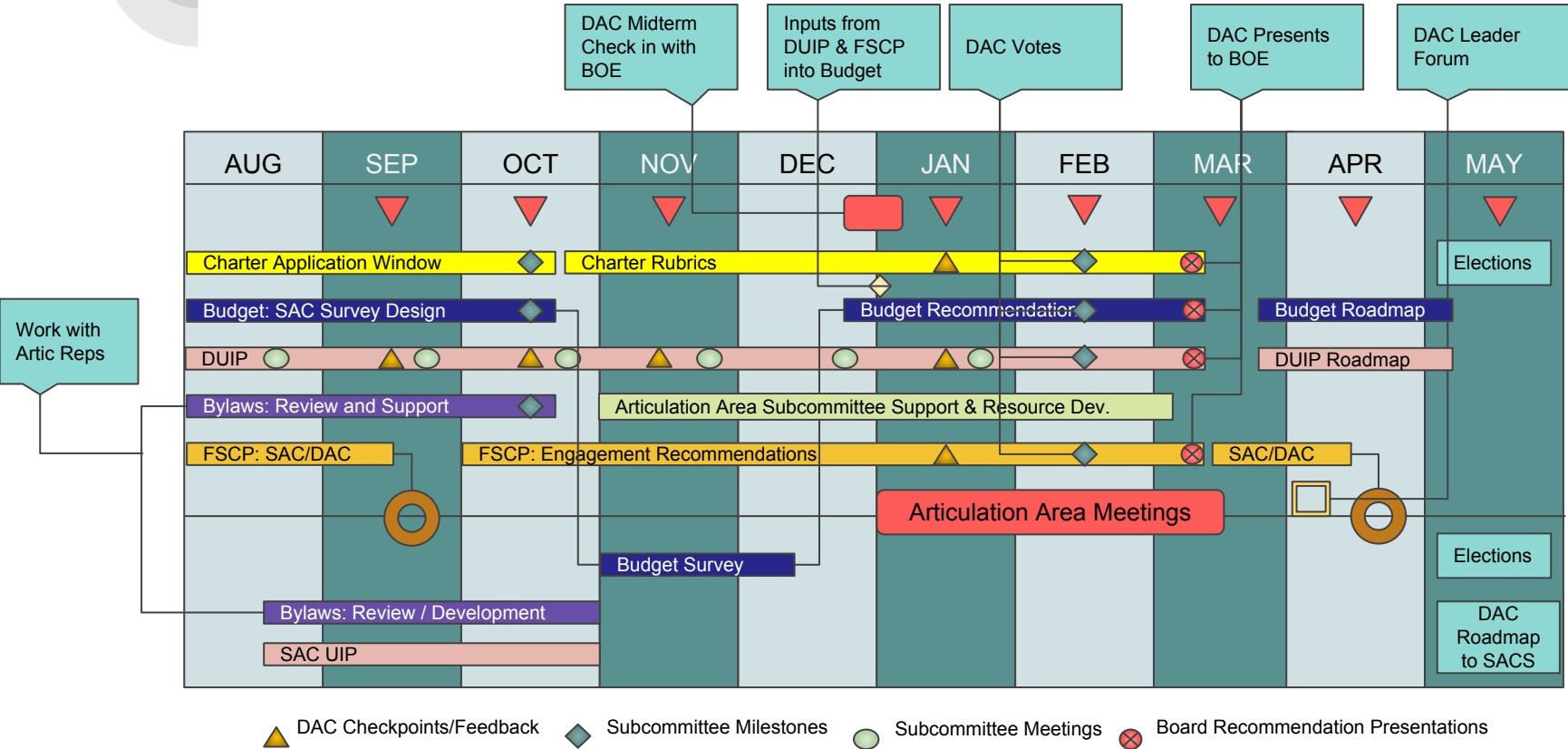




Budget Process Roadmap

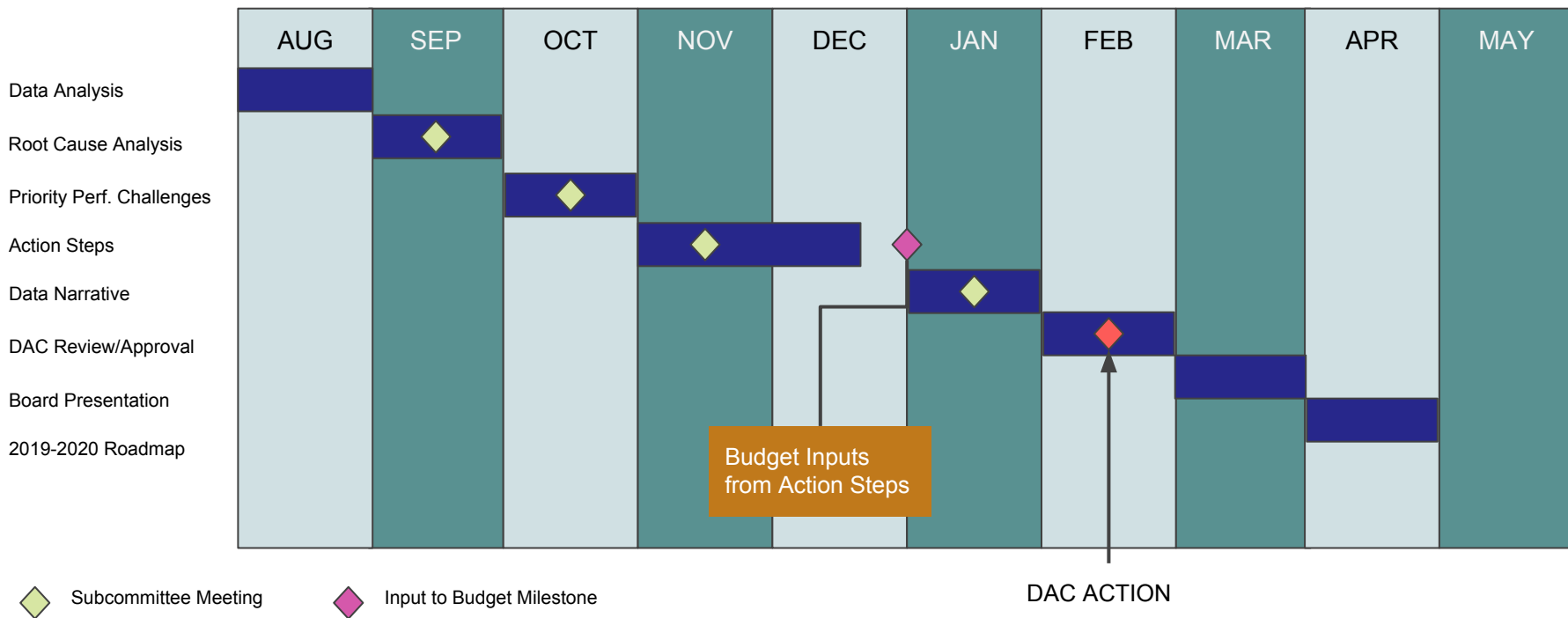


DAC Schedule



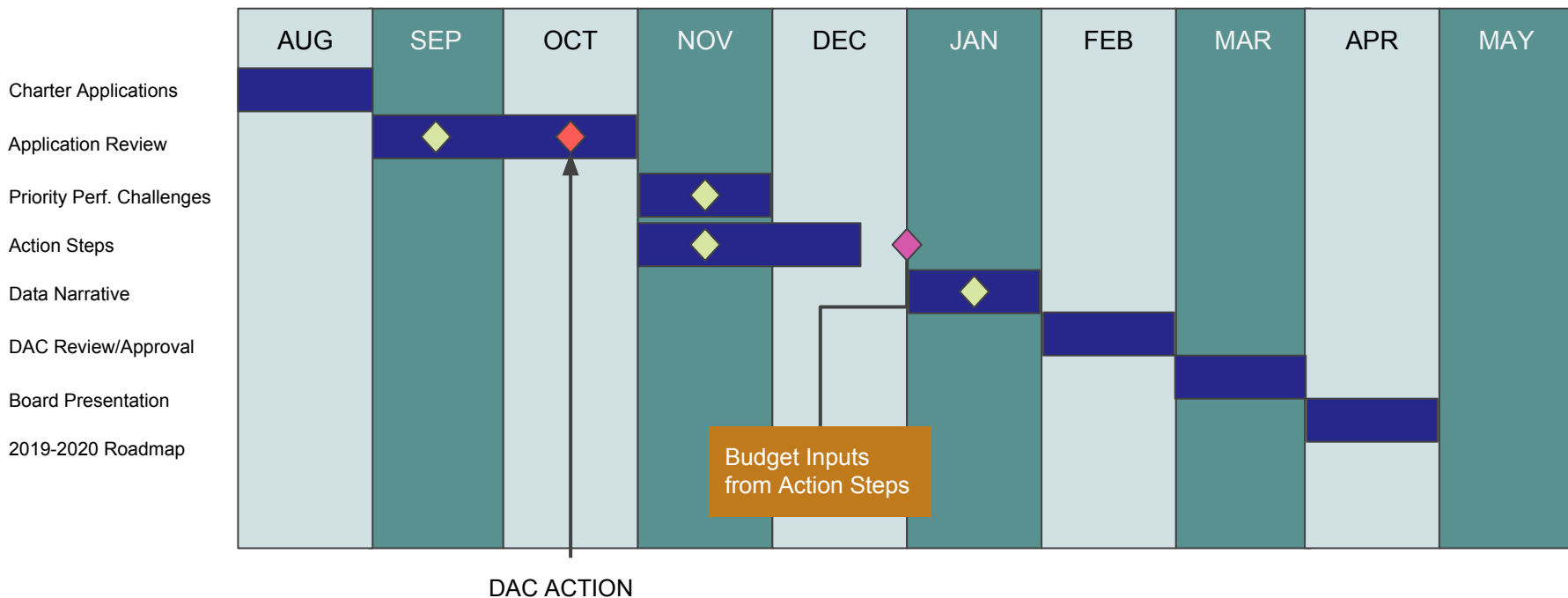


DUIP Process Roadmap





Charter Subcommittee Process Roadmap





Articulation Area Representatives

- The voice of local schools on the DAC
 - Work with SACs and Principals to form a dialog between DAC and SACs
- One representative for each high school articulation area
- 3 representatives for Charters
- 1 representative for Option Schools
- Meet with Articulation Area SACs at least once a year

NEXT FOUR (4) SLIDES

BOOKLET AVAILABLE AT BREAKOUT SESSIONS

WITH BOARD OF EDUCATION MEMBERS



JEFFCO PUBLIC SCHOOLS

2018 Future Funding Initiatives

ARVADA

EDGEWATER

GOLDEN

LITTLETON

WESTMINSTER

CONIFER

EVERGREEN

LAKEWOOD

WHEAT RIDGE

Over

**86,000
STUDENTS**

More than

**65
YEARS**

providing
educational
excellence

**770
SQUARE
MILES**

**155
SCHOOLS**

85 elementary
schools
5 K-8 schools
17 middle schools
17 high schools
12 option schools

15 charter schools
1 online school
1 career/tech ed
school
2 outdoor laboratory
schools

**168
CAMPUSES**

**4,700
TEACHERS**



Nearly
**6,000
GRADUATES**
in 2018

1829 Denver West Drive, Bldg. 27, Golden, CO 80401
www.jeffcopublicschools.org/futurefunding

This document is intended to present a balanced and factual summary of the 2018 school funding ballot initiatives.



Ballot Question 5A Factual Information

WHAT IS A MILL LEVY OVERRIDE?

A mill levy override is a voter-approved property tax that provides funds for the school district’s general fund. These funds go to our local schools and not to the state.

The Board of Education has approved a \$33 million mill levy override ballot question (adjusting annually for inflation) that will appear on the ballot as question 5A.

WHAT IS THE TAX IMPACT?

Residential: \$2.10/month per \$100K in value

- \$300K home = \$6.31/month
- \$500K home = \$10.52/month

Non-Residential: \$8.47/month per \$100K in value

- \$300K property = \$25.41/month
- \$500K property = \$42.35/month

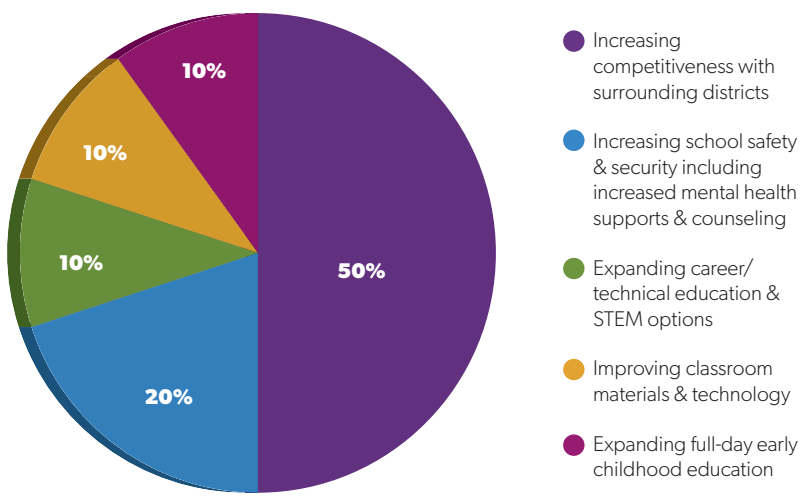
*Figures are approximations based on available data.

RESTRICTIONS & ACCOUNTABILITY

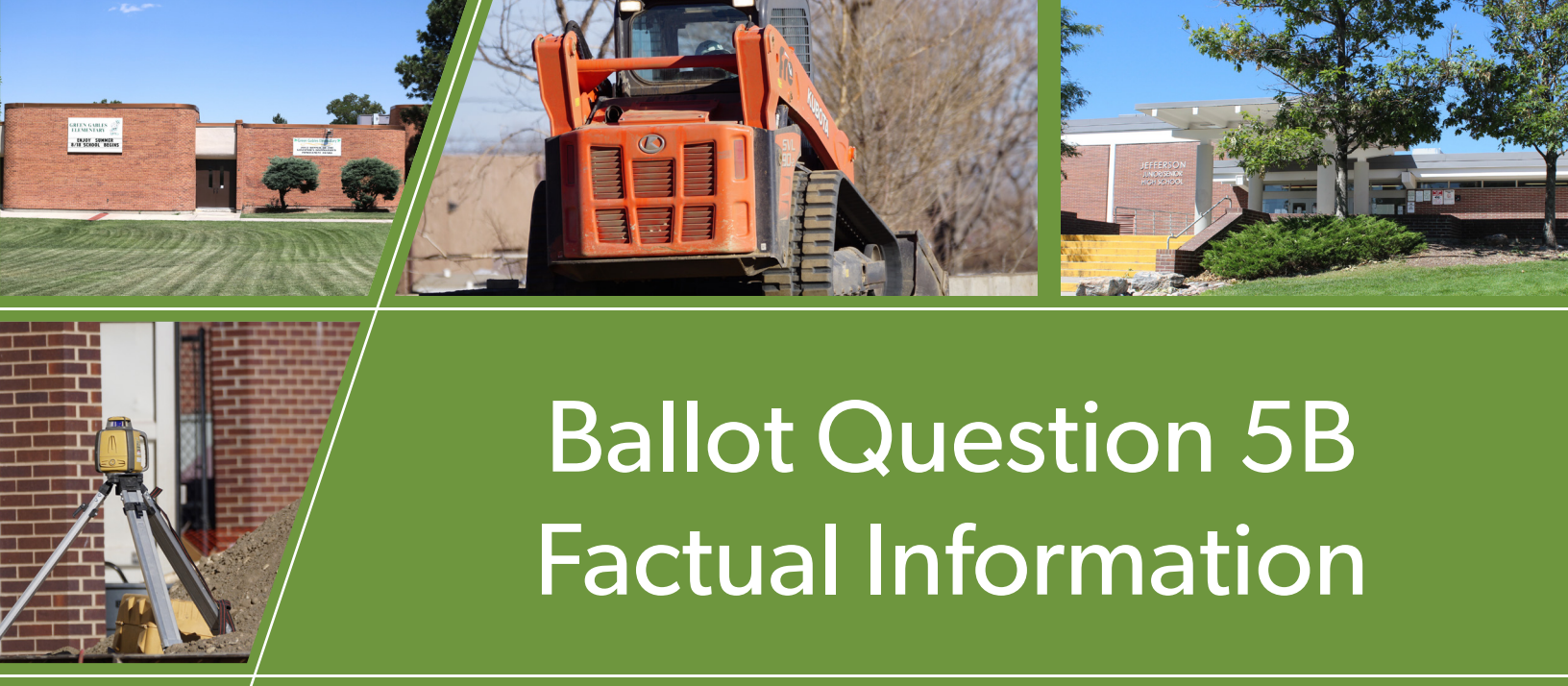
- No revenue ... will be used for senior district administration
- The spending ... will be reviewed by the citizen’s Financial Oversight Advisory Committee
- The funds are subjected to an annual independent audit

MILL LEVY OVERRIDE USES FROM BALLOT QUESTION 5A

- Expanding programs in science, technology, engineering & math (STEM) & in career/technical education
- Attracting & retaining high quality teachers by ensuring the district is able to be competitive in compensation & benefits for teachers & staff
- Improving student safety by increasing mental health & counseling professionals to improve student mental health services, including suicide prevention & substance abuse counseling
- Updating aged & outdated instructional resources such as books, supplies & technology
- Increasing early education programs



ARGUMENTS MADE FOR BALLOT QUESTION 5A	ARGUMENTS MADE AGAINST BALLOT QUESTION 5A
Jeffco Public Schools is underfunded compared to surrounding districts. 5A will help Jeffco compete for quality teachers and staff.	Jeffco’s teachers and staff already receive competitive wages compared to other districts and similar private sector jobs.
5A will expand STEM and career/technical education, preparing students for college and the workforce.	This measure imposes an additional tax burden on property taxpayers without any guarantee of increased academic achievement.
These funds support students, classrooms, and schools — keeping them safe. 5A has strong oversight/accountability provisions.	Jeffco Public Schools already has all the money it needs and should make do with what it already receives.



Ballot Question 5B Factual Information

WHAT IS A BOND?

Bonds are a voter-approved method of borrowing funds that are used for local school and district capital construction projects.

The Board of Education has approved a \$567 million bond ballot question that will appear on the ballot as question 5B.

WHAT’S THE TAX IMPACT?

\$567 MILLION PROPOSAL

Residential: \$1.81/month per \$100K in value

- \$300K home = \$5.42/month
- \$500K home = \$9.03/month

Non-Residential: \$7.28/month per \$100K in value

- \$300K property = \$21.84/month
- \$500K property = \$36.40/month

*Figures are approximations based on available data.

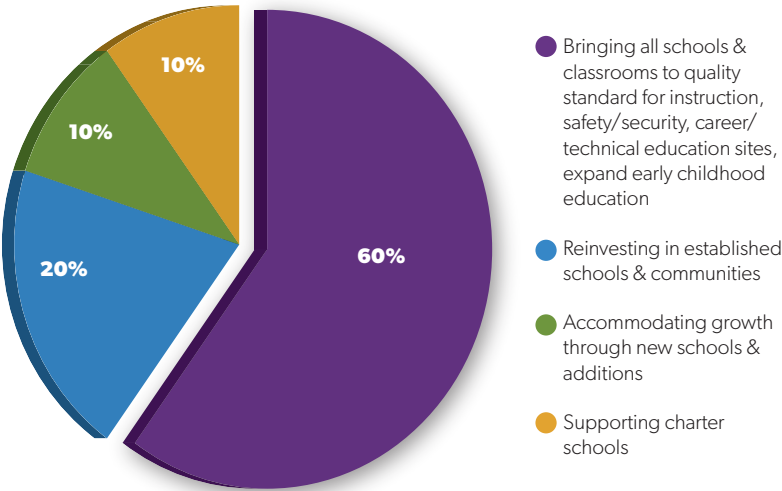
RESTRICTIONS & ACCOUNTABILITY

- The funds cannot be used for senior district administration
- The spending of these funds is overseen by the citizen’s Capital Asset Advisory Committee
- The funds are subject to an annual external audit

BOND USES FROM BALLOT QUESTION 5B

- Adding & expanding career/technical education facilities
- Upgrading safety & security in school buildings
- Repairing, renovating, equipping, or reconstructing school buildings to ensure all schools are more safe, efficient & accessible to all students, including those with disabilities
- Constructing, furnishing, equipping & supporting needed school buildings & classrooms at all types of schools, including schools chartered by the district

To see the needs & plans for every school, view the Facility Fact Sheets at www.jeffcopublicschools.org/futurefunding.



ARGUMENTS MADE FOR BALLOT QUESTION 5B	ARGUMENTS MADE AGAINST BALLOT QUESTION 5B
Jeffco’s last major investment in its schools was 14 years ago. The district has \$1.3 billion in needs. It is time to reinvest in our schools.	Jeffco taxpayers will have to pay this debt off for 20 years, including interest – burdening property owners and businesses.
These bond funds will keep our neighborhood schools attractive and competitive and keep Jeffco a great place to raise a family.	Dollars are being allocated to schools with low enrollment that should just be closed. The proposal is inefficient and wasteful.
5B funds will make all schools safer, better for learning, and more efficient.	Transparency on where these dollars would be spent and how they are accounted for is weak.



Colorado Constitutional Amendment 73

WHAT IS AMENDMENT 73?

Amendment 73 is a statewide Constitutional Amendment that would increase state taxes by \$1.6 billion annually to fund PreK-12 public education and create an exception to the single rate state income tax for revenue that is dedicated to the funding of public schools. It requires 55% statewide voter approval to pass. Specifically, Amendment 73 would:

- Increase income tax rates incrementally for individuals, trusts & estates using four tax brackets starting at .37% for income above \$150K and increases to 3.62% for income above \$500K
- Increase corporate income tax rate 1.37%
- Reduce current residential assessment rate of 7.2% to 7.0% & current non-residential assessment rate of 29% to 24% for purposes of school district property taxes
- Require revenue from income tax increases to be deposited in a dedicated public education fund, allowing revenue collected to be retained & spent as voter-approved revenue changes
- Require the legislature to annually appropriate money from the fund to school districts to support PreK-12 public educational programs on an equitable basis throughout the state without decreasing general fund appropriations
- Direct the legislature to enact, regularly review & revise when necessary, a new public school finance law that meets specified criteria
- Require money in the fund to be annually appropriated for specified education programs & purposes until the legislature has enacted a new public school finance law
- Require money in the fund to be used to support only public schools
- Require general fund appropriations for public education to increase by inflation, up to 5%, annually
- Require the Department of Education to commission a study of the use of the money in the fund within five years

WHAT WOULD THIS MEAN FOR JEFFCO PUBLIC SCHOOLS (ESTIMATED)?

- \$1,609 additional per pupil, each year
- \$134 million annually

To learn more about Amendment 73, register to vote, or learn about other ballot measures and elections, please visit: www.sos.state.co.us/pubs/elections/

HOW WOULD JEFFCO PUBLIC SCHOOLS USE THESE DOLLARS?

- Attracting & retaining quality teachers & staff
- Additional programs & services for students (career/technical, college preparation, arts & music & more)
- Addressing class size & staffing shortages
- Early childhood education & full-day kindergarten
- Targeted supports for:
 - Gifted & Talented
 - At-Risk Students
 - Special Education
 - English Language Learners

ARGUMENTS MADE FOR BALLOT AMENDMENT 73	ARGUMENTS MADE AGAINST BALLOT AMENDMENT 73
One of government's most important functions is to provide children with a high-quality education. Colorado's economy is one of the strongest in the nation and now is the best time to invest.	Amendment 73 is a \$1.6 billion tax increase that may impede economic expansion. Increasing state income taxes reduces the money households have to spend/save, resulting in declining consumer spending and overall economic activity.
Addressing chronic underfunding and investing in public education supports a prepared workforce; safe and healthy communities; a vibrant economy; and the next generation of leaders, entrepreneurs, and care takers.	This measure imposes an additional tax burden on state taxpayers without any guarantee of increased academic achievement.
All Colorado students and schools benefit through increases to base funding, full-day kindergarten, at-risk, ELL, special needs, and gifted and talented programs. Dollars are under control of your locally elected school board.	Graduated income tax decreases productivity. As a person's income rises, the percentage of their income they take home decreases because the marginal tax rate increases. It will drive wealth out of the state.

NEXT SET OF SLIDES

**DELIVERING ON ASPIRATIONS:
JEFFCO'S STRATEGIC PLAN**



DAC/SAC Kick-Off

9.25.18

Tom McDermott, Ed.L.D.



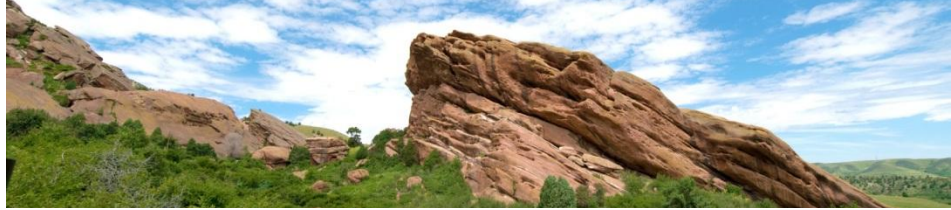
JEFFCO PUBLIC SCHOOLS



Welcome Back!

- 1) Share with a neighbor the BEST thing you did/experienced this summer?

- 2) What are you most excited about this school year?



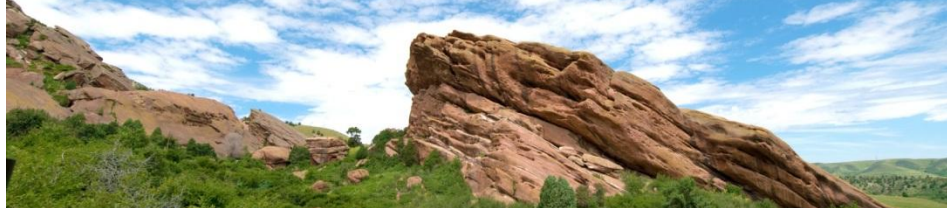


JEFFCO PUBLIC SCHOOLS



Why?











JEFFCO PUBLIC SCHOOLS



STRATEGIC PLAN



LEARNING

CREATE A PROFOUNDLY AUTHENTIC STUDENT EXPERIENCE

TACTIC 1: Transforming Student Task

TACTIC 2: Responsive Teaching

TACTIC 3: Customized Pathways

TACTIC 4: Technology to Transform Learning

TACTIC 5: Embracing the Full Range of the Human Experience

TACTIC 6: Student-Directed Learning





CONDITIONS FOR LEARNING

BUILD REPEATABLE PROCEDURES WHERE QUALITY LEARNING CAN BE SCALED, REPLICATED, AND PROVIDED EQUITABLY TO EVERY STUDENT

TACTIC 1: Professional Model of Teaching

TACTIC 2: High Expectations

TACTIC 3: Commitment to Equity



READINESS FOR LEARNING

CREATE SYSTEMS TO ENSURE EVERY STUDENT COMES TO SCHOOL READY TO LEARN AND BARRIERS TO LEARNING ARE REMOVED

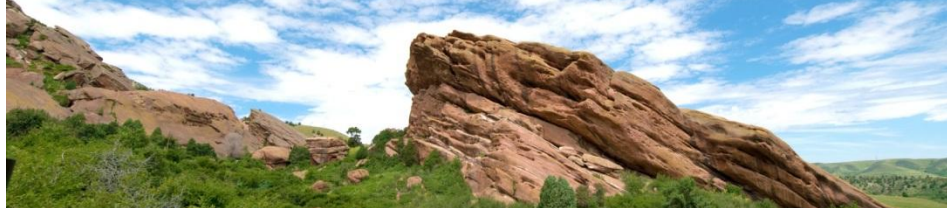
TACTIC 1: Schools as Community Hubs

TACTIC 2: Social-Emotional Supports

TACTIC 3: Expand Early Childhood Education Quantity and Quality

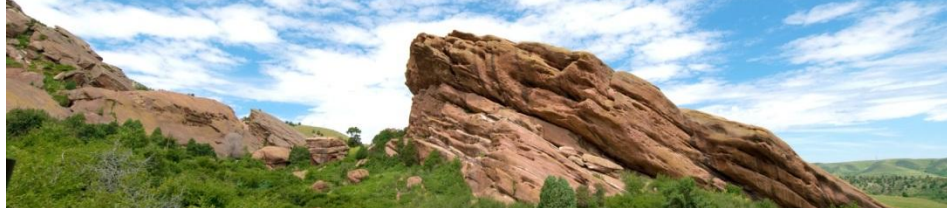
TACTIC 4: Family and Community Engagement





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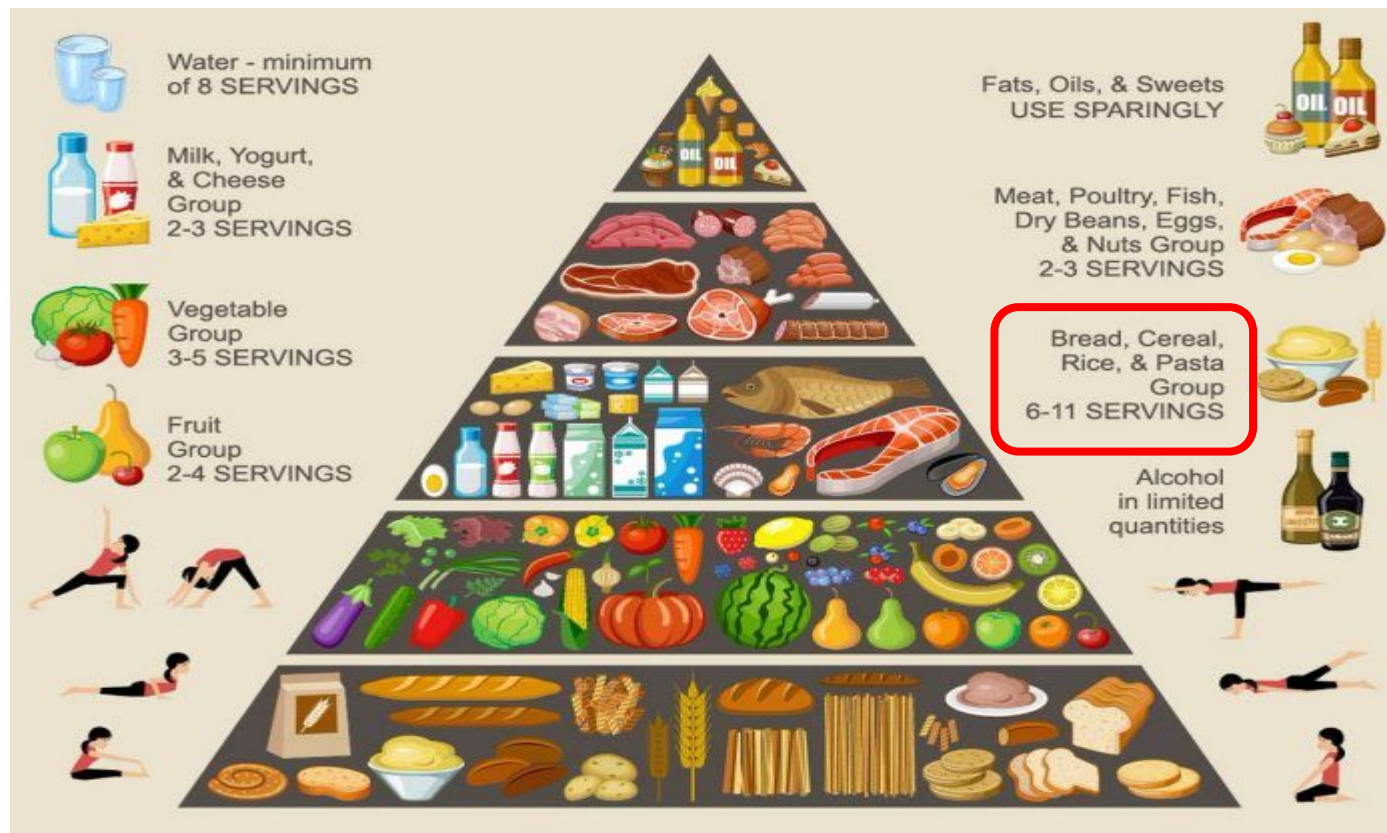


WILD, WONDERFUL
WEST
VIRGINIA



JEFFCO PUBLIC SCHOOLS

“Eat Healthy”





JEFFCO PUBLIC SCHOOLS

“Drink 1% Milk”





Taking Stock of Progress

WHAT ARE WE TRYING TO DO?



HOW ARE WE TRYING TO DO IT?



HOW WILL WE KNOW IF WE ARE ON TRACK?



IF WE AREN'T ON TRACK, WHAT ARE WE GOING TO DO ABOUT IT?



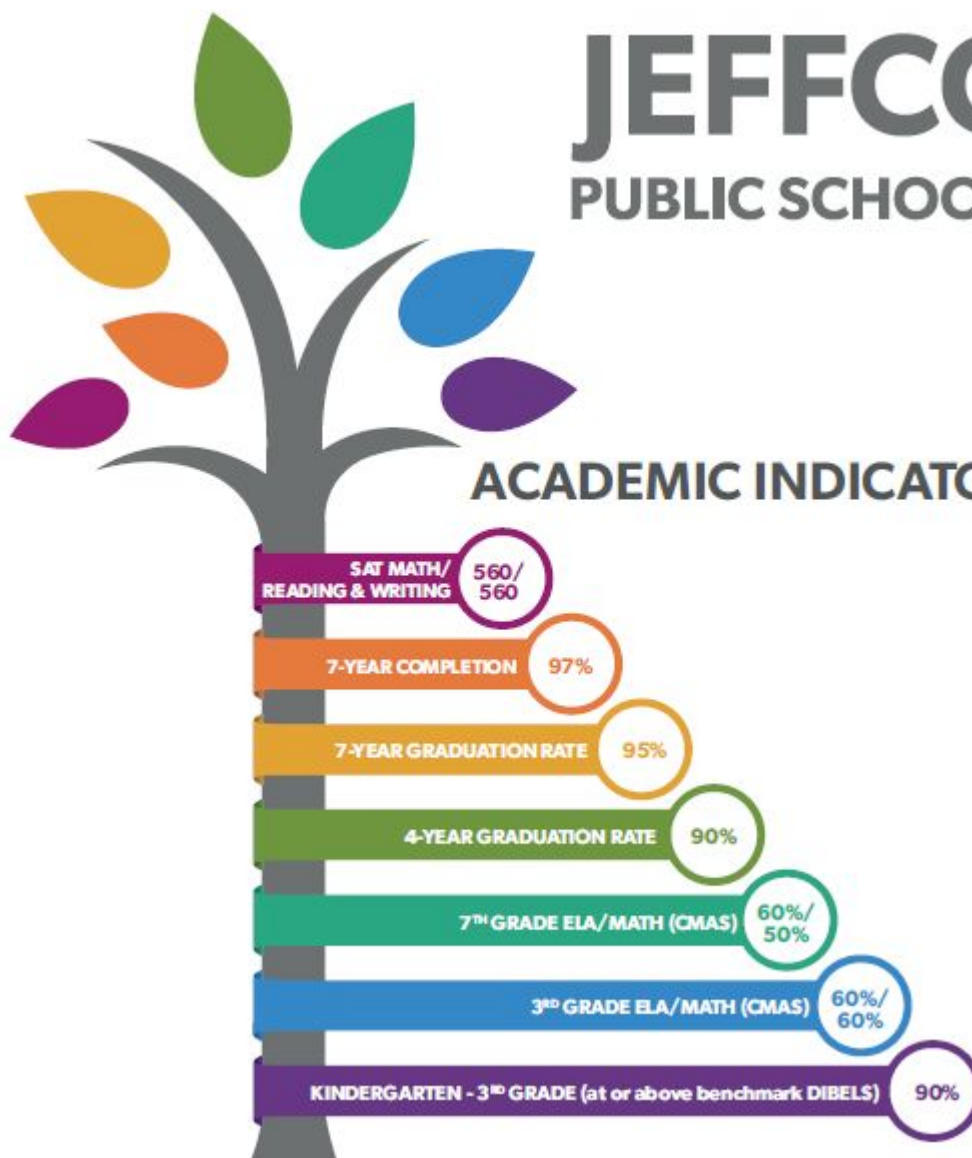


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ACADEMIC INDICATORS





JEFFCO PUBLIC SCHOOLS



SECONDARY

**4TH - 8TH
GRADE
Equity Growth
Gaps:
60th Percentile
(CMAS)**

CCRI*
Participation:
50%
(IB, AP, CE,
Internship, CTE)
*Career and College
Readiness Index

CCRI Success:
85%
(3+ AP, B or Higher;
CE, Apprenticeships, IB
exam, Industry
Certificate, SAT,
Capstone, Seal of
Biliteracy;
ASVAB (40+))

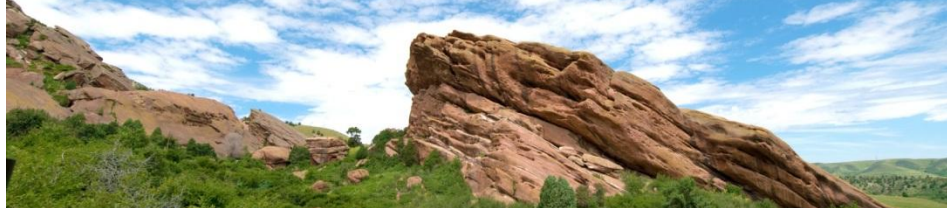
**Equity Growth
Gaps:
55th Percentile
(SAT)**

NON-ACADEMIC INDICATORS

Employee Engagement:
85% Positive

Student Engagement:
**3.75 on Emotional,
Behavior, & Academic
Engagement**

Family Engagement:
**3.75 on National Family
Engagement Standards**



STRATEGIC PLANNING ADVISORY COMMITTEE



We hope to see you at our first meeting!

The Strategic Planning Advisory Committee (SPAC) plays an important role in defining, identifying, and advising district staff and the Board of Education to provide incredible learning experiences for all Jeffco students aligned to Jeffco's Strategic Plan.

Contact Tom McDermott
(Thomas.McDermott@jeffco.k21.co.us)
for more information.

Meeting Dates:

- Tuesday, October 2, Room 4E
- Wednesday, November 7, Room 3A/3B
- Tuesday, December 4, Room 4E
- Tuesday, January 8, Room 4E
- Tuesday, February 5, Room 4E
- Tuesday, April 2, Room 4E
- Wednesday, May 15, Room 3A/3B

**All meetings are held from 4:00-5:30
p.m. at the Jeffco Ed Center.**



Thank you!



JEFFCO
PUBLIC SCHOOLS



Resources

- [Jeffco Generations Vision Document](#)
- [Strategic Plan Website](#)

LAST PAGE

FLIER/HANDOUT

PROVIDED BY

TOM MCDERMOTT

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