PRE-K THROUGH 12

A COMMUNITY OF SCHOOLS AND ENGAGED LEARNERS
Jeffco Public Schools, Colorado’s second largest school district, has been providing educational excellence for 70 years. Serving nearly 85,000 students at 155 schools across Jefferson County, we embrace the spirit of the West and the natural beauty of the Rocky Mountain region.

Our vision for Jeffco Public Schools is to celebrate the deep and meaningful generational ties that crisscross our community and continue our tradition of quality education. As a district, we value an entrepreneurial spirit. Our vision calls for us to innovate in the classroom and embrace new and changing modes of delivering engaging learning experiences for students.

Our vision guides our focus toward strategies that have a direct impact on transforming the student learning experience.
mission

Our mission is to provide a quality education that prepares all children for a successful future.

values

INTEGRITY
Keeping the focus on students in the face of difficult conditions or circumstances.

VALUING PEOPLE
People connected to Jeffco Public Schools matter to us, above all else.

TEAMWORK
We have an extraordinary level of human talent, both in our schools and in the community. We have a history of positive collaboration and supporting one another.

EXEMPLARY PERFORMANCE
Jeffco Public Schools has a tradition of quality and working to do right by its students and community.

ENTREPRENEURIAL SPIRIT
We must have the courage to adapt, innovate, take calculated risks, and evolve.
“TODAY’S STUDENTS ARE TOMORROW’S LEADERS AND IT IS OUR COLLECTIVE RESPONSIBILITY TO PROVIDE THE BEST POSSIBLE EDUCATION FOR THEM.”

– RON MITCHELL
PRESIDENT, BOARD OF EDUCATION
In school-based learning experiences, the teacher turns things over to the student at some point in the learning process to let them practice a new skill or concept. This is sometimes referred to as the student TASK—what we ask the student to do, practice, and experience in the process of learning.

Student tasks take all kinds of forms, ranging from the relatively repetitive and simple (worksheets) to the creative and authentic (students taking on a real and specific problem or project in their community).

**TASK • PREDICTS • PERFORMANCE**

When a task presents more complexity and relevancy, students become more engaged in their learning and perform at a higher level. Jeffco focuses on providing authentic, relevant, and engaging learning experiences for all students.
“THE BIG IDEA IS TO CHANGE THE STUDENT EXPERIENCE—AN INTENTIONAL EFFORT TO MAKE OUR STUDENTS’ EXPERIENCE AUTHENTIC, MEANINGFUL, AND ENGAGING TO PREPARE THEM FOR THE KINDS OF COMPLEX WORK THEY WILL NEED TO PERFORM AS ADULTS.”

—DR. JASON E. GLASS
Our Strategic Plan focuses on putting our community’s aspirations into practice and communicating our approach to delivering on these aspirations.

**LEARNING**

Create a profoundly authentic student experience

Tactic 1: Transforming Student Task
Tactic 2: Responsive Teaching
Tactic 3: Customized Pathways
Tactic 4: Technology to Transform Learning
Tactic 5: Embracing the Full Range of the Human Experience
Tactic 6: Student-Directed Learning

**CONDITIONS FOR LEARNING**

Scale and provide quality learning equitably to every student

Tactic 1: Professional Model of Teaching
Tactic 2: High Expectations
Tactic 3: Commitment to Equity
Tactic 4: Educator Learning

**READINESS FOR LEARNING**

Remove barriers to learning and ensure every student comes to school ready to learn

Tactic 1: Schools as Community Hubs
Tactic 2: Social-Emotional Supports
Tactic 3: Expand Early Childhood Education Quantity and Quality
Tactic 4: Family and Community Engagement

**COMMUNICATIONS**

Build communication systems to advance stakeholder engagement

Tactic 1: Communicate to Inform, Engage, and Inspire
Tactic 2: Public Education Advocacy

**FINANCE**

Transparent and effective management of district finances

Tactic 1: Funding for Equity
Tactic 2: Financial Management Support

**LEGAL**

Develop employees and policies to support a culture of professionalism

Tactic 1: Educate for Professionalism

**OPERATIONS**

Maximize operational efficiencies to support the learning environment

Tactic 1: Safe and Reliable Transportation
Tactic 2: Facilities to Support Learning
Tactic 3: Nutritious and Healthy Meals
Tactic 4: Safe School Environments

**TECHNOLOGY**

Support dynamic and secure student and organizational learning

Tactic 1: 1:1 Devices
Tactic 2: Infrastructure to Support Student Learning
Tactic 3: Data Management, Integration, and Exchange
KEEPING THE MAIN THING, THE MAIN THING: LEARNING

LEARNING
Learning and the authentic experiences of students are central to our vision.

CONDITIONS FOR LEARNING
We know that students don’t learn in isolation, which is why the Conditions for Learning are also important. This work happens under the direction of and in concert with skilled, professional educators and in an environment of high expectations.

READINESS FOR LEARNING
We also know our students come to our schools with varying backgrounds, advantages, and challenges, which create different levels of Readiness for Learning. We believe it is critically important for us to work with our families and communities to make sure all students have the support they need to be successful in the learning process.

SUPPORTS FOR LEARNING
As an organization we must provide comprehensive Supports for Learning including Communications, Finance, Operations, and Technology which permeate and influence everything we do for our students, families, employees, and the community.
GENERATIONS SKILLS

In order for students to pursue their life goals, all Jeffco Public Schools graduates will be able to successfully apply the following competencies:

**SELF-DIRECTION AND PERSONAL RESPONSIBILITY**
Students take initiative, are inquisitive, entrepreneurial, and curious. They persevere through challenging situations, take calculated risks, and stand accountable for their actions. They continually advocate for their own needs as well as the needs of others.

**CIVIC & GLOBAL ENGAGEMENT**
Students take active roles in their communities, are prepared to be participatory citizens in our constitutional republic, and are engaged with issues of local, national, and global concern.

**CONTENT MASTERY**
Students understand academic concepts and are able to apply and transfer that knowledge into multiple settings. Students must also understand how to access and absorb changing information, updating their own thinking and processes.

**COMMUNICATION**
Students learn to effectively communicate in written, digital, artistic, and oral forms. Students learn to explore and articulate their own points of view, while respectfully understanding the perspectives of others.

**CRITICAL AND CREATIVE THINKING**
Students learn to evaluate, weigh evidence, and apply reasoned decision-making to problems. Students learn to solve problems using imagination, innovation, and ingenuity.

**COLLABORATION AND LEADING BY INFLUENCE**
Students learn to work together, harnessing the power of teamwork, and learn the importance of influence to motivate others to get things accomplished.

**AGILITY & ADAPTABILITY**
Students learn to adapt in response to dynamic situations, environments, and complex problems. Students adjust to disruptions, ambiguity, and uncertainty in themselves, their organizations, and their communities—and thrive in spite of the obstacles.
"WE MUST IGNITE THE PASSION FOR GREATNESS THAT IS WITHIN EVERY STUDENT AND BUILD AN EDUCATIONAL EXPERIENCE THAT ALLOWS THEM TO PURSUE THEIR DREAMS."

–DR. JASON E. GLASS
facts and future

A DIVERSE COMMUNITY COMMITTED TO SUCCESS
Jefferson County spans over 770 miles, making it the largest county in the state. The population of 574,000 reside in eight different cities and towns, including unincorporated areas.

As the second largest school district in Colorado, Jeffco Public Schools proudly serves nearly 85,000 students and is the largest employer in Jefferson County, employing 14,000 professional educators and staff.

Jeffco Public Schools enjoys a diverse population and geography, from urban to rural including the mountain communities in the foothills west of Denver. The district has a 32% free/reduced lunch rate with diverse school populations that range from 5% to nearly 90% of students who qualify for free/reduced lunch.
DEMOGRAPHICS

WHITE 68%
HISPANIC 23%
MULTIRACIAL 4%
BLACK 1%
ASIAN 3%

PACIFIC ISLANDER OR AMERICAN INDIAN/ALASKAN NATIVE 1%
JEFFERSON COUNTY

- Elementary schools: 85
- K-8 schools: 5
- Middle schools: 17
- High schools: 17
- Option schools: 12
- Charter schools: 15
- Career/Tech Ed school: 1
- Online school: 1
- Outdoor Laboratory schools: 2
2018 BOND PROGRAM & MILL LEVY OVERRIDE

In the fall of 2018, Jefferson County voters approved two school funding ballot measures: a mill levy override of $33 million that would add on-going funds to the operating budget and a bond that would invest $567 million into the district’s aging infrastructure.

BOND PROGRAM

The Bond Program allows us to provide our students and educators safe, high-quality learning environments. Specifically, Jeffco Public Schools will use these funds to:

- Add and expand career/technical education facilities
- Upgrade safety and security equipment in school buildings
- Repair, renovate, equip, and reconstruct buildings to ensure our schools are safe, efficient, and accessible to all students, including those with disabilities
- Construct, furnish, equip, and support needs in buildings and classrooms at all schools in the district, including charter schools

Over the six-year project, three new schools will be constructed, three schools will see their older building replaced with a new building on the current site, and 23 major additions will be added to existing school facilities. Every school in Jeffco will see significant improvements.
MILL LEVY OVERRIDE

Jeffco voters also approved a mill levy override to support specific programmatic and student services, as well as increase teacher pay. This investment allows us to:

- Increase competitiveness with surrounding districts to attract and retain quality teachers and staff
- Increase school safety and security, including increased mental health supports and counseling
- Expand career/technical education and STEM options
- Improve classroom materials and technology
- Expand full-day early childhood education