JEFFCO PUBLIC SCHOOLS PRESENTS THE

Values Awards
2018 RECEPTION

INTEGRITY

VALUING PEOPLE

EXEMPLARY PERFORMANCE

TEAMWORK

ENTREPRENEURIAL SPIRIT

JEFFCO PUBLIC SCHOOLS
Congratulations to the Values Awards Honorees!

About the Values Awards:

This marks the fifteenth year of the Values Awards. The program is an integral part of the district’s employee recognition program. The district believes that providing a quality education for student success requires employees who demonstrate Integrity, Valuing People, Teamwork, Exemplary Performance, and Entrepreneurial Spirit. The purpose of the Values Awards is to recognize individuals who exemplify these values in their words and actions.

A special thank you to the 2018 Values Awards Committee:

• Lynn Acker, Finance|Payroll
• Tracie Apel, Communication Services
• Keri Baca, Human Resources
• Catherine Baldwin-Johnson, ESL|Dual Language
• Cameron Bell, Communication Services
• Lara Center, JESPA
• Devan Crean, Communication Services
• Denise Delgado, Jeffco Schools Foundation
• Bethany Elmgreen, School Innovation & Effectiveness Team
• John Ford, JCEA
• Stephanie Guenther, IT
• Dawn Roberts, Central Athletics
• Tanya Wheeler-Berliner, Communication Services
• Diana Wilson, Communication Services

The Values Awards Reception is funded by department contributions and sponsored, and organized by a group of employee volunteers. If you are interested in serving on the 2018 committee, please email Communication Services.
Introducing the 2018 Entrepreneurial Spirit Award Recipients

Definition: We adapt, innovate, take calculated risks, and evolve.

Importance: The future of our students and the very existence of school organizations depend on our ability to meet this challenge.

Practices: Demonstrates consistent enthusiasm for innovation and change as it may profoundly change the student experience; approaches the work with a fearless and flexible outlook; customizes and adapts to evolve the profession of education; willingly takes calculated risks to support student learning.

2018
Administrative nominees - 19
Teaching nominees - 59
Support nominees - 11

ADMINISTRATIVE: COLLEEN OWENS
Principal, Green Mountain High School

Colleen Owens implemented the academy program, an incredible offering for students to prepare them for the future, which features real-life experiences balanced with educational tools for use in the real world after graduation. Colleen created partnerships within the community to build an outreach program for students to participate in internships, giving students opportunities to explore multiple pathways and interests related to specific careers prior to graduation. She invites guest speakers to our school to share expertise about various topics and careers, and she has designed a workshop model for students to gain real-life skills based on what former students have reported they wished they had known before they began their post-graduate lives. Colleen is extremely deserving of this honor because she has created an innovative program that involved a lot of risk, community education, and garnering support. Students are evolving and this program is preparing students in a way no other program in Jeffco is!
Introducing the 2018 Honorees

661 total winners
Exemplary Performance - 165
Integrity - 165
Teamwork - 165
Valuing People - 166

BONNIE ACREE
Drake Middle School - Teamwork
Bonnie goes above and beyond her role as counselor, she is the ultimate team player. A leader by example, she is a trusted by students and coworkers.

ROBIN ACREE
Facilities Management - Valuing People
Robin has a overwhelming number of tasks and always has time to accommodate employees who come to her with concerns. She keeps us functioning in a timely manner and provides an important service to us all.

BETTY AGENS
Elk Creek Elementary School - Exemplary Performance
Betty has a positive attitude as she serves many students. She is thoughtful, practical, and effective in her instruction and collaboration with other educators. Betty is an invaluable teammate to our school.

ANNE AHERN
Red Rocks Elementary School - Integrity
Annie’s peers recognize her unswerving commitment to seeking what is best for all students as she serves on teams such as MTSS, 504, and ILT. She holds herself to high levels of conduct. Her honesty inspires!

LISA AIGNER
Elk Creek Elementary School - Integrity
Lisa has an incredible ability to manage the PLC component, pushes us teachers in a direction that grows our mind-set, and cheers us on, providing support in our new learning. She make sure all voices are heard.

TEACHING: AMANDA PRICE
Science, Carmody Middle School
In December 2016, the 8th grade science classrooms at Carmody changed forever. Amanda created a hydroponic lab in two classrooms, which became vibrant hands-on learning spaces as a result. After convincing her teammates, building leaders, and the facility manager the work needed for this program was worth it, they got to it, installing a complex system of water and pumps and handmade plant structures, built by her and her husband. She garnered community donations totaling over $5,000 worth of lights and materials from Way to Grow. She led discussions in collaborative planning that connected curriculum in ways that promoted students having daily interaction with the structures, and students explored what conditions will facilitate life and began physically planting and monitoring the haul. This was not always without troubles - there were leaks and algae issues - to which she quickly responded and flexibly engaged students in problem solving. Lessons tied to the lab included how to grow food on Mars, genetics and sexual reproduction of plant life, human health and how nutrients impact the body, and engineering and water flow and electrical support of plant life. One year later, Amanda has maintained the project, but advocates daily for Carmody students to further expand unique opportunities for learning. Changing the task to connect with our learners through real-world experiences and hands-on exploration is a major passion she demonstrates. She is now on a mission to expand the hydroponic lab into a full Freight Farm, which includes work to connect with our community through a student council and NJHS engagement and learning. Amanda plans to work directly with students and the City of Lakewood to build a not-for-profit company that will sell and market the product or donate to a food pantry.

SUPPORT: CHRISTINA RUFFATTI
Coordinator, School-to-Work Alliance Program (SWAP)
Christina is extremely innovative and seeks out creative ways to expand work-based learning opportunities and employment for youth with disabilities in Jeffco. She leads her team with high expectations for successful outcomes for youth, and with a spirit of teamwork and collaboration. So much so, that the state SWAP office has recognized her team as extremely high performing, often far exceeding their annual goals. This is due to Christina’s tenacity and “never give up” spirit. Christina is highly regarded by her SWAP peers across the state and is contacted for ideas to enhance other districts’ SWAP programming. This year, the Division of Vocational Rehabilitation (DVR) has invited the Jeffco SWAP team to collaborate in a first-ever pilot with the Golden DVR office to expand the number of youth with disabilities receiving employment services across Jefferson County. Youth with disabilities and barriers to employment in Jefferson County are well served by Christina and her team. These students’ successful employment experiences and outcomes are due in large part by Christina’s leadership, dedication, and innovative attitude.
KIMBERLY AKSAMIT
Golden High School - Valuing People
Kim values all her students as individuals and openly collaborates with stakeholders to ensure the diverse needs of her students are being met. She values and respects every student as an individual. Kim has had to deal with some very challenging and sensitive issues with students, and she has treated them with incredible compassion and professionalism. She is the ultimate teammate.

JENNIFER ALBANES
Adams Elementary School - Valuing People
Dr. Albanes is a respected member of our staff and a big part of our community. She sees the best in everyone and works tirelessly to make people’s lives better. The work she does is appreciated.

CARLY ALLEN
Evergreen High School - Exemplary Performance
Carly can’t leave any task undone, or any person with need as long as she can help it. She is undaunted by any challenge. Carly is truly a force, and we are lucky to have her.

CARSON ALLEN
Mount Evans Outdoor Lab - Exemplary Performance
Mr. Allen began in October. In his short time here, he has shown incredible attention to detail, from maintaining trails, roads, and bunkhouses to caring for our historical buildings. The site has never seen such TLC!

KAREN ALLEN
Peiffer Elementary School - Integrity
Karen listens with an open mind and heart. She reaches out for support within our building or district, and communicates with our families consistently, ensuring she is building trusting relationships.

MARY ALLEN
Peiffer Elementary School - Teamwork
Mary has been asked to take on multiple new roles. She has collaborated and supported many people this year.

MARYBETH ALLEN
Meiklejohn Elementary School - Valuing People
MaryBeth deserves to be recognized for her commitment to the students and art program at Meiklejohn. Kids see themselves as artists! MaryBeth goes the extra mile to display artwork in school and the community.

TINA ALLEN
Warren Tech Central - Integrity
Tina does her job with amazing attention to detail. She is always willing to help instructors at the drop of a hat and completes every task she does with the utmost integrity.

JESSICA ALSALEM
Ryan Elementary School - Exemplary Performance
Jessica sought the opportunity to partner with CDE and work toward gaining model site status. She sought feedback for her program in order to grow both for her students and our school. She is Exemplary!!

MELISSA ALVAREZ LIZANO
Rose Stein International Elementary School - Valuing People
Melissa’s upbeat positive attitude is contagious to all who come in contact with her. Her genuine kindness and love for our community is evident in everything she does. She readily steps in to do whatever is needed.

JENNIFER AMOLSCH
Fairmount Elementary School - Integrity
Jennifer demonstrates integrity both personally and professionally. She is honest, trustworthy, and dependable. Jennifer makes the best of every situation and always has a positive attitude.

FRITZ ANDERS
Ute Meadows Elementary School - Exemplary Performance
Fritz has revitalized our Ute Meadows music program. Kids love him and are always actively engaged. He is incredibly positive to both staff and kids.

GENE ANDERSON
Bear Creek K-8 - Integrity
Gene holds himself to high standards in all his interactions. He expresses his honest opinions, always leading with grace and humility. Gene’s words and actions reflect a desire to put students’ needs first.

MARGARET ANDRADE
Columbine Hills Elementary School - Integrity
Maggie always shows passion and professionalism in her job. She has a trusting relationship with all stakeholders. She is student-centered and a positive presence in the school community.
REBECCA ANTHONY
Wilmore-Davis Elementary School - Teamwork
Becky is always willing to jump in and help whenever needed. She demonstrates a variety of ways to be an active team player when she supports our most impacted learners, families, and staff members.

TROY ANTILL
Facilities & Maintenance - Integrity
Troy always carries himself as a professional. He continually looks for opportunities to provide excellent service. Troy is a pleasure to work with and provides a great example of class and unity to us all.

STACI ARAIZA
Free Horizon Montessori - Integrity
A true educational leader, Staci builds on students’ and assistants’ strengths. She is professional at all times, uses resources to lift up her daily teaching practice, and embraces opportunities for growth.

LESLIE ARANJO
Westridge Elementary School - Teamwork
Leslie builds relationships based on mutual respect. You can go to her with any situation, professionally or personally, and she is there for you. Leslie works to ensure success for our team and our students.

TARA ARCHER
Food & Nutrition Services - Valuing People
Tara is always positive with students. She is respectful, maintains confidentiality, and treats students with dignity! She is always smiling and happy, and puts students’ needs first.

JENNIFER ARCHULETA
Security & Emergency Management - Integrity
Under Jennifer’s guidance, the district, for the first time, is able to monitor, track, document and analyze real-time and historical data that provides critical information to multiple departments within the district and law enforcement agencies. Her work has upgraded an important component of school safety and the integrity she models every day for employees and law enforcement agencies has improved efficiencies, morale, and trust that honest and actionable information is provided in the most timely manner possible.

BLANCA ARMENTA
Rose Stein International Elementary School - Exemplary Performance
Blanca leads the office with kindness, grace, and exceptional performance. She works hard to do whatever is needed on a daily basis to support our students. She goes above and beyond. She mentors many kids every day.

ANGIE ARNPRIESTER
HR Employment Services - Exemplary Performance
Angie is top notch! She does it all and keeps HR running at peak performance. Phones, walk-ins, spreadsheets or data bases - nothing can slow her down. She’s a total Rock Star!!

MELANIE ASHFORD
Lasley Elementary School - Integrity
Ms. Ashford is dedicated to her students. She teaches her students core values like respect and kindness. In turn, her students demonstrate those same values.

ALICIA ASMUS
Moore Middle School - Exemplary Performance
During Alicia’s first year teaching at Moore Middle School, she put in countless hours to create phenomenal lesson plans. She is a leader in our department and is one of the hardest workers I have ever met.

BRANDY BACA
Lasley Elementary School - Exemplary Performance
Ms. Baca works extremely well with students and staff. She is an asset to the Lasley community. She is fair, honest, and knowledgeable. She is professional and possesses an exceptional skill set.

JAHN BAER
Bell Middle School - Integrity
It’s hard to have integrity and do your job to its fullest when you’re retiring, but Jan has a lot of integrity and does her job at the highest level.

LAURA BAIER
Semper Elementary School - Integrity
Laura always demonstrates the utmost professionalism and confidentiality. Laura is constantly striving to implement new strategies in the classroom. She always puts students first.
DESTINI BALDONADO
New America School - Exemplary Performance
Destini is continuously improving her craft by trying new and innovative strategies in the classroom. Her lesson plans are detailed and engaging and she treats everyone with respect.

MISTY BANKSTON
Custodial Services - Exemplary Performance
Misty is one of the hardest working people we have. She is always willing to go above and beyond her duties and continually has the students as her priority.

DOLORES BARELA
Molholm Elementary School - Valuing People
As a parent liaison for 20 years, Dolores consistently puts the students and families of our community first. She values their every need and does whatever she can to help them through life’s obstacles.

JODY BARKER
Educator Effectiveness - Valuing People
Jody spends time with teachers, coaches, and administrators to build a rapport and understand their qualities and situations. She supports teachers, ensuring they feel understood, valued, and supported.

BRENDA BARNES
Blue Heron Elementary School - Teamwork
Brenda jumps right in to any given situation, with any student at any time! Her calm and caring approach is appreciated by all. Ms. B is the BEST with students and coworkers!

RENEE BARNES
Devinni Elementary School - Exemplary Performance
Renee has an outstanding work ethic. She is efficient, accurate, and streamlines many procedures. She is our top aide and ensures all lunch and recesses are covered. She is an incredible asset to Devinni.

SAMANTHA BARRALE
Stober Elementary School - Valuing People
Sam is great with both students and staff, and always has a smile on her face, even when faced with adversity. Her energy and happiness spread to all those around her.

LINDA BARTON
Sierra Elementary School - Exemplary Performance
Linda stays late, is always willing to share her knowledge and advice, establishes relationships with her students that encourage them to strive for excellence, and is a lot of fun to work with.

JENNIFER BATES
Bell Middle School - Exemplary Performance
Jen has been the backbone of not only the ELA department at Bell, but has been irreplaceable throughout the school.

ANTHONY BATESON
Process Management & Governance - Integrity
Anthony is a reliable person and is dedicated and thoughtful in his work. He looks for ways to improve process and streamline work. He is eager to share his ideas and does what it takes to make things better.

SUSIE BATTLER
Lukas Elementary School - Valuing People
Susie values people. She is generous with her time, remains calm and positive in difficult situations, and follows through on her commitments. She treats everyone with respect, compassion, and dignity.

JENNIFER BEACH
Summit Ridge Middle School - Valuing People
Jen sees the good in all people. She consistently strives to help students and adults know they have inherent value. She treats all stakeholders with respect and deals with conflict honestly and respectfully.

MARY BEACH
Elk Creek Elementary School - Teamwork
Mary is an integral part of Elk Creek. She is the bubble gum that holds us all together and is a smooth operator! She is an asset to every team because of her flexibility, perspective, and hard work.

BARBARA BEASLEY
Peck Elementary School - Integrity
Barb is open and honest with her communication while also being very respectful. Barb models a growth mind-set for her students on a daily basis and helps them to believe in themselves.
JASON BEATY  
Landscaping Services - Valuing People  
Jason Beaty is leader that makes a point to say good morning to each member of his team. He stands up for his team, and realizes the value of having a good team.

LAURA BECHTHOLDT  
Bergen Meadow Primary School - Valuing People  
Laura is an incredible listener, problem solver, and colleague. Her work as an instructional coach goes above and beyond. She deeply cares about people. Her interactions are always kind and thoughtful.

KATHRYN BEERLINE  
Alameda International Jr.|Sr. High School - Valuing People  
In recognition of long hours spent working with the most impacted students, Kathy shows exceptional patience and overall professionalism. Kathy comes prepared to work and always has a smile.

SHANNON BEHRENSEN  
Peiffer Elementary School - Exemplary Performance  
Shannon is an excellent resource to all staff, as she runs our PLC meetings each week. She is quick to answer our questions and provide resources when needed.

DAVID BELL  
Warren Tech Central - Valuing People  
David never hesitates to help a student or staff member. He is always smiling and is truly here for the students. He is a strong asset to the Warren Tech team and we are very fortunate to have him here!

DEBRA BELL  
Accounts Payable - Teamwork  
Deb anticipates the operational needs of other departments. Her service oriented mindset helps other departments stay on track in meeting their own objectives. She has gone above and beyond for the team!

CHRISTINE BELMEAR  
Maple Grove Elementary School - Integrity  
Christy always goes out of her way to help any student, whether on her case load or not. She handles all situations with concern, integrity, and confidentiality. We are lucky to have her at Maple Grove!

DAWN BENNETT  
Lincoln Academy Charter School - Exemplary Performance  
Dawn believes all students are capable of success and will do whatever it takes to support students. Dawn guides students to their potential with positivity, best practices, creativity, and collaboration.

SAVANNA BENSON  
New America School - Teamwork  
Savanna holds herself to a high standard of professionalism and organizational effectiveness. She honors her commitments, consistently has innovative ideas, and is always willing to help where needed.

JULIA BERG  
Curriculum & Instruction - Valuing People  
Julie reaches out to staff and makes all feel appreciated and valued. She develops strong relationships. She always has an open door and is there to listen. Julie puts her heart into her work with students.

HANNAH BERGLUND  
Stober Elementary School - Teamwork  
Hannah is a team player. She not only plans with her immediate team, but also vertically. She is willing to go beyond her comfort zone in the classroom and seeks out many opportunities to collaborate with others.

MELISSA BERRY  
Falcon Bluffs Middle School - Teamwork  
Melissa is the ultimate example of someone who wears many hats. She facilitates meetings, gathers data, builds schedules, works on school goals, to one-on-one conversations about what is best practice.

JOEL BERTELSEN  
Chatfield High School - Exemplary Performance  
Joel has always challenged his students. He works hard for his science department. He has gone above and beyond - literally - by creating the NASA project which was sent into space. What an amazing teacher!

GERALD BILL  
Custodial Services - Exemplary Performance  
Jerry is a facility manager who cares about every aspect of our school. He is conscientious and driven to ensure our school is student-ready every day. He is willing to take care of needs as they arise.
**JANETTE BLACK**  
**Jeffco’s 21st Century Virtual Academy - Integrity**  
Janette has implemented the district’s new tech policies with full fidelity, even when it was inconvenient and frustrating. She will do whatever it takes to be sure students have the best learning experience.

**LAUREN BLOEMKE**  
**South Lakewood Elementary - Integrity**  
Lauren seeks out resources for her students that help them reach their highest potential. She has excellent classroom structures for her students and is strong in working with challenging behaviors.

**ALAYNA BLOOM**  
**Evergreen High School - Valuing People**  
Alayna not only holds her students to high academic standards, but she shows she cares deeply about them. She meets every student where he or she is, and provides what they need, making them feel valued.

**ANNETTE BOATRIGHT**  
**Welchester Elementary School - Integrity**  
New to Welchester and Jeffco, Annette has displayed integrity in all aspects of her role. Annette follows through and is able to deal with complex and intense situations while remaining calm and thoughtful.

**SAMANTHA BOBO**  
**Campbell Elementary School - Teamwork**  
Samantha is a team player. She has worked with 3 different teammates this year and is consistently flexible covering for others within the building when the need arises. She has worn many hats this year.

**TINA BODE**  
**Mandalay Middle School - Valuing People**  
Tina finds a way to bring out the best in all of the people she comes into contact with—students, staff, and the community. We are truly lucky to have her at Mandalay!

**JODI BOLAM**  
**Custodial Services - Exemplary Performance**  
Jodi is fabulous to work with and always willing to assist with anything. She is 1 of 6 FMs (out of 154 schools) earning a 100% rating on the building review. Jodi keeps Carmody sparkling!

**CARLY BOLYARD**  
**Mortensen Elementary School - Teamwork**  
Carly develops team focus in her daily work with para-educators, teachers, and SPED team partners. She picks up balls that need to be carried, all for our students’ benefit!

**GAIL BONNER**  
**Conifer High School - Valuing People**  
Gail is very resourceful, prompt, and helps with every technical problem.

**SARAH BOOSTER**  
**Everitt Middle School - Valuing People**  
Sarah works around the schedules of students, teachers, and parents to meet the needs of all those on her case load, building relationships along the way, always making the people she is with feel valued.

**SARAH BOOTH**  
**Bergen Valley Intermediate School - Valuing People**  
Sarah is a kind and approachable teacher. She is accepting of differences and makes people feel valued. She is open minded and values different perspectives. As a positive role model, her students value others.

**SUSAN BORZYGCH**  
**Ute Meadows Elementary School - Valuing People**  
Dr. Borzych is a supportive leader who asks for input, listens to all stakeholders, values opinions, and gracefully makes decisions that are best for students!

**KATHERINE BRACKEEN**  
**Miller Special School - Teamwork**  
Katy has shown an extreme pride in her job. She does a great job and it affects everyone in the building from students, classroom staff, admin, and janitorial staff. Great job Katy.

**PATRICE BRADFORD COLLOR**  
**Brady Exploration School - Integrity**  
Patrice takes her word seriously and always does what she says she will do.

**VALERIE BRAGINETZ**  
**Governor’s Ranch Elementary School - Valuing People**  
Val has been a light for our school. She reminded us of how hard we work, gave us praise, and has made us feel valued and appreciated in a time we needed it the most. Val is the boss everyone wishes to have!
CARRIE BRANNON
Blue Heron Elementary School - Integrity
Carrie is always ready to step up and be a problem solver. Carrie considers her students’ needs first and advocates for them in all situations. She approaches staff openly and honestly to problem solve.

LAWRENCE BRANSTITER
Landscaping Services - Integrity
Wade is knowledgeable of the district and works to share his knowledge and mentor teammates. Wade is a member of the team that is always willing to do whatever is asked of him.

KAMI-JO BRESSLER
Bear Creek High School - Valuing People
Kami-Jo has taken on multiple preps while, concurrently, inventing the Ignition as she goes. She values students for their strengths and pushes them further. She has given students a heart and a home at BCHS.

CAROLYN BREWER
Falcon Bluffs Middle School - Valuing People
Carolyn is always looking for ways to make other people feel good. She has a bright outlook on everything and helps to make Falcon Bluffs a very welcoming place. This woman is a saint!

ANA BRITO-ISAAC
Eiber Elementary School - Valuing People
Ana treats all students, colleagues, parents, and community members with respect. She always has a smile on her face. She is warm and welcoming to everyone she encounters daily.

YVETTE BRITTAIN
Mitchell Elementary School - Exemplary Performance
It is a privilege to work alongside Yvette. She is always striving to improve. She encourages others to challenge themselves, is willing to share ideas, and does everything with students’ best interests in mind.

JON BROMFIELD
Creighton Middle School - Integrity
Jon does everything with integrity. He is responsive to student and staff needs, he builds an incredible classroom environment, has a great rapport with students, and holds himself to extremely high standards.

MICHELLE BROOK
Coal Creek Canyon K-8 - Teamwork
Michelle is the first teacher to always give me help. She is a valuable member of our PLC team. She is a great example of a team player. Michelle has also been a great team leader this year.

SHANDA BROWN
Fremont Elementary School - Valuing People
Shanda is a kind and caring employee. She is always friendly with staff and shows concern for others during difficult times.

MICA BUENNING
Ralston Valley High School - Valuing People
Mica motivates and supports teachers to grow and values the opinions and work of all. We appreciate her encouragement, coaching, and reinforcement.

LIZ BUHR
Bradford K-8 - Integrity
Liz has empowered the staff to become a better version of themselves through her selfless acts and unrelenting commitment to transform learning for students and to help them to grow as artists.

SANDRA BUITRON
Parmalee Elementary School - Teamwork
Ms. Buitron was selected by students because her whole job as a P.E. teacher focuses on teaching teamwork. They feel she balances unity and creates a safe atmosphere.

MELISSA BUNDGAARD
Semper Elementary School - Teamwork
Melissa is willing to take on any task, even those that are not included in the job description of a clinic aid. She is always willing to do secretary work, cover a classroom, lead parent meetings, etc.

FERNICE BURBANK
Instructional Data Reporting - Teamwork
Fernice is the kind of coworker everyone should be privileged enough to work with: knowledgeable, kind, genuine, and a team player. She goes above and beyond her regular responsibilities - you can always count on her.
BRENDA BURDICK  
*Bradford K-8 - Valuing People*  
Brenda cares for everyone and cares for her students on another level. She has one of the biggest hearts.

KARRI BURKHART  
*Mount Carbon Elementary School - Exemplary Performance*  
Karri demonstrates consistent, effective, and efficient communication to ensure students are safe, parents are well informed, and staff knows where to access information. We are fortunate to have her at Mount Carbon.

TOM BURNS  
*Falcon Bluffs Middle School - Integrity*  
Tom is very insightful and thoughtful with regard to our staff and school-based decisions. His integrity and sincerity to the students, staff, community, and parents is professional and courteous.

ANDREA BUTERO GARBEE  
*Allendale Elementary School - Valuing People*  
Andrea consistently works hard to teach her students to value their self-worth. Her students will do just about anything for her and their love for their teacher shows.

KARIN BYBEE  
*Green Mountain Elementary School - Teamwork*  
Karin has gone above and beyond this year to support all students and staff by being flexible and available when needed, all the while with a positive attitude.

CHRISSY CAHILL  
*Mount View School - Integrity*  
Mrs. Cahill goes above and beyond in order to ensure professional standards are met honestly and in the right way. She is trustworthy, effective in discourse, and conducts herself professionally.

GREGORY CALKINS  
*Custodial Services - Integrity*  
Greg is always willing to help our staff from after school activity set-ups to cleaning all on his own. He does his job with a smile and does his best to meet everyone’s needs. He is very dedicated!

HEIDI CANCELLIERI  
*Wayne Carle Middle School - Integrity*  
Heidi displays Integrity at all times. She is honest, responsible, and kind - all of which make her an incredible counselor and colleague.

BRENDA CARLSON  
*School Innovation & Effectiveness Team - Teamwork*  
Brenda is always willing to help others. Her years of experience help us in our roles.

TED CARPENTER  
*Van Arsdale Elementary School - Integrity*  
Ted’s high standard of professionalism and honesty are exemplified throughout the school. Teachers and parents trust him to deliver high-quality music experiences for our students.

SHELBY CARRANZA  
*South Lakewood Elementary School - Exemplary Performance*  
Shelby efficiently and effectively manages all the demands of her position with a smile on her face. She reaches out to our staff and community to ensure success for all students.

JOHN CARSON  
*Carmody Middle School - Teamwork*  
John is Carmody’s “go to” guy. He goes over and above pitching in and supporting all staff and all students. As a P.E. teacher, he supports the math team 100%! Carmody needs John’s teamwork!

LINDA CAULDER  
*Lukas Elementary School - Exemplary Performance*  
Linda will do anything to help our students, colleagues, and families. She has gone above and beyond for two grade levels of students and does so with a smile on her face. She is truly an asset to Lukas.

KRIS CENTENO  
*Wilmot Elementary School - Integrity*  
Kris always keeps student needs at the forefront of her thinking and decision-making. She acts in accordance with this value even when it makes things harder on herself or adults in general.
**STUART CHANDLER**  
Van Arsdale Elementary School - Exemplary Performance  
Stuart was the best thing that happened to Van Arsdale this year! He actively listens to teachers, students and parents in order to create a library program focused on their needs, and support our mission.

**AMANDA CHAPUIS**  
Adams Elementary School - Teamwork  
Mandy strives to ensure all staff and students have what they need. She is the first one to offer a solution in any situation. Her ability to work with everyone has been a great asset to all of us at Adams.

**CLAUDIA CHO**  
Curriculum & Instruction - Integrity  
Claudia matches words and actions. She acts professionally at all times. She is dedicated to meeting the needs of her students every day and is willing to collaborate with others to support student achievement.

**MEGAN CHOUN**  
Dennison Elementary School - Valuing People  
Megan represents “Valuing People” with her consistent effort to help children with personal problems, by providing extra opportunities for students, by sponsoring Student Council, and by supporting her team.

**JOY CHRISTENSEN**  
Bear Creek K-8 - Elementary Performance  
Joy goes above and beyond in all areas of her professional responsibilities - from spending hours creating engaging lessons, to co-teaching, to leading our PLC endeavors. With ease and grace, Joy gives 110%.

**TINA CHRISTENSEN**  
Falcon Bluffs Middle School - Exemplary Performance  
Tina’s exceptional creativity and connection with kids has created an atmosphere in her classroom where kids feel worthy and valued. She teaches students with many different needs and backgrounds.

**CONNIE CHRISTIANSON-ROMO**  
Transportation Services - Integrity  
Connie is very committed to her position and everyone she works with. With our shortage of drivers and assistants she is always working really hard on hiring. She creates that friendly inviting atmosphere.

**SCOTT CHRISTY**  
Columbine High School - Exemplary Performance  
Scott stepped into his role with patience, focus, open-mindedness and determination, getting in the hallways during passing period, in classrooms and to school events. Scott represents Exemplary Performance!

**MARLA CLARKE**  
Bear Creek High School - Teamwork  
Very few people interact with as many people with as many needs as Marla does, and she does it with compassion, competence, and ease. Our school is a better place because of her work with all of us.

**SHELLY COHEN**  
Jefferson Academy Elementary School - Integrity  
Shelly shows an exemplary level of professionalism. Her administrative and organizational skills improve the effectiveness of our school. Shelly’s kindness, warmth, and humor make JA a welcoming place.

**JOEY COLLINS**  
Jefferson Jr.|Sr. High School - Teamwork  
Joey’s energy and enthusiasm are contagious, and she eagerly collaborates with any staff member in hopes of creating new, exciting outcomes for our students inside and outside the classroom.

**STUART COMPTON**  
Warren Tech Central - Exemplary Performance  
Stuart continues to expand opportunities for his students by reaching out to industry and other teachers and programs. He shows up every day and gives 100% to his students.

**SHERRY CONNOLLY**  
Security & Emergency Management - Teamwork  
Sherry is a great mentor to everybody in the building. She embodies the concept of teamwork! She is always supportive, caring, understanding and treats everybody with great respect.

**SHAREEN CONNORS**  
Kendrick Lakes Elementary - Integrity  
Shareen: equitable, honest, consistent, coherent, wholly trustworthy, wonderfully articulate, genuinely willing, and marvelously able to give her all and her best.
ELLEN COOK
Mortensen Elementary School - Integrity
Ellen is a model professional. She is sincere, gentle, and always willing to give more of her time to get a job done to meet kids’ needs. She guides coworkers in working with challenging students.

KATIE COOPER
Special Education - Integrity
Katie shows teamwork by organizing collaboration between disciplines. She is constantly thinking of the student, how to reduce behaviors, and how to help support teams in accomplishing this goal.

ANN COPLAN
Stevens Elementary School - Exemplary Performance
Ann does everything in her power to make sure students are making growth. Ann is insightful with her observations and works hard to implement new learning into her instruction. Way to go, Ann!

AUTUMN COPPEJANS
Pomona High School - Teamwork
Freshmen are tough...but Autumn is tougher. She always follows through and doesn’t make false promises. She consistently helps her coworkers.

STEPHANIE CORBO
Financial Services - Valuing People
Stephanie exhibits this value on a daily basis. While she expects excellence from her team, she is always supportive and willing to invest in her staff. Her door is always open; she makes us feel valued!

CARRIE CORNEJO
Meiklejohn Elementary - Integrity
Carrie acts with the utmost compassion, responsibility, and professionalism. She puts kids first and does so in a respectful way. She’s easily approachable and values the thoughts of staff and community.

RAY COSBY
Environmental Services - Teamwork
Ray tackles each day with an eye on efficiency and teamwork. His cheerful disposition makes tasks more enjoyable. He has been dubbed the Director of Morale by coworkers, while still completing difficult tasks.

ANDREA COSENS
Normandy Elementary School - Integrity
Andrea embodies integrity at Normandy! She’s humble, approachable, honest, and trustworthy. She respects others’ opinions and withholds judgment. Her passion for children, staff, and our community is evident!

SARA COSENZA
Bergen Valley Intermediate School - Integrity
Sara loves her work with children and is positive and caring role model. The lasting impact she makes with every student is a testament to her integrity, incredible sense of professionalism, love for teaching.

JEREMY COUNCE
Custodial Services - Exemplary Performance
Everything Jeremy does is top notch! The pride he takes in our building exudes through everything he does and through every interaction he has. He is the “Jimmy Johns” of facility management!

KATE COUNTRYMAN
Westgate Elementary School - Valuing People
Kate works with many different age groups but her kindness, care, and dedication is evident no matter who she is working with. This is why kids enjoy working with her and grow so much!

BRIDGETTE COUPENS
Witt Elementary School - Teamwork
Bridgette helps teachers in every way possible. She always takes on extra tasks for anyone in the building. Bridgette really is a team player and shows a lot of teamwork and dedication to our students and staff.

MELANIE COY
Eiber Elementary School - Exemplary Performance
Melanie demonstrates a consistent, focused effort to reach personal and student goals. She seeks feedback from others. Her students are engaged in the work they are doing daily and shine in her presence.
SANDY CRAIG
Pennington Elementary School - Teamwork
Sandy matches her words with her actions, and always meets her commitments. She establishes an atmosphere of trust, communicates effectively, and balances unity and diversity.

AIMEE CRISPIN
Leawood Elementary School - Valuing People
Aimee always models respect with students, staff, and community members. She communicates to students and parents in an effective and caring way. She is a gift with her leadership and emotional support.

SONYA CRUZ
Hackberry Hill Elementary School - Teamwork
Sonya listens to others and values what others have to say. She always puts her students first and she understands we are here for all students. She values the opinions and thoughts of her teammates.

TRACY CSAVINA
Green Mountain High School - Exemplary Performance
Working with numerous teams, Tracy supports others in every way imaginable. Through her work with the math department, Capstone, AMPED, GIC, and CTE, she is always willing to contribute, listen, and take feedback.

KELLY CVANCIGER
Bear Creek High School - Exemplary Performance
Kelly’s leadership of the Regional NHD Contest for 2,000 students and historians was exceptional. We are incredibly proud! Sharing her passion with students goes above and beyond any expectation.

ASHLEY DALTON
South Transportation - Exemplary Performance
Ashley has proven to be an exemplary employee. He has an excellent attitude, adjusts to last minute changes with ease and is able to handle tough situations with students calmly and professionally.

MARINA DAMIAN
Fremont Elementary School - Integrity
Marina is a trustworthy employee. She goes above and beyond her job as attendance and enrollment secretary.

KATHY DANEK
ESL|Dual Language - Integrity
Kathy is completely dependable and a pleasure to have in the classroom. Kathy is a great communicator and is diligent in partnering with teachers and parents to help kids grow!

ALYSSA DAVIDSON
Ralston Valley High School - Exemplary Performance
Alyssa works tirelessly to provide our students who need extra support with all available building resources. There is no one more deserving of recognition for their hard work and commitment to excellence.

BRIAN DAVIS
Pomona High School - Integrity
Brian was nominated four times! Clearly, he is a fantastic educator and an excellent human. Pomona is lucky to have him.

EMILY DAVIS
Windy Peak Outdoor Lab - Valuing People
Emily, staff members respect and trust you due to your efficiency, your kindness, your clear expectations, and your dedication to ensuring each student receives the highest quality of care. Windy Peak appreciates you!

HOLLY DAVIS
Dakota Ridge High School - Exemplary Performance
Holly is an asset to Dakota Ridge who works hard all year (even summer) to complete the five-year review to make the program successful and grow it here at Dakota, as well as at the feeder schools.

KATRINA DAVIS
Alameda International Jr. | Sr. High School
Katrina has stepped above and beyond, helping students with their science fair projects. She helped guide them through the research and experiments needed for class. Students appreciate that she cares.

LINDA DEBRUYN
Free Horizon Montessori - Valuing People
Linda adheres to a high standard of professional conduct and honesty. She is consistent in word and deed, models our team norms, and values and respects all within our community - students, parents, coworkers.
KIMBERLY DEDIN  
Weber Elementary School - Valuing People  
Whether you enter Kim’s health room as an adult or student, for something serious or just a little TLC, she makes you feel as if you are the most important and special person in the school.

ANDREA DETTKE  
Three Creeks K-8 - Valuing People  
Andrea’s smiling face and friendly demeanor is a great first impression. Everyone feels welcomed and appreciated. She assists students when they need direction or a shoulder to cry on, and always has a positive word.

KATHLEEN DETTMANN  
Welchester Elementary School - Teamwork  
Kathy has worked hard all year collaborating with our AMP team to provide coverage and instruction during PLCs. She also takes on responsibilities in the library and with technology, ensuring access.

JOSEPH DEWINKLE  
Fairmount Elementary School - Exemplary Performance  
Joe is an incredible music teacher! Joe puts on fantastic musicals for all grades that allow students to take ownership of their performance.

LORI DI CROCE  
Vivian Elementary School - Exemplary Performance  
Lori consistently works to implement new learning into her lessons. She actively engages her students and has great classroom management. She sets high goals for herself and students to maximize student growth.

MARIA DIAZ  
South Transportation - Teamwork  
Maria goes above and beyond to help others. She often drives at our other terminals without hesitation and with an excellent attitude. She has been a great addition to the south terminal and we are lucky to have her.

CATHY DICE  
Columbine High School - Integrity  
Cathy is perfect for her role as financial secretary. She is extremely organized and nothing in the school’s financial realm falls through the cracks.

JODY DICKERSON  
Medicaid Services - Exemplary Performance  
Jody fiercely advocates for what is best for students and has been an invaluable member of the team this year. She goes out of her way to solve problems, is an encourager and all around amazing person.

JULIE DILL  
Arvada West High School - Integrity  
Julie not only is professional in all her actions, but she sees the good in others and honors and respects their strengths. She always has the best intentions of students and colleagues in all her actions.

ANDREA DILLARD  
ESL|Dual Language - Exemplary Performance  
Andrea exemplifies excellence. Problem-solving is her standard of action. She is the squeaky wheel for families who need services and may not be getting them in a timely manner.

TRACI DILLARD  
Normandy Elementary School - Valuing People  
Traci always puts teachers first! She is responsive, supportive, available and flexible. Traci is willing to collaborate and support teachers and students in learning and growing. Normandy appreciates you!

KELLI DOERKSEN  
Dennison Elementary School - Teamwork  
Kelli is an outstanding team member. She has been instrumental in pulling together a team to problem solve for some kids with particular health issues. She is always available and willing to pitch in.

HOLLY DOLFI  
Dunstan Middle School - Teamwork  
Holly is always willing to jump in and share her talents when needed. She makes our school look fantastic and I have never seen her say no to any request asked of her.

KRISTINE DOLLOFF  
Shaffer Elementary School - Teamwork  
Kris has practical solutions to problems and has new ways of thinking. She is open to new instructional strategies and balances our team and helps keep us focused. She brings great ideas to our team!
DEBORAH DONNELLY  
Shaffer Elementary School - Integrity  
Deb’s performance in the health room exemplifies integrity day in and day out. She maintains an upbeat, can-do attitude while always maintaining confidences. The care and concern she shows is admirable.

GREGORY DORSEY  
Parmalee Elementary School - Exemplary Performance  
Students voted for Greg due to his focused effort on student achievement. Greg is viewed as a teacher always looking for ways to grow.

JENNIFER DOUGLAS  
Food & Nutrition Services - Valuing People  
Jennifer exudes kindness and acceptance to all students. She makes sure NO student goes hungry. She came to our school in the middle of the year and was immediately adored by all! We are lucky to have her!

FAYE DOVERSPIKE  
Welchester Elementary School - Exemplary Performance  
Faye has done an exemplary job with a challenging group of students. Despite the challenges, she has remained calm, professional, and level, and kept learning at the forefront.

AMY DOWELL  
Curriculum & Instruction - Integrity  
Amy exemplifies integrity as she has transitioned from being a social studies to an ELA content specialist this year. Amy is trustworthy, assumes positive intentions, and consistently demonstrates reliability.

KRISTIN DOWLING  
Educator Effectiveness - Teamwork  
Kristin is an important member of the EE team. Her computer talents support the department and allow us to explore new projects. She works tirelessly to ensure ideas are seamlessly brought to completion.

DIANA DUNLAP  
Westgate Elementary School - Teamwork  
Diana is the epitome of a team player. She is so agreeable, has fantastic ideas, and is a hard worker. I am honored to be working with her, and am so grateful for her helpful nature.

LESLIE DURANT  
Arvada High School - Teamwork  
Leslie Durant exemplifies teamwork, openly communicating and collaborating with others. Among the many ways she supports others is through her leadership in science and as a member of the wellness committee.

JENNA EBENER  
Miller Special School - Exemplary Performance  
Jenna has gone above and beyond the scope of her job description to meet the needs of our Miller community. She has arranged for several families to receive emergency assistance in the form of food and clothes.

ROXANNE EDDY  
Parmalee Elementary School - Valuing People  
As Parmalee’s health aide, students recognized Ms. Eddy as someone who treats them with respect and individualism. She offers a listening ear and loving heart to all students.

KAREN EDOFF  
Manning Option School - Teamwork  
Karen’s a rock star! Willing to help everyone and make our school better. Always listens to staff and creates professional development opportunities that we’d actually want to attend.

DOREEN EDSTROM  
Campbell Elementary School - Integrity  
Doreen maintains a high level of professionalism as an extremely trustworthy person who always does what she says she will do. She is able to get things done, all the while happily helping others with their needs.

DANIELLE EHLINGER  
Powderhorn Elementary School - Valuing People  
Danielle is so patient and helpful – not only in the health room, but in all areas of Powderhorn. Her relaxed demeanor and caring nature make students feel comfortable and safe.

CLARE EISINGER  
Prospect Valley Elementary School - Exemplary Performance  
Clare is a hard worker who goes above and beyond her job description. She is an excellent teacher who is committed to the Prospect Valley community.
KATHY ELINSKY  
Coal Creek Canyon K-8 - Integrity  
Kathy is responsible for implementing various interventions at CCC K-8. She really cares about her job and our students. Kathy’s integrity is a huge contributor to student success and growth.

CARRIE ELSTE  
Belmar Elementary School - Valuing People  
Carrie works hard every day to ensure students and staff alike feel valued and important. She focuses her work on maintaining a healthy culture and climate at Belmar!

EMILY ENGESSER  
Deane Elementary School - Teamwork  
Emily is an integral part of every committee she is on. She takes an active role in planning PDs, as well as seeking feedback to make her practice better. She works tirelessly to reach all of her students.

JESSICA ENSMINGER  
Columbine Hills Elementary School - Exemplary Performance  
Jessica continually models professionalism and high-quality performance each day. She is student-centered and a teacher leader in our building.

ANN EPPARD  
Deviny Elementary School - Valuing People  
Ann is an amazing lady! She is so positive and encouraging to others. She makes the effort to connect with students, parents, and staff. She is thoughtful and kind and values others.

TOKIE ERTETL  
Oberon Middle School - Integrity  
Toby matches words and actions; meets commitments; takes responsibility for actions; acts professionally at all times.

ALEXANDRA ESPINOZA  
Stevens Elementary School - Integrity  
Alex works so hard for our school to get our students what they need. She puts so much time and effort into her job. She is dedicated to this school and our kids!

JENNIFER ESTES  
Educator Effectiveness - Integrity  
Jennifer consistently demonstrates honesty and integrity. She exhibits professional behavior, engages in authentic actions, and uses kind and professional words with others despite difficult situations.

ANN EVANS  
Warren Tech Central - Valuing People  
Annie supports programs in every way by supporting the teachers. She goes above and beyond to support our students with help on scholarships and grants, five-year plans, curriculum, and SkillsUSA.

DEWAYNE EVEN  
Patterson International Elementary School - Exemplary Performance  
Dewayne always goes the extra mile, especially when offering before- and after-school music classes to our students. He is always striving to enhance the student experience at Patterson.

NANCY EWER  
Fitzmorris Elementary School - Valuing People  
Nancy respects everyone. She values all and tries to make everyone feel welcome and important. She is a great listener and can be counted on for positive support. She continuously supports our students and families. Students develop trusting relationships with her. She puts kids first and takes care of them every day.

CASSANDRA EWERT-LAMUTT  
Parr Elementary School - Integrity  
Cassandra is professional and honest. She is flexible, works hard and wears many hats for staff and students. Cassandra elevates the needs of all students and treats them with patience and dignity.

JULIE EYE  
Patterson International Elementary School - Integrity  
Julie works hard to incorporate technology into learning! She is professional and trustworthy and makes the library a warm and welcoming place for everyone.

JENNA FAIRCHILD  
Stober Elementary School - Exemplary Performance  
Jenna works hard to make learning meaningful, authentic and engaging for all of her students. Stober was truly blessed with Jenna this year.
CHRISTIAN FALCO
Little Elementary - Valuing People
Christy is a life saver. She respects, supports, and treats all students, staff, and families with dignity. She encourages civil discourse and holds people accountable for their actions.

TERI FEEZEL
Coronado Elementary School - Valuing People
Teri goes above and beyond to value people. She takes time to make sure every student feels important and successful. She notices when colleagues need a little pick me up and responds with a note or treat.

CHRIS FERGUSON
Conifer High School - Teamwork
Chris is very caring and works collaboratively with his peers.

KATHERINE FIELD
Leawood Elementary School - Teamwork
Katie has worked tirelessly to develop transition plans for students with significant needs, helped to problem solve, and been open to feedback. She has been a model for teamwork!

MARK FISHER
Belmar Elementary School - Teamwork
Mark demonstrates strong teamwork all across our school. He is highly collaborative on a variety of fronts and works with grade level teams to improve student success.

MEGAN FITZPATRICK
Parr Elementary School - Teamwork
Megan is a great teammate. She goes above and beyond to support kids and implement best practices. She works hard to find ways to celebrate and support her team and can find the bright spot in anything!

KRISTEN FOGLE
Blue Heron Elementary School - Valuing People
Kirsten is kind to EVERYONE! She puts student needs first, while trying to honor the wishes of her general education colleagues as she provides specialized instruction to our students.

JENNIFER FORD
D’Evelyn Jr./Sr. High School - Valuing People
Jennifer is conscientious, hardworking, and positive. She is a valuable team member and leader in the school. We all benefit from her enthusiasm and dedication to the profession.

JENNIFER FREDRICKSON
Gifted & Talented - Teamwork
Jenny is a model example of collegial and shared leadership. She masterfully implements her cognitive coaching skills through valuing all stakeholders’ perspectives and voices when meeting students’ needs.

STEPHANY FRITZ
Wilmot Elementary School - Teamwork
Stephany is always willing to go above and beyond to work with students and grade level teams. She jumps in whenever there is a need, puts the needs of the school first. Wilmot is blessed to have her!

JEANNE FROMSON
Adams Elementary School - Integrity
Jeanne holds herself to a higher standard than most. She is unwavering in her commitment to the students, staff, and community. The job she does touches everyone and it is appreciated.

JUSTIN FULTON
Manning Option School - Valuing People
Justin always puts 110% towards making Manning a better place. He is always there to help if needed. What a great teammate.

KRISTIN FUNSTON
Budget - Integrity
Kristin took on more schools while maintaining her current workload. She has maintained and provided the same level of support for all her principals. She is respected and trusted by many within the district!

CHRISTINA GALAN
Bergen Valley Intermediate School - Exemplary Performance
Cristi plans and collaborates with all staff at Bergen Valley. She works with new teachers, administration, and colleague. She is extremely organized, thoughtful, and diligent in follow-through with projects.
CECELIA GARCIA
Custodia Services - Exemplary Performance
Custodians, according to the dictionary, are “keepers,” “stewards,” “protectors.” This is CeCe, whose painstaking discipline clears our paths, shines our surfaces, and strengthens our own resolve.

DALIA GARCIA
Lumberg Elementary School - Integrity
Mrs. Garcia works great with the para team. She is fair and handles herself on a professional level. She is very understanding and she brings the best out in everyone.

GABRIELA GARCIA
Lumberg Elementary School - Valuing People
Gabriela always puts people first. She is caring and considerate. She always listens and waits for all voices to be heard. She is a great coach who supports her teachers and other staff very well.

DEBORAH GARDNER-EVANS
Shaffer Elementary School - Exemplary Performance
Deb exemplifies integrity and is a team player. She leads by example and conducts herself with the highest standards of honesty and responsibility. Her commitment to education is outstanding.

JEFFREY GARKOW
Columbine High School - Valuing People
Jeff is an amazing teacher and goes way above for our school. He signs up for just about anything that is going on with the school and has does an amazing job with the Coffee Jams. He is truly an asset to CHS.

LINDSAY GARLOW
Arvada West High School - Teamwork
Even though this is Lindsay’s first year at AWest, she has done a tremendous job making the library a welcoming place. She is always supportive, driven, efficient, collaborative, and positive.

ANICE GARRIOTT
Chatfield High School - Teamwork
Janice is behind the scenes. She is consistent, understanding, and steps in to fill other roles. Janice communicates with more families at this school than anybody and does so with incredible patience.

BRIANNA GERLACH
Parr Elementary School - Exemplary Performance
Brianna sets high standards for herself and her students. She has brought a great deal of knowledge and expertise to our building. Bri is always focused on best practice, collaboration, and supporting others.

LEJLA GEROVIC
Custodial Services - Integrity
Lejla handles all our challenges with a smile. She takes pride in our school and always wants it to be the best it can be. She is always willing to help us succeed.

DEDE GIADONE
Shaffer Preschool - Valuing People
DeDe not only treats our staff with dignity but she teaches her students to treat others with respect and dignity. She works well with parents and staff. We are lucky to have her as part of the Shaffer family!

RACHEL GILBERT
ESL/Dual Language - Teamwork
Rachel has taken on multiple roles to make sure student needs are met with instruction. She also works collaboratively with all stakeholders to ensure a safe recess/lunch environment for all students.

ANGELA GILBREATH
Campbell Elementary School - Valuing People
Angie is extremely respectful, always considering others thoughts, feelings, and needs while treating people with kindness. She cares about the team she works with and is an incredibly supportive staff member.

TOM GILGENBACH
Ute Meadows Elementary School - Teamwork
Tom is willing to lend a hand personally and professionally with humor and a smile. He happily celebrates staff, students, and community of Ute Meadows.

DENISE GILLETTE
Van Arsdale Elementary School - Valuing People
Denise is our biggest advocate for treating ALL students and parents with respect and dignity. She never gives up and continues to grow, professionally, in order to find better ways to support students.
ANDREW GITNER  
Golden High School - Exemplary Performance  
Andrew is an active member of the Golden Community. He constantly looks for ways to better himself as an educator. Additionally, he transfers his wealth of knowledge to his colleagues through his many roles. Andrew makes such awesome contributions to the leadership team, and consistently shows the IL team and staff how to do great things with technology that engages students and enables us to improve lesson design.

ANDREA GLEED  
Coronado Elementary School - Teamwork  
Andrea is an exceptional para educator. She builds positive relationships with students while holding them accountable to high expectations and demonstrating their abilities. She is positive and collaborative.

LAUREN GLOBISH  
Stott Elementary School - Integrity  
Lauren is always professional. She takes responsibility for helping to problem solve difficult student situations and works with teams to plan safe interventions for students. Lauren cares about our students!

SUSAN GLUECK  
West Jefferson Elementary School - Teamwork  
Susan holds our teams together. Her kindness is always refreshing and she goes above and beyond to support SPED, our office, teachers, students, and parents. She is inspirational and the ultimate team player!

LINDA GLYNN  
Belmar Elementary School - Integrity  
Linda consistently demonstrates Integrity by staying true to her word and keeping her commitments. Linda is a constant support to her colleagues and they can always count on her!

ROBERT GNEISER  
Windy Peak Outdoor Lab - Exemplary Performance  
Robb fosters an environment of trust because he holds himself to high professional and personal standards. By not placing so much focus on hierarchy, but rather on the kids, he produces leaders, not bosses.

BRITTANY GOEBEL  
Wayne Carle Middle School - Teamwork  
In addition to being a great teacher, Brittany has accepted the challenge of being Wayne Carle’s Honor Society sponsor. She has made that group even better, and her efforts have not gone unnoticed.

MOLLY GOLDSMITH  
Woodrow Wilson Academy - Integrity  
Molly is always focused on the task at hand, and is committed to doing the best job she can do. Her ability to wear two different hats, work hard, and to fulfill her responsibilities is commendable.

ALAN GONZALES  
Lakewood High School - Teamwork  
Alan is always willing to help with student concerns or challenges about a shared student. He embodies the sentiment that “it takes a village to raise a child” making sure all students make it to graduation!

MICHELLE GONZALES  
Student Services - Valuing People  
Michelle treats others with respect and highlights their strengths. She accepts nothing short of excellence when meeting the needs of our students, educators, and communities and makes students our priority.

ANGELA GOODMAN  
Mount Carbon Elementary School - Integrity  
Angela has made a big impact in a short amount of time. She is highly organized, responsible, committed, and highly professional while making us laugh.

SUZANNA GOULD  
New America School - Integrity  
Suzanna holds her students and coworkers to the highest standards at all times. She leads by example, is calm and steady in the face of pressure, and elevates everyone around her emotionally and professionally.

MARGARET GRAHAM  
Bergen Meadow Primary School - Integrity  
Margaret holds the key to information about parents, students and staff members. She is an incredible example of confidentiality and trust. She creates a welcoming environment for all who visit Bergen Meadow.
EVGENY GREBNEV
Environmental Services - Integrity
Evgeny assesses each task and develops thorough, efficient, effective, and thoughtful solutions, while considering environmental regulations, safety, and customer satisfaction. He has made an impressive impact!

ADRIAN GREEN
North Arvada Middle School - Valuing People
Value is communicated when you genuinely care for people as human beings and not human “doings”. There is nothing Mr. Green would ask you to do that he would not do himself!

BRENDAN GROSS
Standley Lake High School - Valuing People
Brendan really cares about the students and their lives. He always has the best attitude. He goes above and beyond to help his students! He is amazing!!

MARY GROSS
Arvada K-8 - Exemplary Performance
Mary is an excellent para who rises to any occasion when working with our kids. She supports WIN groups and is always flexible in all situations. She is consistent and kind to everyone.

KARA GRUBER
Ralston Elementary School - Integrity
Kara consistently demonstrates integrity through caring, reliability, responsibility, professionalism, trustworthiness, and following-through on commitments. She models fairness and respectfulness with everyone.

LINDA GRYSKI
Leawood Elementary School - Integrity
Linda models integrity in everything she does. She is always honest, professional, and never loses her compassion and understanding for our kids. She maintains the perfect balance!

STEPHANIE GUENTHER
Information Technology - Valuing People
Steph truly cares about her work and her colleagues. She treats everyone with importance and respect. Her work on the JEFFCON conference demonstrates her commitment to valuing people, students, and staff alike.

JIMMY GUSS
Security & Emergency Management - Teamwork
Jimmy is the face of a welcoming and safe school environment for our community. We are thankful to have someone who does so much for students and staff. He embodies the definition of teamwork.

CAROL GUSTAFSON
West Woods Elementary School - Exemplary Performance
Carol is patient with students, parents, and staff. Carol shows she is welcoming and cheerful by greeting each person individually. She sets a tone for the school that is contagious.

LORI GUYLL
Colorow Elementary School - Teamwork
Lori does a great job connecting with and supporting all students and staff. She steps in whenever needed and leads our learning in great, new directions. Lori has quickly become an essential part of our team!

LAURIN HABER
Emory Elementary School - Integrity
Laurin brings her heart into RP|RJ practice at Emory. She is always true to her word and works with a high level of integrity. She is an exemplary individual who commits herself to the kids on every endeavor.

BAHRA HADZIC
Connections Learning Center - Integrity
Over the years, Bahra has worked at CLC, she has always maintained a high, consistent work ethic, completing her job to the best of her ability at all times. She continues to be the lead of a team that earns 100% on district-wide evaluations of school buildings. Mrs. Hadzic is always willing to help out in any situation and maintains a positive attitude at all times!

CINDY HAIGHT
Kyffin Elementary School - Exemplary Performance
Cindy holds herself, her teammates, and her students to the highest standards. Cindy is true leader and amazing mentor, and a great representation of exemplary performance.

TERESA HALE
Ken Caryl Middle School - Integrity
Teresa is thorough in her work, kind, level headed, and dependable. With many hats to juggle, she handles them all very well.
AMBER HALL
Conifer High School - Exemplary Performance
Amber exhibits Exemplary Performance in everything she does. She truly cares for the students and the integrity of her programs.

ANITRIA HALL
Wheat Ridge High School - Exemplary Performance
Anitria is an example of going above and beyond in her profession. She consistently creates engaging and powerful lessons for her classes, as well as regularly helping students after school and on Saturdays.

CAREY HALL
Moore Middle School - Integrity
Ms. Hall goes above and beyond for her students.

PHILIP HAROPOLOUS
Woodrow Wilson Academy - Valuing People
Philip always goes above and beyond. He is respectful and kind and deals with every situation with a #1 priority. He takes the needs of others into account each day, and handles it professionally and kindly.

MICHELE HARRIS
Everitt Middle School - Integrity
Michele is the epitome of integrity. She is a true professional through her actions and conduct. She is always solution and student focused. We can all count on her as a supportive colleague with great insight.

KAIA HART
Peiffer Elementary School Teamwork
Kaia works with teachers to initiate goals for students. She is always willing to help in the classroom and work with more students than required to help struggling students improve!

TERESA HART
Columbine Hill Elementary School - Valuing People
Teresa is caring and honest. When support is needed by anyone, she is always there to jump in and comfort them. She builds strong relationships with her students and allows them to be themselves.

NANCY HARVEY
Foothills Elementary School - Integrity
Nancy engages in everything she does, from working with various departments, to her work with students and families. Her positive and productive attitude is contagious and is reflected in her students’ growth.

DANIEL HASSELBACH
Jefferson Jr.|Sr. High School - Integrity
Daniel’s commitment to ethical behavior and student support has helped to shape a highly functioning counseling department on which students can rely to meet their various needs.

JIM HAVENS
Kyffin Elementary School - Integrity
Jim has stepped into the principal role with ease and brought a shared leadership model that empowers teachers to lead change. He is honest, transparent, supportive, and avails himself to the needs of all.

SAMUEL HAWKINS
Security & Emergency Management - Teamwork
Sam has been instrumental in building teams and relationships at all our schools. He exemplifies the practices in teamwork - the building of trust for the security department is invaluable.

COLLEEN HAYS
Witt Elementary School - Integrity
Mrs. Hays continuously demonstrates integrity by guiding our students through Spirit Club activities and showing them how to be leaders in our building and our community.

SARA HEALD
Normandy Elementary School - Exemplary Performance
Sara is a phenomenal library aide. She is kind and encouraging to every child and adult that enters the library. She is helpful and re-directs students with a smile on her face. She is GREAT for Normandy!

JILL HEFFRON
Bear Creek High School - Integrity
Jill supports all students to be successful in their content classes, as well as life. The daily tasks she does to support our ELL population demonstrates her integrity and passion for people.
MEGHAN HEFFRON  
Hackberry Hill Elementary School - Integrity  
Meghan is honest, professional, and committed to making a difference in the lives of the students with whom she works. Meghan is all about the kids and helping them achieve success no matter what!

MELISSA HELMERICH  
Blue Heron Elementary School - Exemplary Performance  
Melissa works hard to plan engaging lessons and spends hours preparing. Her young learners are becoming very tech savvy. Students thrive because of her hard work and dedication.

MICHELLE HENDERSHOTT  
Wilmore-Davis Elementary School - Exemplary Performance  
Michelle is always willing to go above and beyond for her team and her school. She is dependable, willing to compromise, and works towards the best solutions for our kids.

JASON HENDRICKS  
Budget - Exemplary Performance  
Jason is a key player in student-based budgeting and providing equality to all students. His outside-the-box mentality and persistent personality is invaluable to this department and to this district.

KYLE HERNGENRETER  
Facilities & Maintenance - Exemplary Performance  
As an experienced electrician, Kyle’s tasks are sometimes less than glamorous and difficult. Kyle always says yes in a positive and professional manner. Kyle is behind the scenes ensuring our schools function without interruption.

LETTY HERMAN  
Deane Elementary School - Valuing People  
Letty is the definition of Valuing People. She works with families and the broader Deane community on a daily basis. Letty greets students and families every morning and makes them feel welcome at our school.

ROXANNE HERZOG  
Windy Peak Outdoor Lab - Integrity  
Roxanne, what would we do without you? We count on your integrity and attention to details to make our jobs run smoothly. You do things right the first time. You are the backbone of Windy Peak and we appreciate you!

KASSIDY HETZEL  
Jeffco’s 21st Century Virtual Academy - Exemplary Performance  
Kassidy is always first to offer help to anyone who needs it. She is amazing with all students and goes above and beyond to develop strong connections with her students to provide thoughtful, engaging instruction.

VALERIE HIGHTOWER  
Dutch Creek Elementary School - Exemplary Performance  
As a SPED para, Valerie is very versatile and adaptable in working with the many diverse learning needs students have in all grades. She has supported all grade-level teachers through many schedule changes and stresses.

MATTHEW HILBERT  
Warder Elementary School - Integrity  
Mr. Hilbert is very transparent in his work, leading by example, communicating effectively from student to staff to community. He has worked very hard this year to build trust with his staff and students.

RHONDA HINSHAW  
Vanderhoof Elementary School - Valuing People  
Rhonda is kind, even tempered, and just a wonderful soul. Rhonda truly cares about every person at our school. She has a huge heart and she wants the best for the students and teachers.

JEANETTE HIZEL  
Stott Elementary School - Exemplary Performance  
Jeanette does an amazing job teaching and inspiring young learners. She truly does what is best for students each and every day!

MARCELLA HOEFNER  
School Innovation & Effectiveness Team - Valuing People  
Marcy is the quintessential people person. She maintains support, respect, and a positive attitude for people at all times.

KENT HOERL  
Westgate Elementary School - Integrity  
Kent always models integrity and honesty. Part of his success is due to his ability to be vulnerable in front of his students. If he makes a mistake, he admits it and models positive ways of dealing with it.
DEANN HOFFMAN
Rooney Ranch Elementary School - Teamwork
DeAnn has worked hard to make a successful transition to the AP position. She is not only great at what she does, but is amazing at making personal connections. She genuinely cares about students and staff.

SEAN HOGGARTH
Arvada K-8 - Teamwork
Sean makes it a point to come around to other classes and to help out in the office. Sean is also involved in many different committees and groups within the building that revolve around school-wide activities.

MATTHEW HOLMES
Van Arsdale Elementary School - Teamwork
Matt is the first person to volunteer to cover a class, cover recess or lunch duty, or cover supervision when needed. He reaches out to all stakeholders to collaborate around supports for students.

GERALDINE HOOPER
Glennon Heights Elementary School - Valuing People
Gerri is always looking for ways to build up both staff and students. She listens to all sides of an issue while problem solving. Gerri treats all stakeholders with respect, kindness, and compassion.

ERIN HOOPER-TORBET
Stony Creek Elementary School - Exemplary Performance
Erin works together to attain organized goals. She consistently uses Bridge to Curriculum for planning, frequently progress monitors her students’ skills, and uses data to plan her instruction.

JANET HOPKINS
Kyffin Elementary School - Teamwork
Janet works hard with multiple teams to foster student learning. She is a collaborative staff member, who works with her colleagues respectfully to ensure students are always growing.

LYNETTE HOSLER
Stony Creek Elementary School - Integrity
Lynette adheres to a high standard of honesty and professional conduct at all times. She does what she says, building trust in our school and community.

JUSTIN HOUCK
Assessment & Research - Exemplary Performance
Justin is so professional and great to work with. He works hard to make everything in his department work smoothly, and is passionate about the work that needs to be done.

SHANNON HOWELL
Green Gables Elementary School - Teamwork
Shannon is a highly collaborative and valued member of our school. She also goes above and beyond by volunteering for after-school tutoring and clubs to help the students and be involved in the community.

BEVERLY HOYT
Arvada High School - Exemplary Performance
Beverly has been an exemplary performer for many years, she is kind and helpful to all students and staff. I appreciate her tireless work for Arvada High School.

EMMA HUSSEY
Secrest Elementary School - Teamwork
Emma’s kindness and sincere interest in seeing students and teachers succeed is consistently felt. She is organized, collaborative, and diligent. Her actions and follow through make Secrest a better place.

RACHEL IMKER
Adams Elementary School - Exemplary Performance
Rachel has raised the bar for us at Adams. Her endless knowledge and ability to work with both adults and students is second to none. What she brings to our most impacted students makes a true difference.

DEBRA IPSON
Arvada High School - Integrity
Debbie exemplifies the qualities of integrity of being honest with strong moral principles because it’s who she is. She holds herself to a high standard and maintains positivity in all her communication.

ASHLEY ISAACSON
Arvada West High School - Exemplary Performance
Ashley is always willing to go above and beyond to help her students succeed. She cares about every student in her classroom and advocates for them when needed. She is a strong communicator and a leader!
LAURA IVY
Dunstan Middle School - Valuing People
Laura helps students and staff members with patience and kindness. Her positive attitude is a true model for students. A conversation with Laura can remind you of the power of taking time to listen and smile.

MARY JAMES
Semper Elementary School - Valuing People
Molly is a great at making everyone she comes in contact with feel important. She treats new teachers with kindness and respect, and helps them to develop their own teaching style.

CARRIE JARK
Rooney Ranch Elementary School - Exemplary Performance
Carrie is amazing with all the help she gives everyone! She always goes above and beyond! Carrie makes sure all the Is are dotted and all the Ts are crossed. She is always pleasant and kind to everyone.

AMY JENKINS
Lincoln Academy Charter School - Integrity
Amy is trustworthy and committed to our community. She is a strong leader and always handles herself with kindness, grace, and professionalism through her quiet demeanor.

SHANNON JENKINS
Witt Elementary School - Valuing People
Shannon helps all students and staff in our building value each other. She teaches social-emotional lessons to all our students each week. She is an amazing support and values all individuals at Witt.

MELISSA JENOVAI
HR Substitute Teachers - Teamwork
Melissa has been an exceptional part of all teams she has been a part of. With all our personalities she is an amazing addition to the DC staff and students, always has positive interactions, and is enthusiastic.

JULIE JOB
Instructional Data Reporting - Exemplary Performance
Julie is always looking at ways to help the department, from how to do our job more efficiently, to better serve the schools, and assist former students who need records.

ANDREA JOHNSON
Fairmount Elementary School - Teamwork
Andi goes above and beyond to plan and carry out amazing classes and projects with all students. She has non-stop energy and positivity that spreads throughout the school. We all love working with her!

GREG JOHNSON
Central Transportation - Teamwork
On a daily basis, Greg goes above and beyond the call of duty to help anyone and everyone on the team. If the call goes out for help (and it always does), you can be sure Greg will step up if he is able.

JOSEPH JOHNSON
Shelton Elementary School - Integrity
Joe always goes above and beyond for his students, teammates, and Shelton. He is a leader in the building and is always finding ways to become better. He is a role model for his students and the community.

KATELYN JOHNSON
Peck Elementary School - Teamwork
Katelyn works well with all staff. She listens, advises, and follows through. She has everyone’s best interests in mind, and always keeps students first in her thoughts and actions.

ROGER JOHNSON
Facilities & Maintenance - Teamwork
Roger possess skills and experience that benefit the district. He leads by example and provides leadership and teamwork. Roger always responds to issues with a solution in a timely manner. Teamwork = Roger.

STEPHEN JOHNSON
West Jefferson Middle School - Exemplary Performance
Stephen has brought a new revolutionary approach to teaching P.E. He has established a culture of fun, respect, and physical awareness. Students are learning to support, encourage, and problem solve.

ANDI JONES
Creighton Middle School - Teamwork
Andi is committed to working with everyone to make a difference. She goes above and beyond to support and encourage students and staff. She treats everyone with respect. Andi is an excellent team player!
**AURA JONES**  
Molholm Elementary School - Integrity  
Aura has shown integrity in every aspect of her career. She is a great example of dignity and respect to follow personally and professionally. She treats all her students with compassion and care.

**BRIDGET JONES**  
Jeffco’s 21st Century Virtual Academy - Teamwork  
Bridget has done a great deal to help rebuild our team at JVA. She’s done an excellent job of listening to other staff and letting us know we have a voice. She is also an advocate for all staff.

**CHELSEA JONES**  
Peiffer Elementary School - Valuing People  
Chelsea treats people with dignity. She keeps a smile on her face in any situation. Chelsea collaborates well with others - asking for their ideas and basing decisions on what’s best for students.

**JAIME JONES**  
Mount Evans Outdoor Lab - Valuing People  
Jaime works hard so ALL students get a chance to attend Outdoor Lab, no matter what special needs they have. She helps students access the trails in ways they would never get to without her help. She CARES!

**TAURIN JONES-DIMLER**  
Elk Creek Elementary School - Valuing People  
Taurin has such an amazing way of recognizing positive traits in people and expresses them directly to that person and to others. She makes people laugh and teaches others to find value in everything.

**DAN KEANE**  
Moore Middle School - Teamwork  
Dan has brought a great energy to the counseling department and to Moore Middle School. He has a great sense of humor that makes him fun to work with.

**MOLLY KEHL**  
Hackberry Hill Elementary School - Exemplary Performance  
Molly is a dedicated coach that understands the mission and vision of Hackberry Hill Elementary. She works tirelessly to improve our PLC methodologies, and to make sure students are supported and challenged.

**ASHLEY KELLEY**  
Oberon Middle School - Exemplary Performance  
Ashley demonstrates a consistent, daily, focused effort to reach goals; seeks feedback; actively listens; participates in staff development; and examines data and results for opportunities to grow and improve.

**SANDRA KELLEY**  
North Transportation - Valuing People  
Sandy genuinely cares about her kids and parents. Her dedication truly shows in her work.

**KELSEY KELLY**  
Eber Elementary School - Teamwork  
Kelsey serves on our building leadership committee and helps to guide the work for our school. She puts in extra effort to collaborate with all stakeholders to ensure student success.

**JOSHUA KEMPER**  
Security & Emergency Management - Valuing People  
Josh goes above and beyond to make a positive impact at Pomona. We are lucky to have him here.

**BRIAN KEPHART**  
Landscaping Services - Teamwork  
Brian is a very experienced tradesman who always adds value to our team. Brian is very dependable and easy to communicate with. He always has a smile that is contagious to everyone in our department.

**REBECCA KETCHUM**  
Green Mountain High School - Teamwork  
Becky is always putting in the extra effort to get things done and help out where she can. Becky models teamwork to her students, staff, and the community. Her dedication and work ethic are appreciated!

**MELINDA KEIFER**  
Stott Elementary School - Teamwork  
Melinda is a great person to work with. She is always organized and prepared. You can always count on her to do her part. Melinda is a joy to work with.
MIRANDA KIRKLAND
Glennon Heights Elementary School - Teamwork
Miranda is definitely a team player. She always recognizes how students can be successful and volunteers to go above and beyond in any situation. She works hard to build relationships with all stakeholders!

CARLYN KIRWIN
Dutch Creek Elementary School - Integrity
As grade 2 teacher, Carlyn shares her expertise with teams. She collaborates at the highest professional level by being flexible, open, and shares new ideas. Carlyn always maintains consistency and best teaching practices.

KAILYN KLATIL
Wheat Ridge High School - Integrity
Kailyn has six sections with five different preps, but she handles the chaos with grace. Not only do her words always match her actions, any task she takes on gets completed at the highest professional level.

DIANE KLEMETSEN
West Transportation - Integrity
Diane is an individual whose strength for the care of all is amazing. She knows each and every student on her bus. When one of her students was reaching out for help, she was that listening and caring adult.

NICOLE KNEUER
Ralston Elementary School - Exemplary Performance
Nikki goes beyond all expectations by engaging students, staff, and community. She develops and leads positive school initiatives and activities. She is always flexible and willing to jump in and help as needed.

CELIA KNICKELBEIN
Thomson Elementary School - Integrity
Celia builds trust with others. She adheres to deadlines and is very professional. Celia is honest and takes responsibility for her actions.

ALICIA KNICKERBOCKER
Shelton Elementary School - Exemplary Performance
Alicia participates in a lot of extra curricular activities at Shelton and runs several committees. She works really hard and never complains!

JENNIFER KNIGHTEN
Fitzmorris Elementary School - Exemplary Performance
Jen has brought our staff together through PLC collaboration, guiding our professional learning and facilitating our interventions for all students. She works effectively with all teachers and helps staff have a growth mind-set!

ZACH KOOIMAN
Connections Learning Center - Exemplary Performance
Mr. Kooiman goes above and beyond to support staff and students in the classroom. While managing a full IEP case load, he also supports a para educator and teachers in the building to ensure the needs of students are met in the classroom. In addition, he creates engaging, meaningful professional development experiences for staff. Mr. Kooiman always has a positive attitude and takes every challenge as a new opportunity!

YUAN KOSS
Fairmount Elementary School - Valuing People
Nikki teams with many teachers and students at Fairmount. She is focused on student literacy growth, and has made a huge difference for students by showing she cares about them.

KATHRYN KOTAS
Oberon Middle School - Valuing People
Kathryn treats all stakeholders with respect, deals with conflict honestly and respectfully, encourages civil discourse, and promotes autonomy in decision-making that is in accord with the district’s core values.

GREG KOTTCAMP
D’Evelyn Jr.|Sr. High School - Integrity
Greg enriches our school in many ways. He works tirelessly to help struggling students at the junior high level, serves as the social studies liaison, and is collaborative, humble, and seeks to grow.

KERRY KOURY
Devlinny Elementary School - Teamwork
Kerri always has the time to discuss her students and ways to help them feel successful. She shares her ideas and experiences with teachers and truly cares about students’ success. She is patient and kind.
ELI KRAMER
Mitchell Elementary School - Teamwork
Eli helps anyone who asks with anything. He is always the first to help or volunteer, and goes above and beyond expectations. He has developed an atmosphere of learning and trust for all - students, staff, and parents.

YVONNE KRAMER
West Transportation - Valuing People
Yvonne’s greatest quality is her honesty and the respect she has for people. She accomplishes her job with perfection. Safety is always her number one priority with a welcoming and caring environment for her students.

LANCE KRISL
Bell Middle School - Teamwork
Lance deserves this award for teamwork, as he is on multiple committees and has done a terrific job helping his teammates this year with all the changes. He has been the cornerstone to his team.

CHRISTINE KRUSE
Vanderhoof Elementary School - Teamwork
Chris is new to our school this year, but that didn’t stop her from jumping right in and helping with everything. Chris helps the students, the teachers, and the community in general. She is an amazing addition.

JULIE KUHLMANN
Meiklejohn Elementary School - Exemplary Performance
Julie’s endless commitment to students is making an unbelievable difference at Meiklejohn. Teamwork and communication with all stakeholders are great strengths of Julie’s. She has true passion for kids.

MARY KULBE
Mount Carbon Elementary School - Valuing People
Mary Lou continuously demonstrates respect and dignity to all students, staff, and parents while maintain confidentiality. Our school benefits because of her work ethic and commitment to others.

ALBERT LAGO
Rooney Ranch Elementary School - Integrity
Al goes above and beyond to support just about everyone in our school. He is welcoming to new staff members and helps them to feel they are part of the family!

JOANNA LAGRANGE
Belmar Elementary School - Exemplary Performance
Joanna consistently demonstrates exemplary performance through her dedication to student achievement. Joanna uses self-reflection and innovative practices to improve her effectiveness. She is a role model.

SUSAN LAMB
Summit Ridge Middle School - Integrity
Susan is a great friend, confidant, teammate, and colleague. Her level of integrity is a model to the staff. She is trustworthy, committed to honesty, and professional 100% of the time.

SHERRI LANDIN-MONROE
Secrest Elementary School - Exemplary Performance
Sherri goes above and beyond to guide staff and students toward success. Staying current on best practices, she keeps teachers informed with timely professional development and coaching support.

KATHRYN LANZILLO
Free Horizon Montessori - Exemplary Performance
Kathryn is committed to and actively lives our school’s vision. She embraces opportunities to grow herself and improve the school. She is passionate about education and supports her students’ holistic growth.

ASHLEY LAPHAM
Free Horizon Montessori - Teamwork
Ashley is an amazing collaborator, communicator, and model of teamwork. Joining our school during a difficult mid-year transition, she built community and trust within her class and department in a short time.

LORI LARSON
Curriculum & Instruction - Valuing People
Lori is a wonderful person who genuinely cares about others and Stevens Elementary! She treats everyone with kindness and respect. She truly values our staff and our students.
MELISSA LAURITA  
Vanderhoof Elementary School - Integrity  
Melissa helps everyone and she does it with grace. Melissa is a leader at our school and she always leads with honesty. Melissa has a strong set of morals and values and uses that in her teaching.

ELIZABETH LAURVICK  
Bradford K-8 - Valuing People  
Elizabeth is always kind and willing to go out of her way to help. Elizabeth treats every member of our community with the same welcoming attitude and calm, peaceful demeanor.

JANE LAWLOR  
Mandalay Middle School - Integrity  
Jane is honest, hard-working, and reliable. Her dedication, professionalism, and her high standards set a great example of integrity in our school.

AMY LAYDON  
Arvada K-8 - Integrity  
Amy always maintains the utmost integrity. She respects students’ privacy while doing what’s necessary to help. Amy sets high expectations for students and models what it means to be honest and respectful.

JEN LAZZERI  
Chatfield High School - Valuing People  
You can’t help but feel energized around Jen. She is enthusiastic, willing to shake things up and try new things, and is passionate about her students, as well as those she works with.

CHRISTOPHER LEE  
Mount View School - Exemplary Performance  
Dr. Lee is constantly working to refine and improve all levels of education delivered to students while supporting staff at the highest levels. His vigilant efforts provide successes for our students.

JAMIE LEEBURG  
Dunstan Middle School - Exemplary Performance  
Jamie does a fantastic job of accommodating, motivating, and encouraging students to meet and exceed standards. She engages students through music and movement, making her classroom feel welcoming and inviting.

ALYSSA LEFEBRE  
Little Elementary School - Integrity  
Alyssa consistently adheres to a high standard of professional conduct and honesty. She has built a community of trust with her students and colleagues and acts professionally at all times.

CARRIE LEHNERZ  
Lawrence Elementary School - Teamwork  
Carrie has taken on a lot of extra responsibilities this year. She works hard and always has a smile on her face. She goes out of her way to support students, staff, and families in any way she can.

CONNIE LENTZ  
IT Infrastructure Services - Teamwork  
Connie is always helpful and available when you need her. She will drop whatever she is doing to solve issues quickly. Connie is mentioned as a great team player by everyone she works with.

JILL LERS-BOZZY  
Lasley Elementary School - Teamwork  
Jill is amazing! She collaborates with staff and parents to discuss best practices and what is in the best interest of students. Teachers reach out to her and rely on her expertise when working with students.

BROOKE LETOURNEAU  
Vivian Elementary School - Integrity  
Brooke commits to what she says she will do and is always willing to jump in wherever needed. She goes above and beyond and is professional and respectful with everyone she interacts with.

TOD LEY  
Mount Evans Outdoor Lab - Teamwork  
Tod works hard to make sure Outdoor Lab feels like home for all our guests. He works around students’ schedules and cooperates closely with everyone to make sure all our people and places are well cared for!

SHIRLEY LIA-CHEADLE  
Warren Tech Central - Integrity  
It is always hard to come into a new work environment, and Shirley has done an amazing job interacting with everyone in a very positive manner! She is honest, friendly, and always willing to help.
DESTINY LIFFICK
Windy Peak Outdoor Lab - Teamwork
Bella: You inspire us to learn and move forward in our thinking. You are inclusive to everyone and you are open to new ideas; encouraging us all to try new things! Windy Peak appreciates your teamwork!

KATHERINE LIMING
Pennington Elementary School - Valuing People
Kati respects and honors EVERYONE - students and families, staff, and community partners. She regularly volunteers her time, and authentically communicates through actions and words how much people mean to her.

ERIC LINDEMAN
Custodial Services - Integrity
Eric is a valued member of GMHS. His leadership and work ethic show daily in how our school looks and feels. Eric is professional and trustworthy. Staff and students respect and appreciate Eric!

SAMANTHA LINDEMAN
Creighton Middle School - Valuing People
Sam is always happy, helpful, and a great listener who makes all who work with her feel valued. She is always professional in her interactions with students and staff. Sam is a genuine, sincere person.

SARAH LINDMEIER
Wilmot Elementary School - Valuing People
Sarah always takes a strength-based approach to helping teachers meet challenges in instruction or classroom management. She writes thoughtful Coach Connections that inspire and encourage us to be better teachers.

PAULA LINKCHORST
HR Employee Benefits - Valuing People
Paula has quickly become a valued member of the benefits team. She is calm when interacting with “less than calm” customers and helps pickup the slack for the rest of us when we need it. Thanks Paula!

CHRISTINE LITTLE
Bradford K-8 - Teamwork
Amanda always considers the needs of others. She helps every one of us reach our potential as teachers. Her guidance has helped create a culture of teamwork and support that bleeds throughout the entire school.

KAREN LOAR
Patterson International Elementary School - Valuing People
Karen always shows the utmost respect for every person she comes into contact with and is truly a genuine and authentic person. She always puts a smile on my face!

MALLORY LOEW
Edgewater Elementary School - Exemplary Performance
Mallory provides an outstanding musical experience for our students. She teaches music content in a fun and engaging way. The many shows she puts on for our community are wonderful.

TRICIA LOGAN
Coal Creek Canyon K-8 - Exemplary Performance
Tricia goes above and beyond her requirements in the way she makes the subjects she teaches tangible and real to the students. She takes her time and effort in reaching each student.

ABBY LOPEZ
Sierra Elementary School - Valuing People
Abby is always so kind, respectful, helpful, and appreciative of everyone in the building and community. She goes above and beyond to make sure everyone (both kids and adults) feels valued and respected.

JAMIE LOVATO
Dunstan Middle School - Integrity
Jamie is always working with colleagues and students to make Dunstan a better place. She is trustworthy and always there to help or lend a listening ear.

ADRIANA LUCATERO
Edgewater Elementary School - Integrity
Adriana builds trust by matching her words with her actions. She goes above and beyond to provide enrichment opportunities for our students. She meets commitments and always maintains professionalism.

TED LUCERO
Custodial Services - Valuing People
Chris makes it a point to say hello and to acknowledge every person daily. He goes out of his way to connect with students, staff, and families. He builds relationships with everyone and is cheerful and helpful.
LIZA MALLOY  
Weber Elementary School - Integrity  
Lisa has high expectations of herself and others. Her work to bring restorative practices to Weber elevates the amount of respect and professionalism with which she treats staff, students, and the community.

JUDY MANCHETTE-DRISCOLL  
Instructional Data Reporting - Valuing People  
Judy is hard working and makes sure she gets us what we need to get our jobs completed. She is a team player as she values people around her and is very thoughtful. She makes the workplace a great place to be.

SARAH MANIER  
Marshdale Elementary School - Valuing People  
Sarah values her students, their parents, and her team with consistent communication, honest suggestions, genuine compassion, and supportive actions. Her work, patience, and kindness goes beyond the classroom.

JAYA MARIENAU  
Hutchinson Elementary School - Valuing People  
Jaya always treats coworkers, students, and community members with respect and empathy even during difficult situations.

BERNADETTE MARQUEZ  
Foothills Elementary School - Valuing People  
Bernadette is always doing what’s best for kids and families. She is working very hard to help bring the community together in such a positive way! She is very caring and wonderful to staff and students.

CHRISTOPHER MARTIN  
Lincoln Academy Charter School - Teamwork  
Chris is a true asset to our school community. He is a team player who is willing to serve in any way possible. He is often seen in multiple areas of our school assisting with students or helping staff.

MELANIE MARTIN  
Instructional Data Services - Integrity  
Melanie, fighting cancer over the last year, has still been doing her job even on the days where she might not be feeling great. I admire her integrity to still do her job every day and keep fighting.

ADRIAN MARTINEZ  
Environmental Services - Exemplary Performance  
Adrian has a knack for working closely with our customers to educate them and to develop innovative and sustainable solutions. With his follow-up, questions are answered, and customer satisfaction is ensured.

CIRI MARTINEZ  
Lawrence Elementary School - Exemplary Performance  
Ciri works extremely hard to make sure her students are receiving a top quality education that combines high expectations with love and understanding.

JOHN MARTINEZ  
Kyffin Elementary School - Valuing People  
John is an undeniable asset to our team. He works to make everyone a better person and sets a good example by what he says and does.

MEGAN MARTINEZ  
Connections Learning Center  
Mrs. Martinez stepped into her first year at CLC with optimism and professionalism. She is a listener and supports staff whether the situation is personal and professional. That is an attribute of exceptional leaders.

KATHLEEN MARVEL  
Hackberry Hill Elementary - Valuing People  
Kathy has more patience than anyone I know. She shows love and respect for each of her students every day. Kathy goes out of her way to make sure everyone on the staff feels welcomed, respected, and valued.

TIMOTHY MATLICK  
School Innovation & Effectiveness Team - Integrity  
Tim is always a calm and intentional voice of reason. Tim is thoughtful about his words and you know they come from a deep well of integrity and experience.

JOANNE MATLOCK  
Slater Elementary School - Exemplary Performance  
Joanne has worked extremely hard during her two years at Slater to help turn around the Slater experience for our 6th grade students. She has developed a mind-set of success for our 6th graders!
EMMA MAURER  
Bell Middle School - Valuing People  
Emma is the sweetest person around and she cares so deeply for her colleagues and ALL students. Emma values the relationships she has with her students and she takes building rapport to a whole new level.

CHERYL MAY  
Weber Elementary School - Teamwork  
Cheryl works with both teachers and students through her role as DTL at Weber. She consistently challenges students to be innovative and creative, while providing resources to support teacher growth.

LARA MCCORMICK  
Maple Grove Elementary School - Teamwork  
Lara is so willing to collaborate in a very thoughtful, kind, and positive way. She is dependable, and forthcoming with information, ideas, help, and suggestions...and is fun to work with!

LORI MCCORMICK  
Dennison Elementary School - Exemplary Performance  
Lori is always thoughtful and reflective in her practice. She implements new ideas and strategies and values every student individually. She is the quintessential teacher and exemplifies excellence.

THOMAS MCCORMICK  
West Transportation - Teamwork  
Tom is an employee who demonstrates a high quality of work performance in all the varying facets of job duties he performs. He is kind, caring, and quick to assist whomever with whatever. Thank you Tom!

CAROLINE MCDOWELL  
Red Rocks Elementary School - Teamwork  
Lynne’s peers recognize how she modeled a growth mind-set to improve teamwork for all of her partners. She has transformed kindergarten technology skills and expanded creative offerings across grade levels.

DAVID MCGUIRE  
West Jefferson Elementary School - Integrity  
David holds high standards for himself and high expectations for students! He is professional and committed to the WJES community. His continuous growth mind-set is contagious and helps us all be better!

MICHELLE MCHUGH  
Three Creeks K-8 - Exemplary Performance  
Michelle goes above and beyond to help teachers, students, and parents. She goes out of her way to find new ways to share information with the staff, students, and community so we have the tools we need.

KELLIE MCINTIRE  
North Transportation - Exemplary Performance  
Kellie is always here and willing to help any where she is needed. She is great with her kids.

MAUREEN MCKAY  
Swanson Elementary School - Valuing People  
Maureen always treats peers with respect. She is willing to help out with anything and truly cares about the kids.

AMANDA MCRAE  
Warren Tech North - Exemplary Performance  
Amanda is only in her second year of teaching, yet she is already an incredible instructor. She has created a class culture that is challenging and supportive. Her students love her program.

SANDRA MCSPELLIN  
Allendale Elementary School - Teamwork  
Sandy is the epitome of teamwork. She embraces her position as a special education teacher by seeking out her colleagues to put in place supports for their students. She communicates well with her teachers.

JUDITH MESSER  
Custodial Services - Integrity  
Judy’s honest and courageous path, although not the easiest, improves the quality of our school way beyond maintenance and cleaning. She puts the needs of others before her own and makes Marshdale better.

SANDRA MEYER  
Governor’s Ranch Elementary School - Exemplary Performance  
Sandra is a strong leader, good listener, and respected professional at GRE. She is extremely hard working and dedicated to her craft. Sandra maintains organization and coherence within her grade level team.
ALISON MEYERS  
Evergreen High School - Teamwork  
Ali works every day to inspire students and connect them with the resources they need to be successful. She stays in constant contact with the whole team to make sure students make the best decisions.

STACY MICHERNER  
Bergen Meadow Primary School - Exemplary Performance  
Stacy received a perfect score on her audit. She is dependable, reliable, efficient. She makes herself available to staff, students, and parents while maintaining impeccable records in her financial statements.

INGRID MIELKE  
Parmalee Elementary School - Integrity  
Students voted for Ms. Mielke because she meets all of the characteristics: matches words with actions, meets commitments, takes responsibility and acts professionally, and she expects this from all students.

KRISTIN MIESEL  
Ryan Elementary School - Valuing People  
Kristin continually approaches her work with compassion and empathy. She is able to support any situation with a calm and reassuring manner that makes everyone feel supported and valued.

MIKE MIKUTIS  
Custodial Services - Exemplary Performance  
Mike goes above and beyond his duties daily to help everyone at our school. He takes pride in our school and our community. Mike is willing to do anything to help.

DAWN MILLER  
Sheridan Green Elementary - Valuing People  
Dawn helps when tech items are challenging. She finds resources for others when they need them. Dawn goes above and beyond the duties of a teacher, and her commitment to her students and to the staff is apparent.

DEBORAH MILLER  
Evergreen High School - Teamwork  
For all the years I have worked with Debbie, she has done an amazing job of keeping the team and grade level organized in all of our big events. EMS will miss her dearly when she retires.

JOHN MILLER  
Arvada High School - Valuing People  
John is a leader in supporting students and staff as he seeks to understand their needs and values their differences. He supports students, families, and peers to ensure their needs are met.

ELIZABETH MINER  
Green Gables Elementary - Valuing People  
Elizabeth treats all students, staff members, and families with respect. She values everyone’s voice and input in an effort to collaborate and help create a successful and engaging learning environment for all.

MONICA MITCHELL  
Summit Ridge Middle School - Teamwork  
Monica goes the extra mile. She is kind, considerate, incredibly hardworking, always available and the most patient person in the world. Monica brings parents, students, and staff together to make change happen.

RACHELLE MOHONEY  
Collegiate Academy of Colorado - Integrity  
Rachelle enforces rules consistently and communicates effectively with teachers and students. She is self-reflective, considers the impact of her actions, and always seeks to improve her teaching practice.

HEATHER MOKE  
Secrest Elementary School - Integrity  
An integral part of staff, Heather works hard to better the school community. She holds herself and students to high standards, is responsible for her actions, and a collaborative member of the staff.

RACHELLE MOORHEAD  
Peck Elementary School - Exemplary Performance  
Rachelle has high standards and always leads by example. She is a passionate teacher and positive staff member with great common sense! Rachelle encourages us as a school to do better.

KARIN MORGAN  
Custodial Services - Integrity  
Karin matches her words and actions. She takes responsibility to problem solve when concerns are brought to her and follows up to ensure concerns are addressed. She never takes the easy way. We love her!!
MALLORY MORTVEDT
Hutchinson Elementary School - Integrity
Mallory sets high standards and works to achieve them. She pushes the bar higher for staff and students!

JACQUELYNN MOSHER
Sobesky Academy - Integrity
Jackie is a very organized and thorough administrative assistant. Jackie is responsible for a lot of things, and treats everybody with fairness and professionalism.

JJ MOSS
Warren Tech North - Teamwork
JJ works with many different programs at Warren Tech North and Warren Tech Central. She wants to help students and staff succeed and is appreciated for how she does so with the utmost integrity and diligence.

LAURA MOYA
Emory Elementary School - Exemplary Performance
Laura is an example of an employee who is always doing her best, with high flexibility when her position changes. She is an excellent collaborator. Her commitment to the students is amazing.

KALA MUNGUIA
Kendrick Lakes Elementary School - Teamwork
Kala communicates effectively facilitating various teamwork situations (PLC meetings, Student Needs committee). She helps to follow and maintain norms and goals for these different teamwork situations.

HALEY MUNSUN
Maple Grove Elementary School - Exemplary Performance
Haley is an incredible teacher - she makes learning fun, she takes on all the children’s needs, and she never gives up. Haley goes above and beyond in all that she does. She is AMAZING!

BLAINE MYERS
Custodial Services - Teamwork
Blaine is always there to help out in any way possible. He is positive and always works in a professional manner, and continually follows through with all his job requirements.

REBECCA MYERS
Red Rocks Elementary School - Valuing People
Becky’s peers comment on her active listening and the respect she shows to all. She guided students on a learning task of growing lettuce for the homeless and ensures students voices are heard.

KAREN NAPOLI
Ralston Elementary School - Valuing People
Karen is the positive face and voice of Ralston. She treats everyone with respect, dignity, and warmth. Karen always has a smile and kind words. She does fabulous work, but also genuinely cares and it shows!

AMY NELSON
Governor’s Ranch Elementary - Teamwork
Amy is an unbelievable teammate and teacher. She genuinely cares for the people around her and is deserving of many awards and accolades. She will be dearly missed as she is retiring this year.

JESSICA NELSON
Kullerstrand Elementary School - Exemplary Performance
Every day, Jessica comes to work with a fresh outlook and determination. She is persistent and always strives to be the best for her students.

JACQUELINE NERVICK
Summit Ridge Middle School - Exemplary Performance
Jacquie is a strong advocate for student learning. Her communication with parents and co-teachers to support students is admirable. She is a mentor to many and her expertise is invaluable.

SONJA NETZER
Jefferson Academy Elementary - Exemplary Performance
Sonja demonstrates a focused effort to reach organizational goals and provide encouragement. She is always open to giving and receiving feedback, by listening carefully and openly. She is there for us all.

CARRIE NICHOLAS
Molholm Elementary School - Exemplary Performance
The music program at Molholm has soared with Carrie’s creative approach to teaching music. Her students experience the joy of performing for audiences. She inspires our students to learn through music.
EMILIE NICKOLOFF
Ken Caryl Middle School - Exemplary Performance
Emilie works very hard to encourage the library’s use for multiple purposes throughout the year. She is dedicated to motivating students to read, and she is kind and approachable. Her ideas are both entrepreneurial and engaging.

RENEE NICOTHODES
School Innovation & Effectiveness Team - Exemplary Performance
Renee quietly goes over and above to support some of the most challenging schools. She asks difficult questions and moves school leaders to make great decisions for kids.

AMANDA NOLAND
Jefferson Academy Elementary - Teamwork
Amanda arranged her schedule so first graders and teachers would have technology class and planning time during state testing. As a member of the specials team, Amanda contributes time, effort, and insight.

CHRISTINE OLSEN
West Jefferson Elementary School - Valuing People
Chris works tirelessly to support all students and staff. She is an amazing employee, parent, and community member. She volunteers for our Healthy School promoting kindness, healthy choices and so much more!

AMY O’NEILL
Prospect Valley Elementary School - Teamwork
Amy works well with all her colleagues. She demonstrates flexibility and professionalism on a daily basis.

KIMBERLY OPHAUG
Lasley Elementary School - Valuing People
Ms. Ophaug goes above and beyond to assist all our families in the Lasley community. She has a warm and positive attitude. Parents feel welcomed because of her demeanor and positive energy.

CONNIE OPPERMAN
Fitzmorris Elementary School - Teamwork
Connie works across grade levels with multiple teachers to help all our students be successful. She volunteers for duty even when not asked. Connie is always there for us!

MICHAEL ORTEGA
Security & Emergency Management - Valuing People
Mike has taken the initiative to help multiple students and their families during his work day and even on his days off. He has helped organize food banks, and for clothing and furniture to be delivered to Jeffco families in need. Mike has also hand delivered food to Jeffco students who were hungry during the school day. He has built relationships with several principals, teachers, and staff members while giving safety presentations to several elementary school students.

KATHY O’SADNICK
Curriculum & Instruction - Teamwork
Kathy is the foundation of our team and is all about “we”. She grounds us in a vision and gently infiltrates our meetings with protocols and collaboration. She is always willing to support positively.

RONALD OSENDORF
Custodial Services - Teamwork
Ron loves to help people and does so with a great attitude. The students all love him because he cares about his job and cares about their well-being. Ron is like the school mascot whom everyone loves.

JANEL O’SHEA
North Arvada Middle School - Integrity
Janel is very professional, efficient, and polite in all of her duties and interactions. She is very detail oriented and helps to manage our finances supporting students and staff!

SHARON OSSELLO
Jeffco Open School - Integrity
Sharon holds high standards for honesty and integrity in her work. She maintains an atmosphere of respect and kindness while supporting staff in following school and district policies with fidelity.

KRISTINA OTAVA
Lukas Elementary School - Integrity
Kris works tirelessly to promote Lukas in Jeffco and our community. She organizes enrichment classes and writes good news articles about our school. She is professional with colleagues, students, and families.
AUSTIN OVERLEY
Security & Emergency Management - Exemplary Performance
New to our team, Austin is being recognized for his dedication, timeliness, efficiency, consistency, and upbeat personality. He “caught on” very quickly and almost immediately started training new recruits. Austin regularly receives compliments for his professionalism, radio etiquette, and communication when answering phones. He is dedicated to the success of the security department and the entire Jeffco Public School district.

JODIE OXOTEGUY
Edgewater Elementary School - Teamwork
Jodie is a professional dual language coach with a positive mind-set. She leads by example in the way she collaborates and supports others. She is very dedicated to our staff, students, and families.

BRITTANY PACHE
Foster Elementary School - Exemplary Performance
Semper and Foster have the pleasure of sharing Brittany as our SLPA. She works with all staff to meet the speech needs of the students on her case load. She is organized and collaborative in her approach.

KAT PAEZ
Dakota Ridge High School - Valuing People
Kat values everyone and their differences. This is why she started the diversity club, teaches two languages, and raises diverse children. Her new club is making people of all walks of life feel valued.

REBECCA PAGE
Collegiate Academy of Colorado - Teamwork
Becky manages a team which runs most school events and gives freely of her time for school activities and sharing her excellence in instruction, mentoring/helping others with their curriculum and practice.

FRAN PALIZZI
Sheridan Green Elementary School - Integrity
Fran gives her best self every day and expects the same from all around her. She takes the high road and figures out a way to make a negative situation positive.

BYONG PARK
Custodial Services - Exemplary Performance
Sean goes above and beyond to ensure our school is ready at the beginning of each day. His behind-the-scenes efforts are to be commended. He takes his job seriously, and always works with a smile!

KAREN PARKER
Powderhorn Elementary School - Exemplary Performance
Karen is an amazing asset to Powderhorn. She always goes above and beyond and is able to command any situation with calmness and efficiency. Her hard work is truly appreciated.

CHRISTI PARKER-BACON
North Transportation - Teamwork
Christi always wears a smile. She always greets and introduces herself to all new employees.

JASON PARSON
Little Elementary School - Exemplary Performance
Jason consistently demonstrates high-quality performance in every area including student growth and test scores. He continually helps with administrative duties and is not afraid to jump in when necessary.

HEATHER PATEL
Slater Elementary School - Valuing People
As a first year coach, Heather has done an exemplary job of building relationships while working from the heart and a from a place of honesty. Everyone she works with understands how much she truly values everyone’s work.

PAMELA PAULSEN
Mortensen Elementary School - Valuing People
Pam works collaboratively with colleagues, sharing responsibility and accountability for increased student achievement. Parents know Pam cares deeply for their children and their success.

KELLY PENNY
Security & Emergency Management - Valuing People
Kelly is dedicated to her work, the staff, and families and brings a strong sense of safety to our school. She calms students by offering mints, aromatherapy, walks, or a listening ear. JVA truly values her.
MICHELE PERDUE  
Green Mountain High School - Valuing People  
Michele’s leadership and positive attitude make her a valued member of the GMHS staff. She is calm and confident in working with students. Her support of the GMHS Academy Program is exemplary.

MAURLENE PEREA  
Lumberg Elementary School - Teamwork  
Maurlene can always be counted on to organize, lead, and rally a team so students are safe and successful. She creates a positive atmosphere and works diligently to keep the team momentum moving forward.

RITA PEREIRA  
Thomson Elementary School - Teamwork  
Rita communicates and is the definition of collaboration. She can see the big picture and the details. Rita is creative and has innovative thinking. She is quick to jump in to help others.

ROBIN PERGOLA  
Food & Nutrition Services - Valuing People  
Robin goes out of her way to brighten students’ and staff members’ days.

NANCY PERKINS  
Central Athletics - Valuing People  
Nancy works closely with schools and stadium managers, inputting schedules and managing game reports from the thousands of contests each year that require data input and paying of game workers. She is an expert!

BRACELLE PETERS  
Witt Elementary School - Exemplary Performance  
Bracelle keeps our school focus at the center of each of her decisions. She has brought technology and engineering to all grade levels. She supports all learners in our building, both young and old.

STEPHANIE PETTNER  
Wheat Ridge High School - Valuing People  
Stephanie demonstrates the true meaning of valuing people. She co-chairs the Student Study Team, helping high-need students, and she works with Senate on her planning period organizing and planning events.

JENNIFER PEYTON  
Collegiate Academy of Colorado - Valuing People  
Jennifer defines supportive; she is always there to answer a question or help solve a problem. She clearly values every person that crosses by her desk, whether administrative, staff, students, parents, or guests.

AIMEE PICKAR  
Three Creeks K-8 - Teamwork  
Aimee invokes classroom content and classroom teacher knowledge to meet her goals. Her art work is amazing and it shows what a great teacher she is. Her students learn about cultures and experiences.

CARRIE PIERCE  
Mount View School - Valuing People  
Mrs. Pierce shows great respect to all students, parents, employees, and community members. She is professional, honest, promotes effective communication and decision making while treating all with dignity.

EVA PINEDO  
Alameda International Jr.|Sr. High School - Integrity  
Eva is devoted to Alameda students. Students know she cares about them. Eva is a quiet hero in our halls and classrooms, always working to make the lives of our students a little better each day.

MARTHA PITTALUGA  
Fitzmorris Elementary School - Integrity  
Martha is a wonderful person with a heart of gold. She is always professional and represents Fitzmorris in a positive light, no matter the circumstance. She genuinely cares for everyone!

ISAAC PIZARRO-ROBLES  
Custodial Services - Valuing People  
Isaac does anything and everything for staff and students at Miller to make sure we’re all safe and our building is clean and comfortable and all our needs are attended to.

DENNIS PLEUSS  
Communication Services - Exemplary Performance  
During his two years in his present position, Dennis has done an exemplary job of promoting our student-athletes and coaches. He provides stories for CHSSANow, which is the voice of high school athletics.
DENNIS PLEUSS
Communication Services - Exemplary Performance
Dennis writes great stories and takes engaging photos of high school athletics and activities. He has greatly increased awareness of Jeffco programs via social media, web stories, local print, and a new video program.

THOMAS PLOCK
Slater Elementary School - Integrity
Tom has set the standard of excellence at Slater for more than 20 years. During his long tenure, he’s been an inspirational leader and a support to many.

LISA PORTER
D’Evelyn Jr.|Sr. High School - Exemplary Performance
Lisa is our librarian, technology coordinator, and track and cross country coach. She serves on the steering committee and manages the peer tutoring program, enriching the lives of all students and staff.

CHRISTINE PORTWICH
Green Gables Elementary School - Integrity
Chris leads by example and it is admirable the way she upholds the values of our school. Her actions always match her words and she encourages others with her positive and growth mind-set.

HANNAH POWERS
Jefferson Jr.|Sr. High School - Exemplary Performance
From greeting students warmly in the hallway at the beginning of every class to leading the way in PBIS, Hannah’s consistency and commitment are truly helping shape a school culture of excellence for all.

WILLIAM PRATHER
Sobesky Academy - Valuing People
Bill has an incredibly gentle but firm way of dealing with our most escalated students. His ability to establish relationships and shift them is second to none.

STEPHENA PRICE
Carmody Middle School - Integrity
Stephen always stands up for what’s best for the school, lives up to school and county policies, and does what is best for all students and the school. Stephen has set a high bar for quality work!

PATRICIA PUGA
Custodial Services - Exemplary Performance
Patricia has a solid and strong work ethic. She has painted the inside of the school, planted a rose garden, started a recycling program with students, and more. She goes the extra mile in everything she does!

AMBAR RAMIEREZ
McLain Community High School - Exemplary Performance
Ambar is so efficient and competent that she makes her work, despite its difficulties, appear easy. She’s never rattled; she is calm, approachable, and kind. Ambar is the glue that holds ACE together.

KELLY RANKIN
Sierra Elementary School - Integrity
Kelly’s dedication to her students and to her teaching is amazing. She holds herself to an exceptional level of performance, and gives every day her best effort.

CHRISTOPHER REED
Golden High School - Integrity
Chris has had a lot of responsibility in his job this year, yet he never complains. He has a good sense of humor, treats students and families with respect, and maintains professionalism under stress.

STEVEN REEVES
Standley Lake High School - Teamwork
Steve has four Chemistry/Physics classes with a very demanding student population and does everything he can do to help the kids be successful. Steve does an incredible job!!

SARAH REILLY
Curriculum & Instruction - Integrity
Sarah is the definition of integrity. She is innovative and thoughtful, always putting student needs first. She is a valuable asset to our solutions-based process. Sarah always exhibits a growth mind-set!

ROBERT REMEC
Evergreen High School - Integrity
Bob is consistently genuine, authentic, and shows kindness. He sincerely cares about students and his school. He has a natural ability to lead by example and to handle all situations with honesty and care.
ELIZABETH RESSLER
Woodrow Wilson Academy - Exemplary Performance
Elizabeth has been so organized and informative in her new position. She is so great with staying on schedule and communicating with me about my students.

KIM REWETI
Coronado Elementary School - Exemplary Performance
Kim always gives her best to students, colleagues, and the community. She has high standards for herself and her students. She communicates pro-actively and always maintains a high level of professionalism.

DEBORAH RHODES
Prospect Valley Elementary School - Integrity
Deborah is a conscientious and professional educator. She is the model of integrity.

HELEN RHODES
Shelton Elementary School - Valuing People
Helen does an amazing job at her job. She treats and supports all kids with respect and compassion and works closely with all staff and parents. She is an important part of Team Shelton!

KEVIN RICHARDS
Assessment & Research - Valuing People
Always lending a hand to teach team members useful skills, Kevin’s expertise in technical support, data analysis, and computer skills are invaluable. He is willing to share his knowledge freely, and can always be counted on.

JEANNE RICHARDSON
Fremont Elementary School - Exemplary Performance
Jeanne works hard everyday. She makes a focused effort to meet the needs of her students.

RACHEL RICHARDSON
Marshdale Elementary School - Teamwork
Rachel is willing to do anything, anytime. She is cheerful, creative, flexible and is amazing at whatever she does. Her kind willingness and attitude helps the overall team. We all know we can count on her.

CHLOE RIGGS
Colorow Elementary School - Integrity
Chloe can be trusted to represent our school well. Teachers, students, and families trust her to meet any needs that arise. Chloe sincerely cares about everyone at Colorow.

LIZ RIMMEY
HR Employee Records|Systems - Teamwork
Liz is a valuable resource in Employee Records. She is patient and always willing to answer questions. We can count on her to have the right solution.

JENNIFER RIPPER
Stott Elementary School - Valuing People
Jennifer is always quick to compliment others and let them know how much she appreciates them. She loves all her students and is always patient and understanding. She listens closely to all points of view.

DAWN ROBERTS
Central Athletics - Integrity
Dawn is instrumental in the day-to-day function of the central athletics office, serving 18 high schools, 12,500 student-athletes, 1,100 coaches, and 18 athletic directors and athletic secretaries.

GWEN ROBERTS
Deane Elementary School - Integrity
Gwen brings her “A game” to every room she walks into. She is always speaking professionally about students, families, and staff members. She encourages colleagues to always do their best and supports them!

JASON ROBERTS
Secrest Elementary School - Valuing People
Jason approaches all situations with a positive intent and gentle advocacy. Treating all with dignity and respect, he works to improve student lives and ensures families feel safe and supported.

LINDSAY ROBISON
Collegiate Academy of Colorado - Exemplary Performance
Lindsay’s demeanor, expertise, and instructional practices are inspiring. She has a developed a strong and supportive classroom culture and delivers explicit, effective, meaningful, and engaging lessons.

SANDI RODELL
Bradford K-8 - Integrity
Sandi continues to put forth her greatest effort to help team members, parents, and students. She goes above and beyond, gladly giving her time and energy to better the Bradford community.
SARAH RODRIGUEZ-VILLESCAS
Edgewater Elementary School - Valuing People
Sarah is kind and respectful. Her affect is always calm and patient, which brings a welcoming environment to our school. She values our students, families, and school staff regardless of who they are.

TELISSA ROEMER
Pennington Elementary School - Exemplary Performance
Telissa’s personal commitment to excellence inspires others to push past mediocrity. She has fantastic ideas, and always sees projects through from conception to completion.

ERIC ROMERO
Foothills Elementary School - Teamwork
Eric is a natural leader and coach. He strives to ensure all voices are heard. His positive attitude and belief in the Character Champions we teach has transformed Foothills!

MARY ELLEN ROMERO
Molholm Elementary School - Teamwork
Mary Ellen is a great teammate because she is always willing and ready to learn something new. She and her teammates have a great relationship and do a fantastic job of working together with everyone.

RUDY ROMERO
Custodial Services - Exemplary Performance
Rudy works hard to maintain our beautiful school inside and out. He comes in every day with a positive attitude, which is his attitude towards life! He ensures everything is clean and ready for the next day.

DENNIS ROSE
Central Transportation - Integrity
Dennis is honest and has very strong moral principals. He is always the kind of person you can depend on to do the right thing...even if no one is looking.

MICHAEL ROSENSTEIN
Woodrow Wilson Academy - Teamwork
Mike lends extra time and assistance whenever it is needed. Whether it be with the school’s sound system, coaching multiple seasons of sports, or just lending a hand for other classroom needs, he is your guy!

KATY RUCKER
Mandalay Middle School - Exemplary Performance
Katy is constantly learning and refining her practice. She is the first to jump on a new strategy or idea, holds herself to very high standards, and carries out everything in a thoughtful, effective manner.

VALERIE RUDER
Westgate Elementary School - Valuing People
Valerie is incredibly professional and kind. She always greets people positively, with a smile and respect, no matter how difficult the situation is. She is always kind, supportive, and respectful.

TIFFINI RULE
Warder Elementary School - Valuing People
Tiff reaches out and consistently treats all members of the Warder community with respect. She is always willing to be respectful towards others’ ideas and seeks the best answer to satisfy all involved.

ELIZABETH RUNYAN
Kendrick Lakes Elementary School - Valuing People
Kay’s honoring of both students and staff is evident in the art displays she has created for our building.

SHELLIE RYAN
Jefferson Academy Elementary - Valuing People
Shelly is the kindest person. Her respect and care extends to all staff, students, and families. The teachers and staff at JA are grateful for all her wonderful contributions to our community.

CAMILLE RYCKMAN
Bear Creek K-8 - Valuing People
Through words, actions, and deeds, Camille builds strong partnerships within this school community. She goes the extra step to make sure everyone is treated with respect. Camille pitches in wherever needed.

JACQUELINE SALIDO
Brady Exploration School - Teamwork
Jacqueline knows it is necessary for colleagues to work well together doing their best in any circumstance. She cooperates using her individual skills and provides constructive feedback, despite any personal conflict.
ARMANDINA SANCHEZ  
Food & Nutritional Services  
Armandina “Mandy” has united the food service crew to help provide consistent service that spans two breakfasts and four lunches. Her pleasant attitude is noticeable to staff and students.

JOSHUA SANCHEZ  
Custodial Services - Integrity  
We appreciate the steady, consistent, reliable presence Josh provides at GRE as he steps in and helps out when needed. Josh maintains a positive, “can do,” attitude. We are so lucky to have him at our school.

ELIZABETH SANDERSON  
Lincoln Academy Charter School - Valuing People  
Liz truly values students. When a problem is presented, Liz’s ability to look at it from multiple perspectives and discover innovative solutions has been a driving force in the success of her students.

STEVEN SARINE  
Custodial Services - Exemplary Performance  
Steve is always willing to help out wherever he is needed in addition to the many demands of his regular duties. He takes pride in his work and maintains our building beautifully!

CAROL SAUER  
Vivian Elementary School - Teamwork  
Carol has worked collaboratively in her vertical team to reach new levels of instructional expertise. She continually pushes thinking to help us accomplish shared goals. I couldn’t ask for a better teammate.

BONNIE SCHECHTER-ORIN  
Evergreen Middle School - Valuing People  
Bonnie exceeds the standard. She is the glue that holds SPED together. She cares for the school and advocates for the needs of all students. She conducts herself professionally, is inclusive, kind, and fair.

JULIE SCHLOSSER  
Moore Middle School - Valuing People  
I have had the honor of knowing Julie for one year, and she has gone above and beyond to make sure teachers feel cared for and included. Julie is encouraging, kind, intelligent, and a great human being.

KEITH SCHNEIDER  
IT Infrastructure Services - Exemplary Performance  
Keith does an outstanding job of understanding and incorporating IT best practices into our work. He is thorough, thoughtful, innovative, and is a highly valued resource on all of our work.

BAILEY SCHNOOR  
Meiklejohn Elementary School - Teamwork  
Bailey is a true example of someone who shows trust, unity, and teamwork to not only create the best environment for kids and her team but also, she is a pro at building others up. Her strength is relationship building.

CAROLYN SCHUCH  
Ryan Elementary School - Teamwork  
Carolyn is always there to do whatever it takes to help a student or solve a problem. She is always willing to take on extra duties and be part of the entire team!

ERICA SCHUTTE  
Wayne Carle Middle School - Valuing People  
Erica treats all students and colleagues with respect, and she values all of those relationships. She encourages students to express themselves in a positive manner and be contributing citizens of WCMS.

NATHAN SCHWALEN  
Deer Creek Middle School - Teamwork  
In working with the 6th grade STEM team, Nathan exemplifies teamwork, willing to help out in any way he can, demonstrating his support for students through his flexibility and great attitude.

KIMBERLY SCIOLA  
Powderhorn Elementary School - Integrity  
Kimberly is a gift to the Powderhorn community! She can always be found with a smile on her face and can be counted on to follow through with every minute detail. It is a pleasure getting to work with her.

MICHELLE SCZEKAN  
West Woods Elementary School - Integrity  
Michelle has shown integrity in her role as our instructional coach. She treats everyone with respect. She is honest, thorough, thoughtful, and intentional with all staff, always pushing our thinking.
LISA SEABERG
Rose Stein International Elementary School - Teamwork
Lisa is an exceptional collaborator with all teams. Her knowledge and coaching is evident on a daily basis. She is a model of courageous risk-taking to innovate the learning experience for all our students.

ADAM SEAMAN
Drake Middle School - Integrity
Adam spends a endless amount of time making Drake a good place to learn. He runs data for departments to guide honest conversations around teaching and student success.

ALAINA SEERY
Allendale Elementary School - Exemplary Performance
Alaina is willing to implement strategies to improve the performance of her students. She maintains consistent boundaries and expectations with her students. She has created a positive classroom environment.

KRISTI SEWARD
Thomson Elementary School - Valuing People
Kristi goes above and beyond to treat the entire Thomson community with respect and support. She is always smiling and willing to help make the lives of students and staff better.

VERONICA SHEA
Arvada K-8 - Valuing People
Veronica is an excellent listener and a great advocate for our students and staff. She always seeks the truth and follows up with any situation. She is heavily relied on and she always rises to the occasion.

TIFFANY SHELANDER
Deane Elementary School - Exemplary Performance
Tiffany is like a ninja, moving in and out of instruction with delicacy, leaving her teammates with the satisfaction of improving student achievement. In our PLCs, she is quick to do what is best for students!

ROBERT SHERMAN
Landscaping Services - Exemplary Performance
Rob is an amazing employee who is always willing to jump in and help. Rob leads by example and adds knowledge and value on a daily basis.

VICTORIA SHOTWELL
Oberon Middle School - Teamwork
Victoria communicates effectively, balances unity and diversity, defines team roles, goals, and norms and establishes an atmosphere of trust.

GARY SICKLES
West Transportation - Exemplary Performance
Gary is an individual who wears many hats and wears them well. As a driver, he transports students with care and safety. As a trainer, he sets the example for our new employees. and current one too!

SARIAH SILLS
Sierra Elementary School - Teamwork
Since starting at Sierra, Sariah has jumped in with both feet, willing to help with any situation that comes up. She is a great team player, collaborates with other teams, and does her best to work with everyone.

MORGAN SILVER
McLain High School - Teamwork
Morgan goes above and beyond for her students, her team, and staff. She looks for opportunities to help ensure team events run smoothly and that needs are met and people are recognized.

ROXANNE SSIS
Marshdale Elementary School - Exemplary Performance
Roxanne manages to implement a consistent curriculum, has high expectations for her students, maintains great communication with staff, paras, and parents, and does this all with grace, respect, and dignity.

JULIA SKILLERN
Dear Creek Middle School - Integrity
As the dean, Julia often works with challenging students (and parents), but maintains consistency and fairness at all times, helping students to learn from their mistakes and make positive choices.

BRIGID SKIPPER
Evergreen Middle School - Exemplary Performance
Brigid is the most helpful staff member at EMS. I feel comfortable and confident in coming to her with any questions. In her role, she just “gets it done.”
**TIMOTHY SLATER**  
Wheat Ridge High School - Teamwork  
As both a teacher and sponsor of student senate, Tim is a perfect example of teamwork. He has consistently collaborated with almost every department at WRHS and has welcomed different ideas and perspectives.

**SYDNEY SLIFKA**  
Stevens Elementary School - Teamwork  
Sydney demonstrates teamwork all day long - all through the year! Sydney is always open to sharing ideas and helping team members.

**AARON SMITH**  
Mitchell Elementary School - Valuing People  
Aaron always surprises people with random acts of kindness and would do anything to help someone out. He is a great listener and problem solver, and offers support in so many ways. He has a heart of gold.

**BRIDGET SMITH**  
Columbine Hills Elementary School - Teamwork  
From the very beginning, Bridget established trust and rapport with students in her ASD program. Bridget is also knowledgeable and her feedback is trusted by staff. She is willing to support all students.

**HANNAH SMITH**  
Kullerstrand Elementary School - Valuing People  
Hannah is a colleague others can count on and trust. She always shows the utmost professionalism and respect with students, staff, and families.

**KATHI SMITH**  
Carmody Middle School - Valuing People  
Kathi forms great relationships with kids. She connects with all levels of kids - from struggling learners to honors kids in leadership and NJHS. She is the first to thank other people for their efforts.

**KELLY SMITH**  
Sobesky Academy - Exemplary Performance  
Kelly is very knowledgeable about the diverse pathways for helping students reach their goals to recover credits and be successful. She values all students and staff and is extremely organized.

**LORI SMITH**  
Sheridan Green Elementary School - Teamwork  
Lori has transformed how teams operate, how teams select and use resources, and how teams look at data. She operates from the perspective that all students’ learning and growth matters.

**JACKIE SMUTZ**  
Warder Elementary School - Teamwork  
Jackie has a wonderful way of encouraging and pushing us to do our best. She jumps right in to team PLC work and works alongside us toward common goals. She always finds time for questions or provides encouragement.

**MEGAN SNOW**  
Manning Option School - Integrity  
Megan jumps right in to help anyone at anytime with anything. If it’s good for kids, she’ll do it without complaint and without praise! She stands up for what is right.

**SIERRA SNOW**  
Devinny Elementary School - Integrity  
Sierra is an amazing teacher. She is smart, talented, and patient! She gets students to problem solve and think for themselves. She serves on student council and is amazing, encouraging, and supportive.

**EDGAR SOLIS**  
Everitt Middle School - Teamwork  
Edgar is a great help to our teachers and students. He supports our after-school fundraisers and evening events. His support and relationships with our Spanish-speaking students and families is most admirable.

**CHRISTINE SPARKS**  
Lakewood High School - Exemplary Performance  
Christine works incredibly hard with her students in mind. She takes care of every detail and is extremely creative. I have been so impressed with her teaching methods. She is simply remarkable.

**GREGORY SPENCE**  
South Transportation - Integrity  
Greg demonstrates a high standard of professional conduct and honesty. He has built trust with his coworkers, school staff, and the community. We can always count on Greg to be professional at all times.
**LINDSEY SPIVEY**  
Thomson Elementary School - Exemplary Performance  
Lindsey is an exemplary teacher and shares her expertise through leadership in our building. She goes above and beyond her classroom duties. Lindsey is always trying to help Thomson be a better place.

**REVEA SPIVEY**  
Swanson Elementary School - Exemplary Performance  
Revea has such a growth mind-set and is open to feedback to better meet the needs of students. She is an overall great teacher with spunk!

**TARALI SPONG**  
Wayne Carle Elementary School - Exemplary Performance  
Tarali is a master teacher who excels at differentiating for all students. Students feel safe and welcome in her classroom. She is a model for dedication to our students’ success at Wayne Carle Middle School.

**LESLIE ST. LOUIS**  
Red Rocks Elementary School - Exemplary Performance  
Leslie is a powerfully creative teacher. Her peers recognize her “phenomenal” capacity to adapt and create lessons, weaving in science and more. She switched grades this year but you would never know it!

**AMY STAFFORD**  
Peck Elementary School - Valuing People  
Amy is wonderful to work with and makes everyone feel good. She is always respectful and kind to all staff members. Amy has a great rapport with our students and has an incredible way of connecting with them.

**KELLEY STAGGS**  
North Arvada Middle School - Exemplary Performance  
Kelley is an exceptional educator exemplifying authentic learning, engaging students at a high level, conducting student-directed learning every day, and adapting her instruction to meet all students’ needs.

**SUZANNA STANTON**  
Green Mountain Elementary School - Integrity  
Suzanna has gone above and beyond to provide consistent and high-quality instruction for students, and is greatly admired for her commitment to her colleagues.

**JACKIE STEEPLES**  
Connections Learning Center - Teamwork  
Jackie stepped in to her new role as case manager and hit the ground running. She is a listener and supports teachers when we discuss student concerns with her. She is a team player and values the voices of teachers.

**ERIC STENE**  
Transportation Services - Valuing People  
Eric treats everyone with respect. He takes time to listen to our drivers’ and assistants’ concerns, then helps them communicate with schools and parents. Eric is honest, compassionate, and well respected.

**JAMIE STEVENS**  
Bear Creek K-8 - Teamwork  
Jamie co-teaches with multiple professionals. Though working and planning with this many individuals can be challenging, Jamie is dedicated to making it work for the needs and success of her ESS students.

**JUDI STEVENSON**  
Westridge Elementary School - Exemplary Performance  
Jodi motivates even the toughest students. She is a strong colleague and has great ideas. She is caring toward her students, builds strong relationship with parents, and delivers articulate lessons daily.

**ROBBIE STONE**  
Stober Elementary School - Integrity  
Robbie is an innovative teacher who is always thinking about how she can improve. Her calm nature and her deep level of love for her students is truly impressive.

**NATHANIEL STORKSON**  
Custodial Services - Exemplary Performance  
Nate goes above and beyond to always be available to help no matter the circumstance, and has worked hard to make our school beautiful and a nice place for our community.

**SARAH STORMONT**  
Coal Creek Canyon K-8 - Valuing People  
Sarah is very passionate and has done so much for the emotional health and support of our students AND staff. Our students adore her and have grown so much under her care.
**PENNY STRAIT**  
Swanson Elementary School - Integrity  
Penny works tirelessly (literally) to do what’s best for her students. She is committed to being the best teacher she can be and is always seeking ways to improve her craft.

**TRACY STRAUSSER**  
Bergen Meadow Primary School - Teamwork  
Tracy works with all teachers, special education staff, and with parents. She approaches every situation with positive energy. She is committed to meeting the needs of the whole child and for parents as partners.

**LINDA STRINGER**  
Patterson International Elementary School - Teamwork  
Linda demonstrates teamwork daily because she is always willing to go above and beyond by doing more than what is expected. She is kind and supportive to anyone who needs help.

**MELISSA STUCKY**  
Bradford K-8 - Exemplary Performance  
Melissa’s teamwork, knowledge, hard work, intelligence, empathy, and kindness shows in everything she does. Her projects are always high quality. She is thoughtful in everything she accomplishes.

**KEVIN STUER**  
Security & Emergency Management - Valuing People  
Stu has a kind and generous heart. He is a wonderful addition to the LHS family. He shows respect to the students and staff alike but can be firm when needed. Thankful to have him around protecting our school.

**CLARK STUKEY**  
Chatfield High School - Integrity  
Clark can always be counted on for handling the most difficult situations with the utmost professionalism and compassion.

**SUZANNE SUNDBYE**  
Curriculum & Instruction - Valuing People  
Suzanne exemplifies empathy. She is always aware of how people are feeling. Including everyone’s thinking, getting feedback, always being willing to listen make her an awesome teammate!

**JERILYN SUSTER**  
Bradford K-8 - Exemplary Performance  
Jerilyn has stepped into a new curriculum and found a passion. She works tirelessly to make her class engaging. Jerilyn is one adult students seek out and feel they can confide in or seek wise counsel from.

**LAURA SVIGEL**  
West Jefferson Middle School - Integrity  
Laura puts her students first. She works hard to reach her students, not only in art classes but in advisement as well. She stands up and speaks out when she feels the focus is shifting away from students.

**SHAWN SWAINSON**  
Custodial Services - Exemplary Performance  
Shawn looks out for all of us and works hard on a daily basis. He does his very best with what limited resources he has. Shawn ROCKS!!

**SUZANNE SWANK**  
Mount Carbon Elementary School - Teamwork  
Suzanne is supportive, caring, patient, generous, and has the unique ability to nurture relationships. Her work ethic is unmatched and commitment to students is inspiring. She a wonderful mentor for young teachers.

**MICHELLE SWANKOWSKI**  
Stony Creek Elementary School - Valuing People  
Michelle cares deeply about staff and students. She values relationships and believes with all her heart in treating people with respect and dignity. She always checks in with others to ensure they feel valued.

**JOHN SWARTZ**  
Little Elementary School - Teamwork  
Jack is a team player. He has brought a lot to Little Elementary and is always willing to help out with students or activities, all while adding in fun.

**JESSE SWIFT**  
Golden High School - Teamwork  
Jesse is a wonderful educator and brings an energy to GHS we have been missing. He is the ultimate teammate and is always going out of his way to ensure his colleagues are successful. He is creative, innovative, reflective, and positive! Student learning is at the center of all conversations and decisions he makes. He works incredibly hard in our building and also at the district level. Thanks Jesse!
SUSAN SWITZER  
Assessment & Research - Integrity  
Susan is thoughtful interacting with her peers and precise in her work assisting Jeffco teachers. She is professional, responsible, insightful, and committed to improving the teaching and the learning process in Jeffco.

JENNINE TARPLEY  
Westminster Elementary School - Valuing People  
Jennine juggles roles as instructional coach and interventionist. She shows she values others by listening to ideas, concerns, and questions even when different than her own. She is a role model for others.

LINDA TATALASKI  
Creighton Middle School - Exemplary Performance  
Linda is a valuable coworker who is always ready to share ideas and is always available to work alongside and support all staff members. She goes out of her way to make individuals feel respected and valued!

ANNE TAYLOR  
Arvada West High School - Valuing People  
Anne is a huge advocate for all students and frequently reaches out to counselors for support and guidance. A positive person, she has an incredibly caring heart and truly loves teaching our students.

ASHLEY TAYLOR  
Deer Creek Middle School - Valuing People  
Focused on the success of students and staff, Ashley continues to show the importance of social-emotional support at the middle school, leading the school efforts to guide students toward healthy development.

CARLA TAYLOR  
Mount View School - Teamwork  
Mrs. Taylor consistently works with stakeholders on opportunities to increase student engagement, teacher resources, and ways to enhance the learning environment to meet school and district goals.

JASON TAYLOR  
Shelton Elementary School - Teamwork  
Jason’s position requires him to work with teachers from all grade levels. He is always willing to help all kids and is easy to approach and collaborate with.

LYNDA TAYLOR  
Lukas Elementary School - Teamwork  
Lynda exemplifies teamwork and growth mind-set for all. She organizes PLCs and is always ready to lend a hand or a listening ear. She helps teachers implement resources and techniques through coaching cycles.

MARY TAYLOR  
Prospect Valley Elementary School - Valuing People  
Mary is kind, caring, and compassionate with staff, students, and community members. She is an excellent teacher who goes out of her way to help others.

GWEN TAYLOR  
North Arvada Middle School - Teamwork  
From working with struggling students to supporting adults, Gwen is always willing to step in and help where she is needed, developing exceptional relationships with students and adults.

TRICIA TERSIGNI  
Mandalay Middle School - Teamwork  
Tricia is a glowing example of teamwork. She works hard to support the counseling team and the 8th grade students, communicates regularly with all staff, and is the first to jump in if help is needed.

JULI THOMAS  
Columbine High School - Teamwork  
Juli is an invaluable member of our PLC. She provides great insights and has been instrumental with data and our discussions thereof. I love working with Juli!

DAWNELLE THOME  
Allendale Elementary School - Integrity  
Dawnelle treats her colleagues, students, and families with respect.

LAURA THOMPSON-BEATO  
Evergreen Middle School - Integrity  
Laura has demonstrated integrity in her classroom and with her peers for many years. She sets high expectations. She has provided leadership in the GT department and cares about the unique needs of GT Students.
KATHARINE TIBBITS  
Colorow Elementary School - Valuing People  
Katharine strongly believes in educating and guiding the whole child. She is willing to do whatever it takes for her students to be successful. She is a team player and a positive leader for our school.

TIFFANY TIPTON  
Normandy Elementary School - Teamwork  
Tiffany has been involved in committees for years and is on Forum, PLC, PTO and leads Girls on the Run! Tiffany shares information clearly and leads staff in implementing best practices with enthusiasm! Thanks!

LISA TORRES-PETERSON  
Lawrence Elementary School - Integrity  
Lisa holds incredibly high standards for herself, her students, and all those around her. She is always striving to improve her practice and is committed to her students.

JOSE TRUJILLO  
Custodial Services - Exemplary Performance  
Joe always goes above and beyond what is expected. Most recently, a student dropped his tooth down the drain in the bathroom sink and Joe took the sink apart to find the tooth for the young man. He is the best!

KARA URLAND  
Warren Tech Central - Teamwork  
Without Kara, Warren Tech would fall apart. She is a team player and works incredibly hard assisting all staff with their various needs. She does it all with a positive attitude and a smile every day.

ANGELINA VALONA-HERNDON  
Brady Exploration School - Exemplary Performance  
Angelina took action when given the chance to create new learning experiences for our students and community.

JULIANA VAN WERT  
Hutchinson Elementary School - Exemplary Performance  
Julianna Van Wert always shows initiative and goes above and beyond with all duties, tasks, and projects she undertakes. She thinks of new ideas and creative ways to improve things throughout the school.

KRISTEN VANOSDOLL  
Dutch Creek Elementary School - Valuing People  
Kristen is always available to give support. She demonstrates high levels of respect for all. People feel cared for and appreciated. She takes time out of her day to connect and pass on kind words.

LEON VASQUEZ  
Drake Middle School - Valuing People  
Leon is a culture builder, he is passionate about students in his classroom and his coworkers. He brings a sense of purpose to our building and makes everyone he encounters during the day feel valued.

DALE VELICHKOFF  
Central Athletics - Teamwork  
Dale assigns the officials for more than 3,500 sporting contests each year. The job requires great communication between the schools’ athletic department and the officials network. He is among the best.

MICHAEL VESCOVO  
Bergen Valley Intermediate School - Teamwork  
Michael is a second-year teacher with incredible passion for teaching music. He dedicated himself to band, orchestra, and choir before school started. He supports classroom teachers, programs, and events.

SHERRI VETTEL  
Weber Elementary School - Exemplary Performance  
Sherri has worked in Jeffco schools for almost 20 years, most recently in the SED lab at Weber Elementary. She is a compassionate educator, who is dedicated to the academic and social growth of all students.

NATASHA VIAFORA  
West Jefferson Middle School - Valuing People  
Natasha works so hard with her students. She always has a positive attitude and sees the sunny side of things even on rough days. She has been instrumental in putting positive rewards for teachers into place.

ANTHONY VIGIL  
Business Technology Support - Valuing People  
Anthony is extremely pleasant and encouraging. He is patient and reliable. He is an excellent mediator and maintains a level of professionalism with both internal and external clients.
MARK VILLA
Ralston Elementary School - Teamwork
Mark works as a strong teammate with the SPED team, classroom teachers, and administration. He is dependable and supports a wide variety of student needs. He is positive, flexible, and always willing to help out.

LISA VINNIK
Green Mountain Elementary School - Valuing People
Lisa has gone above and beyond this year always treating others positively and respectfully through truth, love, and humor.

DENISE WAGNER
Kullerstrand Elementary School - Teamwork
Denise is a positive person who wholeheartedly jumps in to help or support anyone. She never fails to encourage others and cares about ALL.

HOLLY WAGNER
West Jefferson Elementary School - Exemplary Performance
Holly is full of innovative ideas and willing to help everyone. She has amazing technology and instructional skills and is always a problem solver. She goes above and beyond to support students and staff.

THOMAS WALBRUN
Ken Caryl Middle School - Teamwork
Thomas has worked tirelessly to bring his department together in PLC implementation. Impressed by his dedication to his team and their engagement in the PLC process.

DENISE WALKER
Ralston Valley High School - Integrity
Denise does not take shortcuts in her work especially when it comes to empowering our students to meet the high expectations we place on them. As a peer, she is a role model for how she treats our students.

JESSICA WALKER
Swanson Elementary School - Teamwork
Jessica has to bring together teams with many needs and personalities. She does so with grace and professionalism.

KEARN WALKER
Drake Middle School - Exemplary Performance
Kearn handles students and challenging situations with patience, kindness, and respect. We are thankful he is part of the Drake family.

LISA WALKER
Slater Elementary School - Teamwork
Lisa has only been at Slater for one year, after leaving a very long tenure at Molholm Elementary. Lisa has quickly earned the respect, trust, and admiration of our entire staff. She is truly a valued Slater asset!

PETE WAMBEKE
Conifer High School - Integrity
Pete is straightforward and above board in everything she does.

CYNTHIA WARD
Wilmore-Davis Elementary School - Integrity
Cynthia is always smiling, helping, professional, and respectful. She remains calm when working with difficult students and always has students’ best interests at heart!

DEBI WARD
Student Success - Valuing People
Debi is a force for good! Positive, fun, and encouraging -- her presence makes work a great place. If you need an answer, she’ll help you find it. If you ask her for something, she gets it, STAT. Thank you!

JESSICA WARD
Pennington Elementary School - Integrity
Jessica takes on new responsibility with a strong commitment. This year, she worked hard to learn her job and met her commitments to students and staff.

MICHELLE WARD
Stony Creek Elementary School - Teamwork
Michelle is a true team player. She goes above and beyond her job title and responsibilities for the good of the staff and students. She always puts others’ needs ahead of her own.

MELANIE WARE
Deer Creek Middle School - Exemplary Performance
An unsung hero in our SSN program, Melanie is a great asset to our staff. She works well with students and staff to support the program and is organized, thoughtful, and models a great attitude.

JULIE WARNER
Ute Meadows Elementary School - Integrity
Julie is honest, has high morals, and can be counted on whenever help is needed. She creates a welcoming environment for all who come to the office.
EMILY WARREN
Moore Middle School - Exemplary Performance
Emily has demonstrated an impassioned effort to increase student success at Moore.

BETH WATTS
Rose Stein International Elementary School - Integrity
Beth represents the highest level of professionalism. She is honest and trustworthy in all her work. She supports students and staff in whatever is needed. Her facilitation of adult learning is exceptional.

CHRISTI WATTS-gebhard
Dakota Ridge High School - Teamwork
Christi has created a great leadership team in the math department that is dedicated to push every team member to the next level. She collaborates well, is proactive, and takes on tasks that will benefit the team.

JOELLEN WEATHERHEAD
Powderhorn Elementary School - Teamwork
JoEllen is an asset to Powderhorn. Her hard work and dedication to our ELL students shows in her daily interactions with them. She is loved by her students and the staff. JoEllen is a joy to work with!

JILL WEAVER
Lawrence Elementary School - Valuing People
Being full time this year, Jill has gone out of her way to build relationships with students and staff. She is collaborative and wants to share her knowledge and expertise to build student and staff capacity.

MARY WEBER
Jefferson Jr./Sr. High School - Valuing People
Mary has an exceptional ability to show staff and students support in all situations. Even though she has a very full plate, she takes the time to really listen, helping people feel cared for and respected.

HAL WENTZ
Central Transportation - Exemplary Performance
Hal displays true commitment to his job. He is at work every day ready to do all he can to help. He has a flawless driving record and keeps safety and professionalism at the top of his priority list.

EMILY WESSLEY
Glennon Heights Elementary School - Exemplary Performance
Emily consistently works tirelessly to meet the needs of students, staff, and the whole community. Emily is always willing to volunteer to help with a variety of situations. Her hard work is appreciated!

ROBIN WHEATLEY
Dennison Elementary School - Integrity
Robin is new to the role of instructional coach. She has shown integrity in every duty she has taken on. She listens carefully to each voice and works diligently to be a resource to every person at this school.

TANYA WHEELER-BERLINER
Communication Services
Tanya spearheaded the new district web platform and supervised the roll-out of a new district site and new websites for almost every school. She had to work with many people to get it done. Very impressive!

ANN WHITE
Pomona High School - Exemplary Performance
Ann takes pride in what she does, and will go to the end of the planet to help in all situations. She makes all our jobs easier.

GEORGE WHITE
McLain High School - Integrity
George holds himself and those around him to the highest standard. He is a role model to students and staff; he is continuously leading students to success. He speaks his mind, is genuine, and honest.

JON WHITE
Warren Tech Central
Jon has worked with Communication Services to support video and other productions by students for district efforts. He is reliable, a team player, and always open to ideas. Thank you!

LORI WHITE
South Lakewood Elementary School - Valuing People
Lori consistently does an amazing job including all students in her classroom community. She builds great rapport with students and parents, as well as trust and feeling welcome in her learning environment.
MACHEE WHITESIDES
Standley Lake High School - Integrity
Machee makes individuals feel valued and is a trustworthy coworker! Machee helps problem-solve with difficult accounts.

KRISTIN WHITNEY
Wilmot Elementary School - Exemplary Performance
Kristin is always going above and beyond to provide the best education for her students based on data she collects. She adjusts her instruction to provide what each of her students need to do their best.

TORI WHITNEY
Ken Caryl Middle School - Valuing People
Tori sets the bar for professionalism, exceptional dependability, and compassion. She is welcoming to everyone who comes to our school. Our days are often improved by her encouragement and enthusiasm.

LINDSAY WICKLER
Miller Special School - Integrity
Lindsay has had to exhibit a higher level of flexibility this year as her role within the school and district has at times seemed to pull her in multiple directions. She has handled these changes with grace.

KENDAL WIDTFELDT
Everitt Middle School - Exemplary Performance
Kendal’s efforts to help teachers and PLCs set academic goals with data has impacted the growth of our students and staff. Kendal is an integral team member at Everitt, as she is in classrooms daily.

SHARON WIEBE
Bradford K-8 - Teamwork
Sharon is an excellent planner, insightful, organized, and full of great ideas. She shares with our team, and helps our team plan such a good logical flow. She is always willing to put in the extra time to develop ideas.

KELLY WILHELM
Mount Evans Outdoor Lab - Integrity
Kelly shows integrity every day. She’s a role model for everyone in how to do the right thing just because it is the right thing. Her motivation comes from within and her behavior always matches her values.

LESLIE WILKING
Mortensen Elementary School - Exemplary Performance
Leslie is an amazing dedicated employee who is efficient, organized, and makes tremendous growth with students during reading interventions. She never wastes a single minute!

KITTY WILKINS
Vivian Elementary School - Valuing People
Kitty does an amazing job taking care of the health and well-being of every single student and adult at Vivian. She shows respect, professionalism, and genuine care for our Vivian community.

BRIDGET WILLIAMS
West Jefferson Middle School - Teamwork
Bridget always seeks out opportunities to collaborate in an effort to do what’s best for all students. She is a positive role model for staff and students.

CHARLES WILLIAMS
Security & Emergency Management - Valuing People
Chuck is always available when called upon, and is incredibly dedicated to his job. He treats everyone with respect and dignity. He has helped many of the students here on their road to success.

JEENA WILLIAMS
Manning Option School - Exemplary Performance
Jeena leads by example and models what she expects - that is refreshing to see from an administrator. Also, her no-nonsense, get-it-done style builds efficacy within teams and the school.

MICHAEL WILLIAMSON
West Woods Elementary School - Valuing People
Mike is professional and supportive in all his relationships with staff, students, and parents. He is respectful of other professionals in the building, and is interested and values people’s thoughts and opinions.

DANIELLE WILLS
Vivian Elementary School - Integrity
Dani consistently works to implement new learning into her lessons. In every circumstance that arises, Dani maintains a high level of integrity when dealing with students, parents, and colleagues.
KATE WILSEY
West Woods Elementary School - Teamwork
Kate is an indispensable member of our staff. She is willing to jump in and do whatever is needed in her grade level and beyond. Kate advocates for student needs with other school staff.

CYNTHIA WOLAVER
Fremont SACC - Teamwork
Cindy communicates regularly with teachers about issues, successes, and coordinates homework between classrooms and SAE. She willingly works to do what is best for the kids and families she works with.

NAOMI XAYAVONGSA
Title I Grants - Teamwork
Despite her huge assignment (49 schools), she never fails to help her teammates with intake line coverage, Serving Kids deliveries, Medicaid applications, and a boost to morale always with a smile on her face.

LAUREN YAGER
Educator Effectiveness - Exemplary Performance
The knowledge Lauren holds is complex and interconnected with a vast understanding of instructional practices. Her ability to support a school or team through their instructional leaders is impressive and artful.

KARIE YENTER
HR Employment Services - Integrity
Karie has demonstrated remarkable leadership with the AMP coordinators and the elementary pairing process. She is an excellent problem solver with the uncanny ability to see multiple sides of a complex issue.

JOHN YOUNG
Central Transportation
John displays the utmost respect for everyone who has the pleasure of interacting with him. He truly cares about the safety and welfare of all his students and their families.

SOMMER YOXALL
Coronado Elementary School - Integrity
Sommer has a very challenging classes this year yet she comes to work each day with a positive outlook and unmatched determination. She is dedicated to providing a positive learning experience for her students.

CURI YUTZI
Dakota Ridge High School - Integrity
Curi demonstrates integrity as a coach and teacher. He has high expectations of players and students but works hard to help them succeed. He is a good “face” of Dakota Ridge.

CHLOE ZAGAR
New America School - Valuing People
Chloe develops strong relationships with students and staff by showing respect and support. She empowers those around her by believing in everyone equally and has brought a sense of confidence to her position.

JOSEPH ZARRELLA
Brady Exploration School - Valuing People
Joe is aware of and supporting of personal perspectives, values, and beliefs, incorporating what makes individuals unique including race, ethnicity, gender, sexual orientation, age, and physical abilities.

LAURA ZLOGAR
Lakewood High School - Integrity
Laura’s hard work and determination have had a huge impact in the lives of countless students, yet she doesn’t seek or want attention for it. She works this hard because her character and integrity demand it.