



**JEFFCO PUBLIC SCHOOLS**

# **JEFFCO GENERATIONS**

**STRATEGIC PLAN OVERVIEW**

This document is a summary of the Jeffco Public Schools Strategic Plan. The Strategic Plan is based on the [Jeffco Generations](#) vision document and includes eight strategies and 26 tactics. These strategies and tactics reflect Jeffco's strategic priorities to provide the educational experiences and opportunities Jeffco students and communities deserve.

Check out the full plan [here](#).

*"We must enter this new era bravely, with the courage to do what it takes to prepare Jeffco's children for their future."*

*"Let us be courageous in taking these first steps- and to a reunion our of community's generations and people, born out of love for our children."*

## SYSTEM THEORY OF ACTION

**IF** we keep the creation of profoundly authentic student experience at the center of our work (Learning) ...

**AND** build repeatable procedures (system-ness) where quality learning can be scaled, replicated, and provided equitably to every student (Conditions for Learning) ...

**AND** create systems to ensure that every student comes to school ready to learn and barriers to learning are removed (Readiness for Learning) ...

**THEN** our students will be prepared for their futures.



**TEACHING ALL KIDS  
TO HIGH STANDARDS**

## GENERATIONS SKILLS



# JEFFCO PUBLIC SCHOOLS



## ACADEMIC INDICATORS

SAT MATH/  
READING & WRITING

560/  
560

7-YEAR COMPLETION

97%

7-YEAR GRADUATION RATE

95%

4-YEAR GRADUATION RATE

90%

7<sup>TH</sup> GRADE LITERACY/MATH (CMAS)

60%/  
50%

3<sup>RD</sup> GRADE LITERACY/MATH (CMAS)

60%/  
60%

K - 3<sup>RD</sup> GRADE LITERACY (at or above DIBELS benchmark)

90%

### SECONDARY

4<sup>TH</sup> - 8<sup>TH</sup>  
GRADE  
Equity Growth  
Gaps:  
60<sup>th</sup> Percentile  
(CMAS)

CCRI\*  
Participation:  
50%  
(IB, AP, CE,  
Internship, CTE)

\*Career and College  
Readiness Index

CCRI Success:  
85%

(3+ AP, B or Higher;  
CE, Apprenticeships, IB  
exam, Industry  
Certificate, SAT,  
Capstone, Seal of  
Biliteracy;  
ASVAB (40+))

Equity Growth  
Gaps:  
55<sup>th</sup> Percentile  
(SAT)

## NON-ACADEMIC INDICATORS

Employee Engagement:  
85% Positive

Student Engagement:  
3.75 on Emotional,  
Behavior, & Academic  
Engagement

Family Engagement:  
3.75 on National Family  
Engagement Standards

# STRATEGIC PLAN



## LEARNING

### CREATE A PROFOUNDLY AUTHENTIC STUDENT EXPERIENCE

**TACTIC 1:** Transforming Student Task

**TACTIC 2:** Responsive Teaching

**TACTIC 3:** Customized Pathways

**TACTIC 4:** Technology to Transform Learning

**TACTIC 5:** Embracing the Full Range of the Human Experience

**TACTIC 6:** Student-Directed Learning



## CONDITIONS FOR LEARNING

### BUILD REPEATABLE PROCEDURES WHERE QUALITY LEARNING CAN BE SCALED, REPLICATED, AND PROVIDED EQUITABLY TO EVERY STUDENT

**TACTIC 1:** Professional Model of Teaching

**TACTIC 2:** High Expectations

**TACTIC 3:** Commitment to Equity

**TACTIC 4:** Educator Learning



## READINESS FOR LEARNING

### CREATE SYSTEMS TO ENSURE EVERY STUDENT COMES TO SCHOOL READY TO LEARN AND BARRIERS TO LEARNING ARE REMOVED

**TACTIC 1:** Schools as Community Hubs

**TACTIC 2:** Social-Emotional Supports

**TACTIC 3:** Expand Early Childhood Education Quantity and Quality

**TACTIC 4:** Family and Community Engagement



# TECHNOLOGY

**INTEGRATE TECHNOLOGY TOOLS AND DEVELOP RELIABLE SYSTEMS AND PROCESSES TO BUILD A SECURE TECHNOLOGY INFRASTRUCTURE THAT SUPPORTS DYNAMIC STUDENT AND ORGANIZATIONAL LEARNING**

**TACTIC 1:** 1:1 Devices

**TACTIC 2:** Infrastructure to Support Student Learning

**TACTIC 3:** Data Management, Integration, and Exchange



# OPERATIONS

**CREATE SYSTEMS TO MAXIMIZE OPERATIONAL EFFICIENCIES TO SUPPORT THE LEARNING ENVIRONMENT**

**TACTIC 1:** Safe and On-Time Transportation

**TACTIC 2:** Facilities to Support Learning

**TACTIC 3:** Nutritious and Healthy Meals

**TACTIC 4:** Safe School Environments



# FINANCE

**EFFICIENTLY AND EFFECTIVELY MANAGE DISTRICT FINANCES TO SUPPORT EDUCATIONAL OUTCOMES AND STAKEHOLDER TRUST THROUGH TRANSPARENT PRACTICES.**

**TACTIC 1:** Funding for Equity

**TACTIC 2:** Financial Management Support



# LEGAL

**DEVELOP EMPLOYEES AND POLICIES TO SUPPORT A CULTURE OF PROFESSIONALISM**

**TACTIC 1:** Educate for Professionalism



# COMMUNICATIONS

**BUILD COMMUNICATION SYSTEMS TO ADVANCE STAKEHOLDER ENGAGEMENT**

**TACTIC 1:** Communicate to Inform and Inspire

**TACTIC 2:** Social Media for Learning and Collaboration





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