Addenbrooke Classical Academy - 2019/2020 Salary Schedule

**Educational Assistants/Clinic Aide:**

90 - 100% of district scale*  
EA/Clinic rates are experienced or new only (not stepped)

*JeffCo Classified Salary Schedule – Clinic Aide Paraprofessionals, 2018/19

**Office Staff:**

90 – 100% of district scale*^  

*JeffCo Classified Salary Schedule – School Based Secretaries, 2019/20  
^Number of days worked by ACA office staff may not match those worked by district staff

**Contracted Services: Counselor, Social Worker, Psychologist, Speech/Language, O.T.:**

Commensurate with: Degree & Step^  

*JeffCo Classified Licensed Schedule – Counselor & Social Workers, Psychologists et. al., 2019/20  
ACA contracts these services based on an hourly rate equivalent to the hourly rate depicted above

**Teachers:**

82 – 95% of district Scale*^ or 82% - 100% adjusted to district scale*^^**  

*JeffCo Licensed Salary Schedule 2019-20 (#183 days) includes Bachelor and Master Degrees  
^ACA offers teachers a Flex Benefit of $1800 per year  
^^Teacher Agreements at 185 days

**Administration:**

Commensurate with: middle third of the job appropriate range*^  

*JeffCo Administrative Professional/Technical Salary Schedule, 2019/20  
ACA is a Pre-K through 12 school with no district equivalent scale  
District range used: Elementary Salary Minimum – Middle School Salary Maximum and High School Salary Minimum  
^Salary range for ACA administration calculation includes  
ACA Flex Benefits

**Notice:** ACA job functions and days of service do not mirror JeffCo R-1. Additionally, ACA Flex Benefits are not reduced as per district protocol. As a result, the Salary Schedule Equivalents depicted in this information have been adjusted to equate district protocol to ACA protocol as much as possible.