### Teachers:
- Teacher salaries are calculated at 82-85 percent of the 2018-19 published Jeffco salary schedules based upon education and experience.

*Work Agreements total 176 days as compared to 185 days in Jeffco.*

### Administration: Includes Principal, Assistant Principal, Counselor, Business Manager
- Administration salaries are calculated at 80-82 percent of the 2018-19 published Jeffco salary schedules based upon education and experience.

### Classified Staff: Includes Custodial, Office, Paraprofessional
- Classified staff hourly rates are calculated at 80-85 percent of the 2018-19 published Jeffco pay schedules based upon experience.

*Full time employees are offered an ACA-compliant annual health allowance of $6,943.08. There is no payout clause for waived coverage.*