Jefferson Academy - 2019-20 Teacher Salary Schedule

<table>
<thead>
<tr>
<th>Level</th>
<th>Base Salary</th>
<th>Alternative Year Base OR Add</th>
<th>Innovative Personal Growth OR Add</th>
<th>Current Colorado Teacher's License</th>
<th>In Field Masters</th>
<th>In Field Ph.D., Ed.D.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level White</td>
<td>$37,000.00</td>
<td>6000</td>
<td>1200</td>
<td>500</td>
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<td>Level Silver</td>
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<td>Level Yellow</td>
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<td>Level Gold</td>
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</tbody>
</table>

Salary Scale Transition: FY19 to FY20
* FY19 = Steps and Lanes
* FY20 = Depicted Salary Scale
* Transition Salaries are Personalized
* Future Years will be Scheduled

Notes:
- Must have 150 IPG point to advance levels.
- 1 Professional Development Hours = 1 point. Principal may give credit for team work.
- Must have 30 points or 3 college credits by the end of the year to receive the PPD Increase.