

RETURN TO 100% IN-PERSON LEARNING, WITH A REMOTE/ONLINE OPTION

Jeffco Public Schools will open **all PreK-12 schools at 100% capacity** the week of August 24th. A one-week delay to starting school affords all Jeffco staff the opportunity to train and prepare for a safe and healthy in-person learning environment. 100% capacity means that all students have the option of attending school in-person, five days a week, Monday through Friday. Students and families who wish to choose a remote/online learning environment have that option at the school in which they are enrolled. While schools will provide in-person learning five days a week, mandatory safety, health, and hygiene protocols [aligned with guidance from public health](#) will contribute to a different school experience. The District will continue to provide ongoing business and support services to all sites to maintain an environment supporting the student educational experience. **By attending in-person learning, students, families, and staff agree to follow all school safety, health, and hygiene practices.**

CHARTER SCHOOLS

Charter schools must comply with local, state, and national emergency declarations and public health orders, just as all other public schools. Nevertheless, charters have the autonomy to design their own operations and education delivery opportunities. Consequently, charter schools will be communicating their plans directly to enrolled families.

HEALTH & SAFETY

The health and safety of students, staff, and the community are our first priority. The safety, health, and hygiene protocols outlined throughout the Restart Plan align with the principles: **Place, Space, People,** and **Time** developed in collaboration with public health experts.

- **Place** - Maximize airflow in places where people are gathering.
- **Space** - Utilize 6 feet of social-distancing to the extent possible.
- **People** - Maintain consistent cohort groupings of individuals and limit the amount and size of gatherings to the extent possible.
- **Time** - Limit the duration of interaction between individuals outside of cohort groupings.



Jeffco Public Schools will evaluate the 100% student capacity model regularly to determine if a shift to a different educational environment is necessary to maximize these principles.

One of the most common symptoms of COVID-19 infection is a fever. Consequently, all staff and students will have their temperature taken and answer a health screening question before entering a school building. Students with a temperature over **100.4 degrees Fahrenheit** will be sent home. If students or staff are ill, they must stay at home.

Face coverings will be required during the day when 6 feet of social distancing cannot be maintained. Additionally, family members and visitors will not be permitted in school facilities.

If a staff member or student presents COVID-19 symptoms, they will be relocated to an established isolated room (not the health room, as this must be kept available) until they can safely leave the building. In this case, and with a confirmed case of COVID-19, the Director of Health Services will coordinate with Jefferson County Public Health (JCPH) and District Leadership to determine the correct course of action for individual schools on a case-by-case basis. JCPH has indicated this may include ceasing in-person instruction for a period of time with a return to remote learning until the contagious period has passed.

SCHOOL DAY STRUCTURES AND WEEKLY MEETING PATTERNS

Schools will develop new practices and models of structuring the student school day. Individual school schedules will be developed under specific guidelines with the goal to group students in a way that minimizes co-mingling of students such as limiting passing periods and in-between class times. Student cohort groupings will be consistent and limited to the same classmates to the greatest extent possible. School schedules will be constructed under the following guidelines and will be announced by schools to their students and families before school begins in August.

- **Elementary School Structure (PK - 5/6):**
 - Students will remain with the same cohort group the entire day. These cohort groups will learn, recreate, transition, and eat together.
- **Middle School (6-8) and High School Structure (9-12):**
 - Students will be scheduled into the same cohort group to the greatest extent possible.
 - Students will attend a maximum of four classes during the school day.
 - Students will take core and elective courses each trimester/semester.

Our middle and high schools may need to implement additional strategies including limited schedules and online courses to support a 100% capacity model in alignment with the Place, Space, People, and Time principles. School administrators will develop a plan specific to their buildings to address pick-up/drop-off, building entry, symptom screening, transitions, lunch schedules, etc. Individual schools will communicate their plans to their staff and school community for review prior to implementation.

ACADEMICS

Teachers will have tools and training to diagnose student learning needs and address any academic slide that may have happened since mid-March. In a situation where students at a school, or schools, would need to switch to remote/online learning due to an outbreak of the virus, teachers will be prepared with tools and training to ensure a seamless transition. This will include learning resources and tasks in a learning management system (eg. Google Classroom, Schoology, and Seesaw).

FOOD & NUTRITION SERVICES

Jeffco Public Schools will continue to provide meal service to students to the extent possible for in-person and remote/online learners. Therefore, the meal service program may be a combination of in-school serving and a “grab & go” program similar to the one implemented in the spring of 2020.

All Food and Nutrition Services employees will follow **cleaning and disinfecting protocols** aligned with [Centers for Disease Control \(CDC\) Cleaning/Disinfecting School Guidance](#) and **will wear face coverings** during food preparation and service.

TRANSPORTATION

In accordance with the CDC and JCPH guidelines, bus capacity will be restricted to 22-24 passengers or less depending on the school bus size. Below are additional expectations for student riders:

- All students will be required to wear face coverings.
- Parents will be expected to take their child's temperature before leaving the house and to withhold an ill student from riding the bus.
- Bused students will be symptom screened upon arrival at school.
- Students must sit one per seat on the school bus starting from the second row of the school bus.
- If students live in the same residence, those students will be required to sit together in the same seat to increase rider capacity.
- Students will load the bus from the rear and unload from the front.
- Students will not be allowed to change seats while riding on the bus.

STUDENT SUCCESS

The Division of Student Success seeks to meet the unique needs of all students in Jeffco Public Schools and includes the Departments of Special Education, Gifted and Talented, Student Services, Student Engagement, and Health Services. These departments work diligently to consider and plan to equitably serve the diverse needs of all students. The respective Student Success Division departments are committed to working with families to answer questions, resolve concerns, and problem-solve barriers to a student's success. Additional resources, such as social stories for students with disabilities, guidance for parents, and a helpline will be developed before classes resume.

INFORMATION FOR JEFFCO EMPLOYEES

By mid-July, all Jeffco staff members will have an opportunity to indicate their individual work preference (in-person or remote work) by requesting consideration for remote work due to underlying health conditions (or other at-risk groups such as age over 65).

- All requests will be confidentially reviewed by Human Resources, including a review of appropriate medical documentation.
- Individuals may receive a designation of "Risk Group - Remote Consideration"; this designation will be provided to managers and principals. Managers and principals will consider this information in building schedules and assignments.
- Health and safety protocols will be followed in all instances, and all staff will have multiple protective measures available to ensure safety.

COMMUNITY AND STAFF ENGAGEMENT DURING JULY AND AUGUST 2020

Additional work will continue connected to specific planning, logistics, school schedule development, staffing, and other details for each school. It will be important for the community at large and our Jeffco Public Schools families to learn about and understand how their school will be operating after August 24th. We will implement various engagement activities to support staff, students, and families through the transition process to return to in-person learning. These will include staff briefings and training, virtual community meetings with families and students, and additional waves of outbound communications leading up to the start of the school year. Jeffco Public Schools wants to ensure the community and all stakeholders are well informed and have the opportunity to ask questions and clarify information.